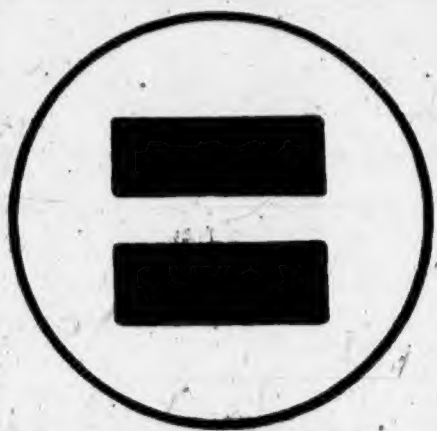




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EQUAL OPPORTUNITY DAY - 1981

The Call And Post, Saturday, November 21, 1981 - Page 1C

BLACK COLUMBUS: A YEAR LATE

Plight Of Jobless Blacks Escalates As Economic Trends Continue Plunge

By DR. GWENDOLYN C. GILBERT,
Vice President,
Center For Change and Leadership



GWEN GILBERT

A year has passed since the Executive Summary of The State of Black Columbus 1980 was released on Nov. 20, 1980. This extensive report documented and highlighted glaring disparities and widening of economic, political and social gaps between blacks and whites in Columbus and Franklin County over the ten-year span from 1970 thru 1979 (Call & Post supplement, Nov. 22, 1980).

The response of the black and white community might generally be described as shock and surprise to learn that Columbus had scored so poorly on the race question. The facts stood in sharp contrast to the progressive image reflected in indicators of overall economic growth and flatly refuted "the illusion of black progress."

On the occasion of Equal Opportunity Day 1981, one might understandably ask: Has the impact of the study made any difference in the quality of life among blacks?

Inherent in the question, which might legitimately come from numerous sectors of the community, is the assumption that the responsibility for change rests primarily with the Columbus Urban League, and particularly with its research component so aptly called The Center for Change and Leadership. But the assumption is false.

To be sure, the mission of the Columbus Urban League mandates action at the organizational level to bring about change that randomizes the life chances and circumstances of blacks and whites.

However, The Center for Change and Leadership and its research products, are, by design, public utilities intended to be made available to any and all individuals and groups who care about organized action to change those conditions in the community that are regarded as undesirable.

Thus, in our view, because the responsibility for change rests primarily with the collective community, black and white, the power to change systemic inequalities rests outside the Columbus Urban League.

From this vantage point, the following accounting of activity of the Columbus Urban League in carrying out its commitment to change since the release of the study findings is presented in two categories: Public Awareness and Information Utilization and Advocacy.

Increasing the Level Of Public Awareness

Consistent with our obligation to disseminate research data, copies of the Executive Summary were distributed widely to members of the community focus groups and special experts who assisted in the design, data gathering and interpretation of the findings, and to individuals and organizations in the business and human service sectors.

Utilization of the media began with extensive coverage in the Nov. 22, 1980 edition of the Call & Post, followed by columns in the Columbus Dispatch and Columbus Citizen-Journal.

Radio and television coverage included a press conference on Nov. 22, and subsequent participation by Columbus Urban League president, Frank Lomax III, and Center vice president, Dr. Gwendolyn Gilbert, in a series of talk show discussions which included: WBNS-FM (Lighthouse), WCVO-FM, WOSU-FM, WCOL and WXGT, WCMH-TV, and WTVN-TV.

One of the most noteworthy public awareness activities was the initiation on March 17, 1981 of the Columbus Urban League's "Focus for Today," a twice-weekly five minute commentary by president Lomax on WKVO radio.

Dissemination to universities and libraries included: The Ohio State

University Main and Social Work libraries and upon special requests to faculty in the College of Education, School of Journalism, Department of Economics, School of Nursing, Department of Communications, Black Studies Extension Center, National Center for Research and Vocational Education, Denison University Center for Black Studies, Franklin University, Capital University, Ohio Wesleyan University, Princeton University, Afro-American Studies Collection, Columbus Public Library and Ohio Historical Center.

Information Utilization and Advocacy

Our efforts to assist interested groups in understanding the findings and acting on issues about which they felt strongly, the Columbus Urban League president and staff responded to requests for presentations and discussions with a wide range of civic, church, business and human service organizations. Such groups and organizations included: Columbus Metropolitan Club, Metropolitan Human Services Commission, United Way of Franklin County, Mayor's Economic Development Council, Central Community House, Olds Towne Civic Association, Driving Park Area Commission, Columbus Alliance of Black School Educators, Young Black Leadership Conference, Association of Black Social Workers, Near East Area Commission, League of Women Voters, Ohio

Welfare Conference, Gay Tabernacle Baptist Church and Second Baptist Church.

Special conferences were held with representatives of the Columbus Board of Education, Mid-Ohio Regional Planning Commission and a select group of business and civic leaders convened by Mayor Tom Moody, Charles Lazarus and Dean Jeffers.

A major outcome of the latter discussions was the creation of the Employment and Education Commission of Franklin County (discussed at length in a separate story in this issue).

Among the numerous businesses requesting copies of the report because of its usefulness to their organizational purposes were: Xerox Corporation, Kroger Company, Huntington National Bank, Price Waterman and Company, Teamsters' Local 413, Columbus AFL-CIO, United Steel Workers of America, Buckeye Steel Castings, Hyatt Regency - Columbus, United Auto Workers, Ohio Bell, State Auto Insurance Company, R.G. Barry Corporation, Columbus Area Chamber of Commerce, National Alliance of Business, Midland Mutual Insurance Company and C.O.T.A.

For similar reasons, copies of the report were sent to numerous state and local governmental agencies, upon their request. This effort involved not only copies of the Executive Summary, but in many instances, the full text of unpublished chapters of

the report to assist in policy formulation and change.

Among these entities were: Mayor Tom Moody and his cabinet, Columbus City Council members, Franklin County commissioners, U.S. Senators John Glenn and Howard Metzenbaum; U.S. Representatives Bob Shamansky and Chalmers Wylie; State Representatives Les Brown, Dean Conley, Michael Schwarzwald and Otto Beatty Jr.

Advocacy in the legislative arena included testimony before Columbus City Council and committees of the Ohio Senate and legislative bodies.

All of these activities indicate that the Columbus

Urban League has worked diligently over the past year to raise the level of community awareness that serious problems exist in the black community. The State of Black Columbus 1980 provides a handle for action among concerned individuals and groups.

During this period, we have witnessed some limited indications of change in the direction of social equality. However, as this report goes to press, general conditions of inflation, increased unemployment and recession suggest that an examination of data on labor force characteristics alone, during 1980 and 1981, would reveal that the economic status of

blacks has worsened.

These economic realities in combination with drastic cuts in governmental support for social programs and changes in eligibility criteria for food stamps, AFDC (Aid Families with Dependent Children) and other essential benefits which disproportionately impact negatively upon blacks and the poor, clearly indicate a need for concerted community action toward a goal that may be limited to humane survival and the quest for social equality is once more deferred.

The task is much too formidable for any single organization.

Outgoing Board Chairman Praises League Efforts

James E. Bowman, whose term of office as chairman of the Board of Directors of the Columbus Urban League ended at the organization's annual membership meeting last spring, continues to praise the League as one of the most rewarding experiences he has every enjoyed.

"It was during my term as first vice chairman of the League that we completed our first major research study titled: 'Ebony Family Expressions,' and we were quite satisfied that requests came in from all over this country for what our study proved to be evidently apparent in Columbus," Bowman recalled recently.

"However, it was during the second year of my term as chairman that we published 'The State of Black Columbus 1980,' and we knew that Columbus Urban League had a winner on its hands. This report was released on the final day of a seminar honoring Equal Opportunity Day, a day in which all the Urban Leagues in the country recall Abraham Lincoln's words that 'all men are created equal' and use the occasion to call upon all Americans to reaffirm their pledge that all of us do share in this equality..."



JAMES E. BOWMAN
...pleased

"At first, the community's reception to our study was 'lukewarm' with much of the media ignoring it or giving it very little coverage," Bowman recounted, adding, "The exception was the Columbus Call & Post which made it the very theme for their special edition published on Equal Opportunity Day."

"In a little while the word got around and it became primary reading for many in our city including the policy-makers and the movers and shakers."

Bowman is also glad Columbus was one of the cities selected for participation in the National Urban League's 'Black

Pulse' study, the results of which show unemployment as the number one problem in the black community.

According to the report, blacks readily acknowledge that inflation is having a devastating effect upon their personal economics. Sixty-eight percent of all black heads of households said their incomes had "fallen behind," the rising cost of living over the past two years. An overwhelming majority of blacks felt that racial discrimination continues to be widespread with 70 percent of blacks with annual incomes of \$20,000 and above agreeing compared to 61 percent of blacks with incomes under \$6,000.

In conclusion, Bowman observed, "A sad occasion was one when I went to the funeral of the Rev. John Frazier and made remarks suitable to the passing of a member of the Urban League's board of directors."

"Fortunately, we, in the Columbus Urban League, established a John T. Frazier Scholarship Fund and I have personally encouraged all my friends to retain the memory of the League's late Education Committee director."

JOB DEVELOPMENT DIRECTOR SAYS, "Reaganomics Hurts Us All"

By ROBERT BRADLEY,
Director,
Employment & Training
Columbus Urban League

The present Republican Administration's pledge to balance the budget by 1984, which resulted in recent drastic budget cuts, has all but made the employment and training functions of the Columbus Urban League impossible.

During the past year, three major employment programs budgeted at \$558,000 had to be terminated while seven public service employees lost their jobs, leaving only six staff members to carry on a work load performed a year ago by 25 employees.

Termination of programs and cutbacks in personnel, which has led to increased stress and poor staff morale, have been inflicted upon LEAP apprenticeship training, HIRE II veterans' training, On-The-Job (OJT) programs, including PIC-Private Industry Council and EOPP-Employment, Opportunities Pilot Project, as well as the Direct Placement and Central Intake staff.

Because of these losses, it has become more and more difficult to assist our clients in successfully resolving their employment needs.

For example, employers

are less inclined to support our efforts because of the limited skills current job seekers possess. In short, we are now involved in an "employer's market," which means, partly because of Reaganomics, an employer's search for talent and skills is made easier since there is no longer a conscious moral appeal to deal with social services following the publicized dismantling of CETA (Comprehensive Employment Training Act).

We are losing on both counts. Paradoxically, we are doing great in terms of member placements. However, these placements continue to move further and further away from the needs of the Columbus Urban League's traditional clientele, i.e., more and more degree clients are seeking our services. These degree people, many of whom find themselves the victims of job transition situations, are disproportionately out of work and in urgent need of assistance.

Black males are rarely being placed at all with black and poor folks in general being pushed further and further towards the back of the employment line. Our clients continue to be forced to take the lowest paying jobs in order to survive the



PRESIDENT
RONALD REAGAN
...broken promises?

depressed economy.

It was just over a year ago that presidential hopeful, Ronald Reagan in a speech before the 70th annual convention of the National Urban League pledged, if elected, "to move swiftly toward new directions to improve the quality of life for all Americans."

Reagan also stressed his commitment to the protection and enforcement of civil rights of black Americans, vowing "the commitment will be interwoven into every phase of the program I will propose as president."

Due to the Reagan administration's current economic policies, we now find ourselves facing a sobering period of economic entrenchment. To

be sure the Columbus Urban League will be forced to make even more cutbacks that will most certainly cause even more suffering among our clients.

Money Woes Hamper OJT

The bulk of the Columbus Urban League's On-The-Job (OJT) Training Program job placement over the past several years has been utilized through smaller businesses, because small business has a greater need for the government's 50 percent reimbursement than does the larger more well established business.

President Reagan has ordered his cabinet to find new ways of cutting as much as \$15 million dollars out of this year's federal budget and a shocking \$74 billion in 1983 and 1984. This will surely lead to greater hardships for business and the consumer.

The Reagan administration has set out to alter the policies and direction of the United States to put this country on course with a steady non-inflationary growth after years of stagnation and inflation.

Budget director, David Stockman, is prepared to ax from the budget a large percentage of human and social services where he has declared a large portion of waste exists.

With massive cutbacks, high interest and inflation overwhelming the business community, it makes things very difficult for the labor market to hire and provide an adequate number of employment opportunities for the constituents of the Columbus Urban League's OJT

program. This impact has induced pain and lots of discomfort for the business community and potential trainees (those individuals who are currently enrolled in the OJT program.)

Reports to the League indicate that 11,076 companies, a majority of them small businesses, have gone bankrupt during the year. That is 42 percent more than during the same period in 1980.

With these statistics in mind it is not hard to understand that this country has a major problem with its economy.

Even more disturbing is to know that the President's economic plans have had disastrous effects on the lives of hundreds of blacks who would not get jobs or improve employment conditions unless more training could be provided by available programs. But it's apparent that the axe has already landed.



Budget Cuts Skirt Fair Housing Plan

The budgetary policies established by the Reagan administration have resulted in massive cuts in programs that millions of people rely on for their very existence, notes Vaughn B. Davis, director of the Columbus Urban League's Fair Housing Program.

While these cuts have been far reaching in the types of programs cut, one area that as of the first round of cuts, has not been decimated is the housing assistance/fair housing programs, Davis said.

In a recent study of the effects of Reagan budget cuts on the Columbus Urban League's Fair Housing Program, Davis also pointed out that "there has been a backing away from affirmative action policy and enforcement by the

Reagan administration. However, there has been no immediate change in the funding available from the federal government. While this is not to say that the Columbus Urban League's Fair Housing Program received the amount needed to carry out all of our program projections, there has not been a cut in the fair housing ledger accounts by the city or the county."

"Although there has been no direct cuts in the Fair Housing Program as yet, there have been changes in the regulations governing the persons who receive rental assistance from the Section 8 program. This program pays fair market rents to those persons who rent to those persons holding Section 8

certificates. The client pays 25 percent of his/her income to the program. The federal government will then pay the difference between this amount and the fair market rent. Under the new regulations, clients will now have to pay 30 percent of their income to the program with the federal program making up the difference.

"While these percentages appear small, the effect upon an already overburdened budget available to these clients is devastating. This is in great measure caused by other cuts and changes that are made in other programs used by this same client, such as food stamps, welfare, school lunches and Women, Infants and Children (WIC) programs."

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The Company's policy is that every individual has an equal chance at promotion regardless of race, color, religion or national origin of ancestry. We congratulate the CALL & POST in their efforts toward promotion of Equal Opportunity Day



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Black Bank Finances OAU Headquarters

The Organization of African Unity (OAU) has purchased a \$1,000,000 brownstone to serve as its headquarters in New York City with financing arranged by Freedom National Bank in Harlem, the most profitable black bank in the nation and the only black-owned commercial bank in New York State.

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Blacks Gain Valuable Leadership Experience

The Columbus Area Leadership Lab continues to provide young, ambitious and upward bound citizens with first-hand experience and know-how in the role of directing the progress of the city.

As in previous years, several blacks are participating in the program. At least 12 blacks are currently engaged in the program.

Since its inception in 1974, the program has graduated 376 leaders. They include participants from such areas as government, religion, social services, education, business and industry, medicine, labor, the arts, media, law and the self-employed.

Several graduates have held high elective offices, and many serve in responsible government positions. A number of graduates lack prestigious titles but are dedicated to civic leadership in less spectacular but just as meaningful ways.

The program is designed to:

- Identify existing and emerging community leaders;
- Provide an opportunity for these leaders to meet;
- Acquaint participants with community needs and problems;
- Help participants understand the process by which decisions are made in the Columbus area;
- Initiate interaction between participants and present community leaders.

The 1981-82 class consists of 74 emerging leaders who represent a broad spectrum of the city.

The program is operated in cooperation with the Columbus Area Chamber of Commerce.

Blacks in the program include:

James A. Adams, Defense Logistics Agency Systems Automation Center. In recognition for his work with the Defense Construction Supply Center's Equal Employment Opportunity Council he was awarded

Commendable Service Certificates for 1978 and 1979.

Juanita H. Barkstall, Columbus Public Schools coordinator and counselor. She holds a masters degree in personnel management and is pursuing a doctoral degree in adult education. She serves on several board of directors, including the Columbus Urban League. She is president of the Columbus Urban League Guild.

Jennette Bradley, executive director of the Columbus Metropolitan Housing Authority. Through her seven years service at CMHA, she has acquired vast knowledge about complex housing issues involving low income family, elderly and handicapped persons.

Michael E. Flowers, associate in law firm of Porter, Wright, Morris & Arthur. He serves in several community and professional organizations and is a member of the board of trustees of the Cleveland Avenue Church of Christ.

Reginald W. Jackson, associate in law firm of Vorys, Sater, Seymour and Pease. He is a member of the Columbus and Ohio State Bar Associations and the Robert B. Elliot Law Club.

Barbara J. Johnson, an MPLSM Operator and EEO Counselor in the U.S. Postal Service. She was elected to serve on the executive board of the NAACP and has been chairperson of the Alice Rita Homebuyers Association in the community where she resides.

Robert L. Johnson, Britany Hill's Homebuyers Association and sales manager for Immaculate Cleaning Services. He has been involved in community activities for the past 10 years.

Janet E. Kearney, teacher on special assignment with Columbus Public Schools. Her professional activities have been quite extensive, including being elected president of the Franklin County Home Economics Association. She serves on the executive board of the League Against Child Abuse.

Aretha M. Maddox, senior accountant with Borden Chemical, division of Borden Inc. She has worked at the company for 10 years and earned her associate of science in business administration from Franklin University.

Gloria L. Miller, contracts negotiator for Battelle's Columbus Laboratories. She is currently local chapter president of a national business and professional women's organization and active in several community service organizations including a spiritual movement for community leaders.

John Parns, president of Parns, Phillips, Harris & Co., a certified public

accounting firm. A native of Akron, Ohio, he serves as a Big Brother and a Board Member of the Columbus Urban League.

Cheryl D. Tucker, library associate with Rockwell International Corp. In recognition of her involvement in professional and community activities she was chosen one of the Outstanding Young Women of America in 1980.



AVON SUPPORTS OIC - (NEW YORK, N.Y.) Glenn E. Clarke, left, director, Avon Foundation, presents check to Sullivan Robinson, center, executive director, Opportunities Industrialization Center, OIC, New York, as Jim Lytle, OIC director, looks on at right. The presentation took place recently during an OIC reception hosted by Avon Products. OIC provides free vocational training and job placement services to New Yorkers who are economically disadvantaged.

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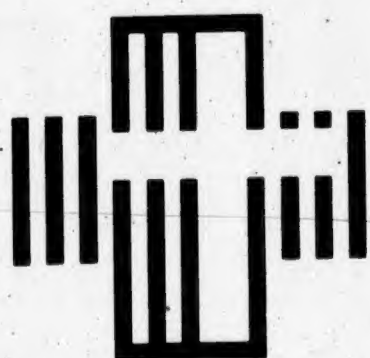


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SPECIALIZES - Airman Margaret T. Lewis, daughter of Mr. and Mrs. John H. Lewis Sr., 473 Parkwood Ave., has been assigned to Keesler Air Force Base, Miss., after completing Air Force basic training. Airman Lewis, who received an associate degree in 1980 from Franklin University, will now receive specialized instruction in the administration field.



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**TOM MOODY
MAYOR**

**CITY OF COLUMBUS
OHIO**

OFFICE OF THE MAYOR

I am happy to say that since the beginning of my administration, I have emphasized a policy to provide equal employment opportunity in city government in recognition of the essential rights of all employees and all qualified applicants.

Let me reiterate that it is the policy of the City of Columbus to provide equal employment opportunity for all qualified applicants and employees without regards to race, sex, religion, national origin, ancestry, age or physical limitation in hiring, tenure, training, terms, conditions or privileges of employment; to prohibit discrimination in employment; to eliminate procedural, psychological and physical barriers to the employment of disabled persons; and to promote the full realization of equal employment opportunity through an on-going Affirmative Action Program in the city work force and in all areas of the city where the administration has either direct or indirect influence.

As Mayor of the City of Columbus, I pledge to continue to encourage all persons of all racial and ethnic backgrounds as well as qualified persons with handicap conditions to participate in the mainstream of our selection and employment process. Further, I will aggressively pursue equal opportunity objectives in every aspect of the day-to-day operations in support of this cause for which I am committed.

Sincerely,

Tom Moody
TOM MOODY, Mayor

COMAR OHIO MINORITIES AFFAIRS REPRESENTATIVES

"We believe that the right to work should be afforded to every person without discrimination due to race, religion, color, sex, national origin, age, handicap, or veteran status."

The Central Ohio Minorities Affairs Representatives is an organization comprised of individuals from 38 companies dedicated to fostering the principles of equal opportunity in today's society. Coordinated efforts between COMAR and local industry have been beneficial in promoting this concept into actual employment practices.

Through organizations such as COMAR, goals in affirmative action have been achieved and will continue to be advanced in the future.

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COMAR Installs Officers During Confab Banquet

Some 200 participants were in attendance when Central Ohio Minority Affairs Representatives (COMAR) held a joint three-day conference Oct. 20-23 with the American Association of Affirmative Action (AAAA).

The conference was held at the Sheraton-Columbus Hotel for the purpose of assessing the progress that has been made in the field of affirmative action and equal employment over the past decade.

Robert Williams of Bell Laboratories and 1980-81 program chairperson, welcomed the guests to the conference banquet which featured a keynote address by Frederick Hopkins, deputy to the assistant Regional administrator, Chicago Regional office.

Hopkins discussed the recently proposed changes in the guidelines of the Office of Federal Compliance Programs (OFCCP).

Another banquet feature was the formal installation of COMAR's new 1981-82 officers by the Honorable Robert M. Duncan, Judge U.S. District Court of Southern Ohio, including Julie Grady Heard, Huntington National Bank, president; Freddie Sharp, General Telephone Company of Ohio, Marion, vice president; Mary Waterhouse, Tappan Appliance Division, Mansfield, secretary and Joan Owen, Ohio Medical Indemnity, treasurer.

In expressing the success of COMAR's first joint venture with AAAA, outgoing president, Viceta King, Western Electric Company, Inc. noted, "The relationship established between COMAR and AAAA was cohesive, because it meshed the endeavors of two affirmative action organizations in an effort to identify, prioritize and address action issues for this decade."

THE STRUGGLE CONTINUES...

AAAA Representatives Promise To Push Affirmative Action

In terms of programming, participation and interest, this year's Region IV and V American Association for Affirmative Action (AAAA) conference, Oct. 20-23, was by far one of the best, say two of the organizations leaders.

Gary Hunter, the confab's host/coordinator and Beverly L. Mullins, Region V, coordinator/secretary, both agree that the broad cross-section of participants from private industry, enhanced by the joint efforts of COMAR (Central Ohio Minorities Affairs Representatives), government and education was particularly noteworthy.

The meetings which were held at the Sheraton-Columbus Hotel addressed the theme: A Return to the Basics: Affirmative Action as a Societal Goal.

Ms. Mullins a director of Equal Opportunity Compliance at Bowling Green State University evaluating her membership in AAAA observed, "I have been affiliated with the American Association for Affirmative Action since 1978 and have been thoroughly impressed with its goals and ideals and with the calibre of individuals and institutions represented in the Association."

"The network of communication which exists within the organization, Region V in particular, is always up-to-date and in-tune with current topics and issues affecting equal employment opportunity and affirmative action," she said.

As a newly elected Region V director, Hunter noted that "the conference was a success in that individuals from 13 states came to express their continued interest in affirmative action as a societal goal."

Individuals from business, government, education and the public service sector, expressed their deep concern for the Reagan administration's proposed revisions of the Office of Federal Contract Compliance Programs regulations on affirmative action by developing a written response to the revisions called for in the Aug. 25, 1981 Federal Register.

It was felt by all present, that now, more than ever, strong affirmative action efforts are needed on the part of employers and the government to correct the effects of past discrimination, eliminate current discrimination and prevent future discrimination against minorities, women and the handicapped, Hunter, a Columbus native and director of the Office of Affirmative Action at Miami University, Oxford, OH, said.

Hunter pointed out that "throughout the nation, today, affirmative action is being questioned by individuals who have long fought against establishing a system of fairness in regard to life's activities. These individuals have sought to use an atmosphere of uncertainty, calling it a mandate of the new conservative wave throughout the nation, to expose their demand for the abolishment of affirmative action and all other programs that insure equal opportunity for all."

Hunter charged further, "They play upon the fears of our citizenry, in a time of economic uncertainty of the future, in giving them a false perception of equal opportunity and affirmative action programs."

"Affirmative action is perceived by a number of people to be already dead. That perception is furthest from the truth," Hunter challenged, warning, "If affirmative action dies, it won't be because of those who fought against it, it will be because of those who didn't fight for it."

"The American Association for Affirmative Action intends to continue to fight for equality in American society."

AAAA, founded in 1974, is a national organization which serves the needs of equal opportunity/affirmative action specialists.

Membership, however, is open to any interested individual. Although, at the present time, about one half of the more than 1,000 members are from higher educational institutions, members also come from corporations, elementary and secondary schools, and public agencies.

AAAA is unique in that it is the only organization that is concerned with the needs of all affected classes, rather than one specific class, as well as the needs of employers and educators as they work for compliance with equal opportunity law.

Organizationally the Association is divided into ten regions which coincide with the ten Federal regions. Each region is represented on the Board of Directors by a Regional director, responsible for sponsoring an annual conference prior to the national confab so that regional issues may be discussed, training offered and resolutions passed for consideration on the national level.

AAAA's national officers are: Sheila Nickson, State University of New York, Albany, president; Delores Auzenne, State University System of Fla., 1st vice president; Robert W. Ethridge, Emory University, 2nd vice president; Luella Casson, Indiana State University, secretary and Peter deHaan, University of Connecticut, treasurer.



BEVERLY L. MULLINS
...confab registrar



GARY HUNTER
...confab host/coordinator

Regional officers and state coordinators include: REGION IV: Sharon Strong, Tallahassee, Fla., director; Millie Forehand, Fla., assistant director; Rita R. Bomar, University of Ala., Ala. coordinator; Mary D. Snead, South Carolina Human Affairs Commission, S.C. coordinator; Ross O. Griffith, Wake Forest University, N.C., coordinator; Lovette Lindon, University of Louisville, Ky., coordinator; Carolyn S. Green, University of Fla., coordinator; Sharon Strong, Tallahassee, Fla., (Mississippi and Tennessee) coordinator.

REGION V: Betty Newcomb, Ball State, director; Paul Bayless, Purdue University, alternate director; Michelle Zak, Kent State University, OH coordinator; Luella Casson, Indiana State University, Ind. coordinator; Dorothy Carrington, Illinois State University, Ill. coordinator; Jacob Oglesby, Wayne State University, Mich. coordinator; Earl Bowman, Minneapolis Community College, Minn. coordinator and William Joiner, Jr., University of Wisconsin, Milwaukee, Wisc. coordinator.

The conference committee was comprised of co-convenors Gary Hunter and Regina E. Sofer, University of Cincinnati and Donna Bryant, Cleveland; Roberts Carver, U. of S.C.; Luella Casson, Indiana State University; Julie Heard, Huntington National Bank, Columbus; Viceta King, Western Electric Company, Inc., Columbus; Beverly Mullins, Bowling Green State University; Freddie Sharp, General Telephone Company; William Savage, University of Illinois; Doris Stokes, University of Cincinnati and Robert Williams, Bell Laboratories, Inc.



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COMAR Stands AS Vanguard in Affirmative Action War

Since its beginning in 1971, COMAR has experienced the expansions, contractions and growing pains of a young organization while struggling with each new change of focus on affirmative action, both governmental and societal.

As COMAR continues into the 80's, past presidents Don Elder, Rockwell International, Dallas, Texas (1972-73) and Jim Schumann, AC Delco Division, GM Corp., Columbus (1979-80) typify the COMAR membership and others in the affirmative action field.

Their hopes are aimed at directly moving the concepts of "AA Phase II"; (1) "equal employment" of the 70's toward greater upward mobility in the 80's and (2) demonstrating to management that it is, in fact, profitable to utilize all of the skills available within the workforce, regardless of race or sex.

Jim Acton, section chief, Workers' Compensation and Employee Benefits, Western Electric Company, Inc., Columbus, expressed the challenge of COMAR's future in this way: "As a charter member and past president (1973-74) of COMAR it is personally gratifying in 1981 to extend my congratulations to an organization which has grown in strength and continues to espouse its charter in the community."

"Today, however, in view of the political and economic climate which exists, it appears that there is even a greater need for affirmative action and the necessity for grassroots organizations such as COMAR to redouble their efforts."

Over 37 area companies and their representatives pursue COMAR's objectives which include the provision of people employed in business, government and industry with responsibilities in the area of minority affairs, a forum for communicating common concerns.

The exchange of ideas is fundamental to solving problems of social significance.

COMAR provides an arena for sharing ideas and experiences. The individual, as a result is better able to utilize minority and female resources.

Additionally, COMAR provides a means for reviewing and discussing current changes in legislation affecting employment practices and for examination of implementation and enforcement approaches.

COMAR also provides its members with an opportunity to hear guest speakers whose expertise is sought to purify the group's opinions.

Member companies and their representatives include:

AC DELCO DIVISION: Jim Schulmann, manager, PDC; Bud Springer, Operations manager.

ACCURAY CORP: John I Cooper, Personnel manager, Mfg. and Eng.

ADRIA LABORATORIES, INC.: Jerry Brown, Corporate personnel manager.

ALLIED MINERAL PRODUCTS, INC: Donald R. Smith, Material manager.

BANC OHIO NATIONAL BANK: Helen Evans, Employee Relations administrator.

BANK ONE (COLUMBUS): Joan F. Brett, Personnel administrator.

R.G. BARRY CORP: James A. Renard, Employment Services manager.

BATTELLE COLUMBUS LABORATORIES: Carole Nowell, Affirmative Action advisor.

BELL TELEPHONE LABORATORIES: Robert H. Williams, group supervisor, Personnel, Education and Public Relations; Barbara Williams, Personnel representative and Affirmative Action counselor.

BORDEN, INC.: Chris Kulick, manager Headquarters, Employee Relations; Liz Beam, Personnel specialist.

BUCKEYE UNION INSURANCE CO.: Phyllis C. Diehl,

manager, Human Resources.

COLUMBIA GAS OF OHIO, INC.: Patricia Hairston, manager, Equal Employment Opportunity and Affirmative Action.

COLUMBUS BOARD OF EDUCATION: Wade Franklin III, Contract Compliance officer.

COLUMBUS & SOUTHERN OHIO ELECTRIC CO.: Gil Brooks, Affirmative Action administrator; Betty Howton, Personnel Records representative.

C.O.T.A.: Barbara England, Personnel.

DIAMOND POWER SPECIALTY CORP.: Linda Gibson, Employee Relations representative.

FISHER BODY DIVISION, GENERAL MOTORS: John Feightner, EEO coordinator.

GENERAL TELEPHONE COMPANY OF OHIO: Freddie Sharp, Equal Opportunity manager; Ann Jackson, EEO Personnel assistant.

HUNTINGTON NATIONAL BANK: Karen Sharabi, assistant vice president, Personnel; Julie Heard, Affirmative Action administrator/Human Resources.

KINNEAR DIVISION HARSCO: James F. Robertson, director, Industrial Relations.

MIDLAND MUTUAL LIFE: William Siemon, Personnel director.

MOTORISTS MUTUAL INSURANCE COMPANIES: Philip M. Georgenson, Personnel assistant.

NATIONWIDE INSURANCE: Randy A. Combs, Personnel Relations representative.

OHIO MEDICAL INDEMNITY MUTUAL CORP.: Joan A. Owens, manager, Affirmative Action.

O.M. SCOTT COMPANY: Rosemary Smith, Sr. Employment specialist; Chuck Thompson, supervisor, Associate Relations.

OUTLET BROADCASTING COMPANY (WCMH-TV): Michael L. McGivern, Business manager.

OWENS-ILLINOIS, INC.: Kathy Finnie, Personnel assistant.

ROSS LABORATORIES: Greg Johnson, Employee Relations representative; Paul Stewart, Employment manager.

STATE AUTO INSURANCE COMPANY, Michael B. Cunningham, supervisor, Employment Relations.

STATE OF OHIO, DEPARTMENT OF NATURAL RESOURCES, OFFICE OF EMPLOYEE SERVICES: Candy Miles, EEO coordinator.

STATE OF OHIO, DEPARTMENT OF HIGHWAY SAFETY: James Pate, Safety coordinator.

STATE OF OHIO, OHIO STATE UNIVERSITY: Sue Kindred, director; Raquel Dowdy-Cornute.

TAPPAN APPLIANCE DIVISION: Mary Waterhouse, manager, Labor Relations.

TURNER CONSTRUCTION COMPANY: Dave Harris, EEO director.

UNITED PARCEL SERVICE: William H. Lewis, Personnel manager.

UNITED TELEPHONE COMPANY OF OHIO: Betty Merritt, supervisor, EEO.

WESTERN ELECTRIC COMPANY, INC.: Pam Whittington, Personnel investigator.

WESTERN ELECTRIC COMPANY, INC.: Viceta King, Equal Opportunity associate.



School Volunteer Program In Ohio Elects Officers

Carol Reese, volunteer specialist for the Columbus Public Schools, was recently elected membership vice president of the Ohio School Volunteer Program. Ohio was one of the twelve states to become a charter affiliate of the National School Volunteer Program Inc. at its meeting Nov. 6.

Officers for the Ohio School Volunteer Program are: President, Dorothy Briggs, Zanesville City Schools; Vice President, Shirley Jacobs, Canton City Schools; Membership Vice President, Carol Reese, Columbus City Schools; Treasurer: Michael Cline, Principal, Mansfield City Schools.



COMAR VIPs - Frederick Hopkins, deputy to the assistant regional administrator, Chicago Regional Office, was keynote speaker at the recent conference banquet co-sponsored by Central Ohio Minority Affairs Representatives (COMAR) and the American Association of Affirmative Action (AAAA). Outgoing COMAR president, Viceta King, Equal Opportunity associate for Western Electric Company, Inc., chatted with the guest speaker moments before she took to the podium to laude the successful relationship that had been established by COMAR and AAAA in the pursuit of affirmative action.

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Secretary Of State Employs Key Blacks

Throughout his three years in office, Ohio Secretary of State, Anthony J. Celebrezze Jr., has kept his promise to increase voter registration and participation in the state, having concentrated much of that effort in education.

Voter participation has been on the decline in America with only 52 percent of eligible voters casting ballots for President in 1980.

Ohio's turnout, however, was above the national average, Celebrezze Jr. points out with pride, as well as the highest turnout

in the state's history.

The largest two-year increase in voter registration was also recorded during 1979 and 1980.

The increases were achieved, in part, through several programs developed by Secretary Celebrezze and his staff with several being particularly effective when instituted in the black community.

The Practical Politics program, designed by the secretary's office in conjunction with the Ohio Department of Education, is used in high schools to reach young people in the

classroom. The program features 12 lesson plans and speakers from the local political arena who rap to students why they should care and become involved in the political process.

The program, which has been responsible for over 15,000 eligible high school students registering to vote, is used in over 400 of Ohio's 615 school districts.

The plan has received a National Freedom Foundation award and a sister program, Voting in Ohio Through Education (VOTE), was recently developed for use in elementary



ATTY. JENICE GOLSON, assistant elections counsel, checks notes with her boss, Ohio Secretary of State, Anthony J. Celebrezze Jr. Ms. Golson provides legal advice and opinions to the public as well as the state's 88 county boards of elections regarding Ohio's election laws.

and junior high schools.

Celebrezze has placed increased emphasis on absentee voting for senior citizens and the physically disabled, producing award-winning public service announcements and brochures to illustrate the need for voter participation and the availability of services from the secretary's office.

One such publication, developed specifically for the black community, stresses the message: "Your vote is power, don't give it up" in addition to listing reasons voting is an important tool for change to black citizens.

Celebrezze has also sponsored booths at most of the county fairs and the Ohio State Fair where visitors could register to vote, ask questions about the election process and practice on the voting equipment they would use on election day. Since 1979, over 50,000 Ohioans have been registered to vote.

The secretary's office has also participated in numerous voter registration drives and voter awareness programs in every major city in the state. In some cases, Celebrezze has personally gone door-to-door to increase voter registration.

Celebrezze is quick to stress, however, that his office is by no means limited only to the election process. "We are responsible for registering all companies doing business in Ohio," explains the secretary, adding, "Our Corporations department is the busiest section in the office with more than 800 phone inquiries and 700 pieces of mail being received daily."

"In our office, the emphasis is on service to the public," Celebrezze offered.

Work is nearing completion to install a computer recordkeeping system to replace the outdated microfilm/index card system now used, the secretary said.

To facilitate the implementation of the new system, Celebrezze has appointed Cleveland attorney Floyd J. Miller as corporations counselor. Miller, 32, is a graduate of Cleveland's Marshall Law College of Law and a former staff attorney for Housing Advocates, Inc. of Cleveland.

To maintain the high level voter outreach pro-

grams and service to the public, Celebrezze has placed other blacks in key positions throughout his administration.

Deputy communications director, **Alonzo M. Ellis Jr.**, is responsible for implementing and publicizing voter programs and dealing with the needs of the press. Ellis, 29, is a native of Columbus with a degree in Journalism from The Ohio State University.

Jenice Golson, 30, is assistant elections counsel for the office. She provides legal advice and opinions to the public and the state's 88 county boards of elections regarding Ohio's election laws. Golson, who received her law degree from Howard University in Washington, D.C., is a former assistant prosecuting attorney for Montgomery County.

Ray Stewart is in charge of the section of the office which keeps track of the large volume of incoming and outgoing correspondence and the duplication and microfilming of records. Stewart, 30, has been with the office for 13 years.

Douglas Lumpkin, 24, is an assistant supervisor in the Corporations Department and is responsible for keeping up with the increasing number of new business incorporations and applications for trade names.

He is a graduate of Wittenberg University where he majored in business and biology.



YOUTY LEADER - Alfred Williams, a procurement specialist at the Defense Construction Supply Center (DCSC) also serves as vice president of the Mt. Vernon Plaza Youth Association, a job nearly as demanding as his important government position. Williams, a busy man indeed, but not too busy to support the efforts of young people, recently helped to successfully launch the Association's second annual football program involving over 160 boys and girls from throughout the community.



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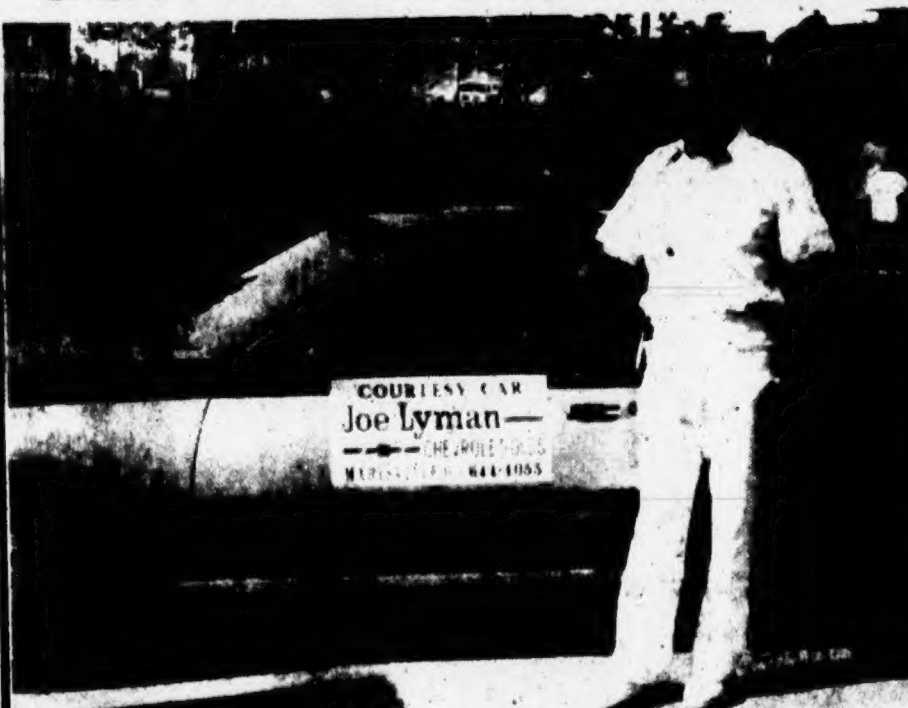
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DISCUSSING NAVY-Lt. Elijah McDavid discusses the benefits and qualifications of the Navy's Nuclear Power Program with an applicant.

Navy Recruiting Is Just The Job For Columbus Man

When Elijah McDavid dresses for work, unlike most other young business executives, he doesn't worry about which suit to wear. That problem was solved five years ago when Lt. McDavid joined the Navy.

Stationed in his hometown of Columbus, Eli (as his friends call him) is a recruiter for Navy officer programs, a position he has held since reporting to Columbus Sept. 3, 1980.

Eli's parents, Mr. and Mrs. Aurelius Perry, live in a Columbus Eastside neighborhood and he graduated from Eastmoore High School in 1972. Four years later, he graduated from North Carolina Central University in Durham with his Bachelor of Science degree and a commission in the Navy.

"I joined the Navy in 1972 because the Navy offered me a free, four-year scholarship through the Navy R.O.T.C. program," said the 26-year-old bachelor. "After graduating from college in 1976 and receiving my commission as an Ensign, I was stationed aboard the ocean minesweeper USS Conquest homeported in Seattle, Wash."

Serving as engineering officer on the Conquest taught him a lot about leadership and discipline in maintaining high morale, a primary job of Navy officers, according to McDavid. "Minesweepers are old ships and they require a tremendous amount of work to keep them steaming," he said.

"Because the engineering rooms are rough places to work, and because I was a brand new officer, keeping the crew's morale up was a challenge to me. But with some help from my senior petty officers, the department worked hard and we managed to keep the ship going," he said.

He must have done a good job because he received two honors from this tour--the Navy Achievement Medal and designation as a Surface Warfare Officer.

Almost three years later, Lt. McDavid was transferred to the precommissioning unit of a brand-new destroyer, USS Cushing, in San Diego, Calif.

"I was the fire control officer on the Cushing," he said. "My job was to ensure that the ship's guns and missile fire control systems were ready to fire when needed."

Almost 18 months later, McDavid was transferred to Columbus where he recruits people for the Navy's officer programs.

"This has been one of my most challenging jobs," stated McDavid. "I'm tasked with recruiting men for the Navy's nuclear engineering program and it's hard to find qualified men that are interested in this program, even with all the bonuses the Navy pays them."

An example of the cash bonuses that can be earned is cited by McDavid. "A college junior who qualifies for the Nuclear Propulsion Officer Candidate-College Program--we call them 'baby nukes'--will earn over \$900 a month just for going to school and agreeing to serve in the Navy after graduation. And that money is not a scholarship, the per-

son can spend it any way he desires."

That same junior would earn over \$20,000 in this program during his last two years of school, said McDavid.

While admitting to enjoying his time in the Navy, Lt. McDavid is unsure about future plans. "My tour here ends in September 1982," he said. "I'm undecided about my future now, but if I do get out, I'll return to school and work for my master's degree."

Regardless of Lt. Eli McDavid's plans, his past performance of duty ensures he will be a success at whatever he pursues.

Seminars On House Buying Scheduled

Eight "Home Buyer Seminars" will be conducted around the city of Columbus during the next two weeks. The theme for the seminars is "The American Dream is Still Alive."

Their purpose is to explain the many new types of creative financing that are available to prospective home buyers, and to educate them in the ways of today's market. They are intended to change the thinking of those frustrated would-be buyers who believe that the only available mortgage money comes at 15-20 percent.

For instance, many

prospective buyers, and even the sellers, fail to realize that many of the old mortgages held now can be assumed at the existing rate, and that many old mortgages can be renegotiated at a slightly higher compromised rate, called a blended rate. In addition, many sellers are in a position to provide financing to a qualified buyer. There are also plans available to "buy down" to a lower interest rate, graduated payment plans and a host of others that can put many more buyers into new homes.

The final seminar will be Thursday, Nov. 19, at Blendon Jr. High School, 223 S. Otterbein Ave., at 7:30 p.m.

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IN TRAINING-Airman Gerald L. Johnson, son of Ruthie M. Johnson, 1439 Brooks Ave., has completed Air Force basic training at Lackland Air Force Base, Texas and is remaining at Lackland for specialized training in the security police field. He is a 1980 graduate of Linden McKinley High School.

We salute the efforts of employers, educators, developers, and financial institutions to insure equal opportunity. We especially support the work of the Columbus Urban League in its promotion of equal opportunity for all citizens.

CRANE PLASTICS MANUFACTURING



WAITING FOR HELP—Lines like these at one of the CMA-CAO action centers waiting for service will increase under

budget cuts being initiated by President Reagan, believes CMA-CAO Executive Director Curtis A. Brooks.

Poor Suffering From Budget Cuts, CMA-CAO Director Says

By BEN HORN
"The crafty bureaucrats

in Washington have be-
guiled the nation with the
old Trojan horse trick and

American's working class and poor people are the victims," commented Curtis A. Brooks, executive director, Columbus Metropolitan Area Community Action Organization.

Brooks was referring to Budget Director David A. Stockman's confession in December's Atlantic Monthly that Reagan's economic recovery program was not working.

Stockman admitted that "supply-side" economics was just a new name for "trickle-down" policies that favored the well-to-do.

"One month following the enactment of President Reagan's economic recovery program, CMA-CAO and human service providers throughout Franklin County are feeling repercussions as the needy look for relief from economic hardships that appear to have no end," stated Brooks.

Brooks explained last week that CMA-CAO still has no definite answer on how the agency's services will be affected by the budget cuts. But as the administration tightens spending for social programs, CMA-CAO will be hard pressed to maintain its same level of services to the poor community.

It is known that funding for CMA-CAO and other community action agencies will be in the form of a block grant administered by the state. The funding CMA-CAO will receive will be at a reduced level from last year.

"The battle is still going on in Washington to determine exactly how much funding community action agencies will receive," said Brooks.

He added, "It is already evident that Reagan's economic recovery plan is proving to be a disaster just

as those in tune with human needs predicted."

Hopefully, others in decision making positions in Washington and locally will also realize that across the board random budget cutting does not promote economic recovery in any form or fashion.

The economy is still declining. The unemployment rate is rising. The national unemployment rate hit 8 percent in October, the highest in almost 6 years.

Higher eligibility standards for welfare and food stamps have threatened thousands of working poor people's ability to receive needed assistance—just to make ends meet.

Brooks said these are just some of the situations that are causing increased numbers of people to come to human service agencies such as CMA-CAO for assistance.

He added it is important for everyone in the community to realize that it's going to take a marshalling of community resources to meet the growing demand for assistance through social service agencies.

Tremendous strain already is being felt by those who have daily contact with clients, said Brooks.

Staff in CMA-CAO's seven neighborhood centers have already reported that many people coming in for assistance are desperate and feel uneasy.

He added, these people don't like being in a situation where they don't have money for food, or rent is overdue, or the gas has been shut off.

Brooks concluded, what recourse will people have when the agencies and programs designed to provide some relief from these problems are cutback or eliminated?

Blacks Meet With Top White House Staff

HOUSTON — The Reagan Administration's declared practice of including input from all sectors in their policy formation was underscored when officers of the Houston based Association of Black Airline Employees (ABAE) met with Presidential Assistant for Public Liaison, Ms. Thelma Duggin.

The group also met with Congressman Walter Fauntroy, chair of the Congressional Black Caucus to develop a closer working

relationship. The White House meeting which was attended by ABAE's president Gloria Mallory and its Washington director Denise Brown, discussed at length the organization's objective of mobilizing black employees in the aviation industry as a force for the professional advancement of minorities as well as for significant contributions to the attainment of social and economic justice for minorities throughout the nation.

Winter Road Conditions

Road condition reports for auto travelers planning trips during the winter months are available daily by calling AAA-Ohio Motorists Association's Icicle Network at (216) 431-7000.

"We report the conditions on major interstates and turnpikes between Cleveland and other cities of Ohio and throughout adjacent states," says Jerome Turk, public affairs director of the auto club. Morning and evening reports are recorded daily. Reports are updated more frequently during periods of heavy weather.

AAA staffers, in contact with highway patrols, state and turnpike service operations, and other AAA clubs, prepare the reports and record the announcements.



PERSONNEL EXPERT—Marshall Bass, corporate director of personnel for R.J. Reynolds Industries, Inc. of Winston-Salem, N.C., announced recently the corporation's contribution of \$150,000 to the United Negro College Fund (UNCF). The 1981 national fund-raising goal to aid some 50,000 students attending the 41 historically black, private UNCF colleges and universities is \$5 million.

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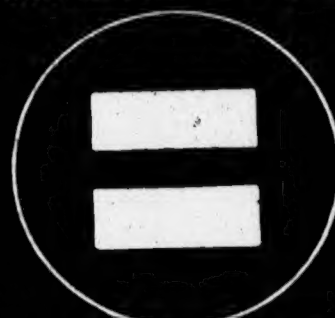
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Michelle Sally receives a certificate of appreciation from Jim Cannon, center, chief of the Office of Public Information and Education, and Don Lundy, news bureau manager, for her work in the Ohio Department of Natural Resources' (ODNR) News Bureau. Sally wrote several feature stories and conducted distribution research for the bureau. She is a Columbus resident and junior at Ohio State University majoring in communications.



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Quotations from Keynote Speech of President Vernon Jordan at NAACP National Convention

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Velda Oley/Supervisor of Corporate Information Systems

"...never
sell yourself
short."

The most important elements in preparing for a career are having a marketable skill or profession and being prepared to experience both ups and downs, according to Velda Oley.

Velda has worked for Columbus and Southern for four years. During this time she has worked in the Corporate Systems division. Since joining Columbus and Southern Velda has held several different jobs. Currently she holds the position of supervisor of corporate information systems, methods and standards area.

"The greatest opportunities in any field or business are available based on a person's background in education, work experience and personal attitude...never sell yourself short."

"In my career with Columbus and Southern, I think the company has recognized a combination of these traits and I have been treated accordingly," she says.

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INTERNATIONAL VISITORS-Patrick Omeje, right, chairman of the Anambra State, Nigeria, Election Commission, visited Columbus recently to learn about American voting methods. Omeje received a grant from the Nigerian government to visit major cities in the U.S. to see how his government could improve its system of voting. The Anambra State presently uses the paper ballot system and was highly impressed with the U.S.'s sophisticated system of voting. Omeje was accompanied by Chief O.O. Nwaka of Nigeria, left. Mayor Tom Moody, center, was on hand to extend a warm welcome to the distinguished international visitors. (KOJO PHOTO)

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THE COLUMBUS URBAN LEAGUE IN ACTION

What Is The Columbus Urban League?

It is a professional agency founded in 1917 to secure equal opportunity for minority groups in the areas of employment, education, housing and health. Non-profit and non-partisan, it is interracial in its leadership, staff and character. Located on the Near Eastside, the Columbus Urban League is in constant touch with the pulse beat of the principally deprived communities of Ohio's capital city. A trained professional staff conducts the

day-to-day activities of the Columbus Urban League and is supported by a Board of Directors elected annually by the membership. There are more than 30 paid employees in the League and their operations are reinforced by the Urban League Guild and 300 other volunteers who contribute expert knowledge and experience to racial and interracial matters. For more than 60 years, the Columbus Urban League has given leadership and

support to every constructive program for the advancement of blacks and other minorities. It evaluates all developments in the field of social work, offers concrete solutions to problems of the inner-city community and provides many services to all races in the desperately urgent task of securing equality, dignity and decent standard of living for the residents of Central Ohio.

WHAT Direct Service Does The Columbus Urban League Offer People Who Need Help?

1. **EDUCATION:** The League acts as consultant, advisor and listener to all groups and individuals concerned with the educational problems facing Columbus area children. Columbus Urban League sponsored volunteer tutoring programs help academic learning to become an exciting and fun experience for children, grades 1 through 12. This Columbus affiliate contributes to the design of improved academic and vocational education programs for Columbus children.
2. **SCHOLARSHIP INFORMATION CENTER:** Provides students and counselors with information relative to the availability of Academic and Vocational scholarships. Provides parents with help in filling out financial statements and related papers for scholarship application.
3. **FAIR HOUSING:** The goal of the League is to eliminate substandard housing in Franklin County and to make decent housing readily available to all individuals, (particularly minorities, the elderly and low income persons); to foster better understanding between tenants and landlords.
4. **VETERANS' AFFAIRS:** Special effort is made to help post Viet-Nam era veterans in their return to civilian life, making them aware of the many benefits, rights and opportunities available. This office directs them to the proper agencies in government

and the private sector to meet their needs, including the service of the Columbus Urban League, itself.

5. **DIRECT PLACEMENT:** Assists personnel managers of private firms to locate and recruit qualified minorities for gainful and permanent employment. Counseling services are offered by the League to employer, as well as employee.

6. **OJT (On-The-Job Training) PROGRAM:** After 14 years of this service to the community, it continues to be the Urban League philosophy that no one is beyond training in some type of skill. The OJT program is designed to help adults and teenagers who lack basic skills and for various reasons have been considered untrainable. The Columbus Urban League with funding provided by the U.S. Dept. of Labor through CETA, carries out this program in cooperation with local business and industry.

7. **HIRE II (Help Through Industry, Retraining and Employment) PROJECT:** Similar in program and thrust to the League's OJT Program, HIRE II is geared almost exclusively to the resettlement of post Viet-Nam veterans in the world of work through the mutual agreement of the affiliate with business and industry.

8. **LEAP (Labor Education Advancement Program):** This is a program to get young minority men and women

involved in the apprenticeable areas of trade and craft guilds. The Columbus Urban League has worked in conjunction with the Columbus Building Trades Association more than ten years to meet these goals. A recent effort has been directed towards an increase in the enrollment of females, who have traditionally shown little interest in the building trades.

9. **WIC (Women, Infants and Children):** This is a special supplemental food program for women, infants and children. The Columbus Urban League is one of four agencies in Franklin County administering the U.S. Department of Agriculture funded program, which provides nutritious supplemental foods for pregnant, postpartum and breastfeeding women, infants to one year and children to five years of age. Participants must qualify economically, geographically and nutritionally to be eligible to receive WIC foods.

THESE PROGRAMS HAVE BEEN TERMINATED (OR ARE MARKED FOR TERMINATION) BY THE NEW FEDERAL ADMINISTRATION.

- (6) Extended through December 31, 1981
- (7) Ended January 1, 1981
- (8) Ended October 31, 1981
- (9) Scheduled for termination December 31, 1981



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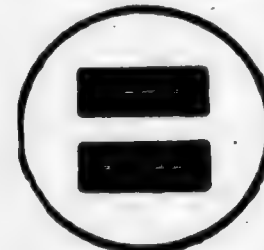
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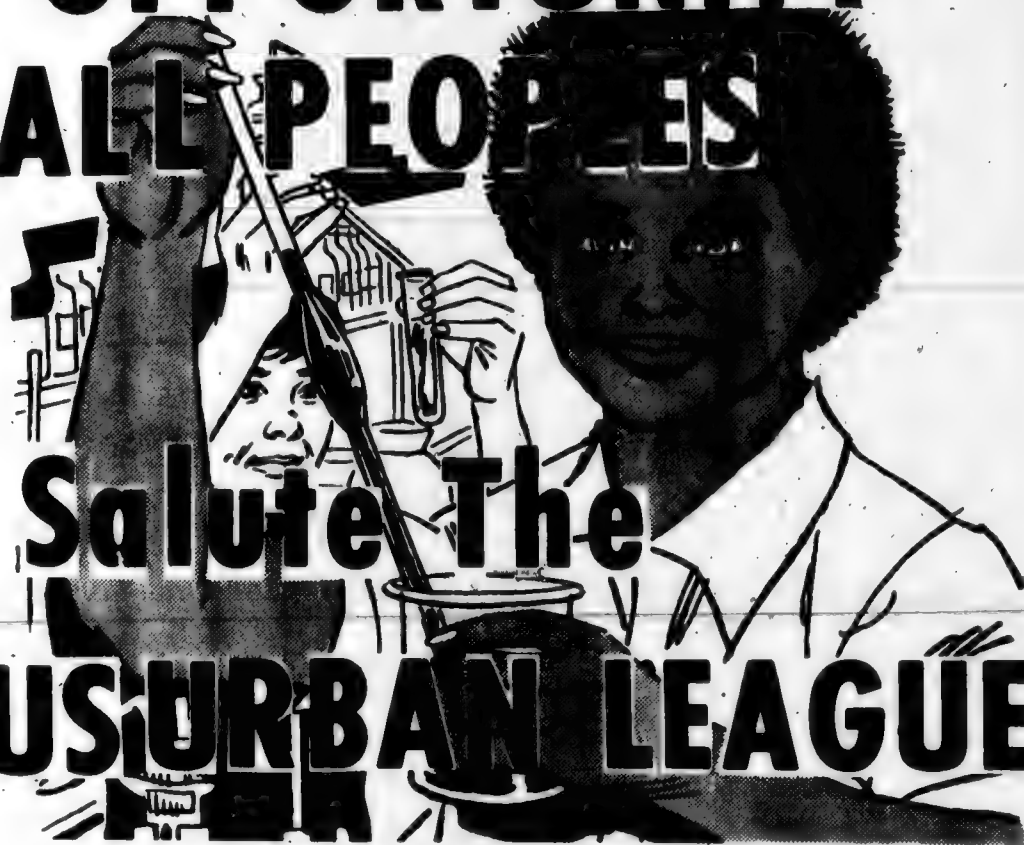
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We Salute The COLUMBUS URBAN LEAGUE

Aid To Black Artists Goal Of New Program

The formation of the Community Arts Project (CAP) has been announced. CAP is the result of efforts by the City of Columbus and the black arts community designed to increase access to the minority cultural heritage and arts resources of the city and the nation.

CAP will receive operating grants from the Acorn Fund of the Columbus Foundation (\$6,000), the Greater Columbus Arts Council, (\$4,600, and office space, technical assistance, and materials and supplies), and the Black Empowerment Implementation Committee of the Ohio Conference United Church of Christ (\$3,000).

The Community Arts Project traces its roots from the Paul Laurence Dunbar Afro-American Cultural Arts Center, a training and performance center for black artists, and the Lincoln Theatre Restoration Project.

In 1980, the City of Columbus, Department of Development, commissioned an economic feasibility study on the restoration of the Lincoln Theatre. The study, a product of Feinkopf, Macloche and Schappa, a local consulting firm, and Braithwaite,

arts consultant, indicated that the restoration of the Lincoln Theatre would be too expensive and would

not meet the needs of black artists in Columbus. CAP envisions the ultimate development of its own facility.

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**ON
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BIG PAYOFF-Joining the U.S. Army has paid off for Pfc. John L. Jenkins. Jenkins, 28, recently won \$30,000 in cash in the Salem High Country Sweepstakes, a contest restricted to active or retired armed services personnel. The contest was sponsored by Salem cigarettes. "This is more money than I've ever seen in my life," said Jenkins. He said he will save the money to educate his son, who is 18-months-old. R.J. Reynolds Tobacco Co., a subsidiary of R.J. Reynolds Industries, Inc., manufactures Winston, Salem, Camel, Doral II, Vantage, More and Now cigarettes, as well as a full range of chewing and smoking tobacco.

Methesco Programs Serving Minorities

Minorities at Methesco enliven and enrich the education for ministry for the general student body, at Methodist Theological School at Delaware, Ohio.

Black students and faculty heighten the awareness of the black perspective as integral to the unfolding story of the American Church, and international students help to realize the interlocking destinies with global neighbors, said a Methesco spokesman.

The school's curriculum reflects the experiences of minorities through historical studies and ethical responses to socio-cultural problems. The faculty and library staff have worked to keep the library's collection current and thorough in minority concerns literature.

Ethnic minority students are encouraged to attend the school regardless of age or denomination. Scholarships are available

from the seminary, from the Black Methodists for Church Renewal and regional and national church agencies.

The Ethnic Minority Ministerial Education Fund was established especially to assist working ministers and young students who want to pursue theological education.

Said President John W. Dickhaut: "We have been excited and pleased to watch our students graduate and assume important places of leadership in churches and communities. We feel that the church, especially the black church, is a most important institution in our time."

"The values we cherish and truth we hold dear are nurtured and fostered in the arena of faith. Educated and dedicated leadership provide the possibility of orderly and constructive change."

Woman Promoted At Blue Cross

Officials at Blue Cross of Central Ohio have announced the recent promotion of Geraldine Smith to the position of National Accounts coordinator in the National Major Accounts section of the Blue Cross Sales department.

Ms. Smith, who formerly served as a customer service representative, will now assist in the enrolling and servicing of groups with 500 or more members in the Central Ohio area. She will be responsible for coordinating national/major accounts activities with other Plans and the Blue Cross Association.

A seven-year employee of Blue Cross, Ms. Smith

also finds time to attend Franklin University on a parttime basis.



GERALDINE SMITH
...promoted

Compliments
of
TED HYSELL
Clerk Of



Franklin County
Municipal Court

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If you are a responsible driver and enjoy people, we have a business opportunity you may find just the ticket for you. New cabs, fully equipped, flexible working schedule - full or parttime. Year around work. Absolutely no layoffs.

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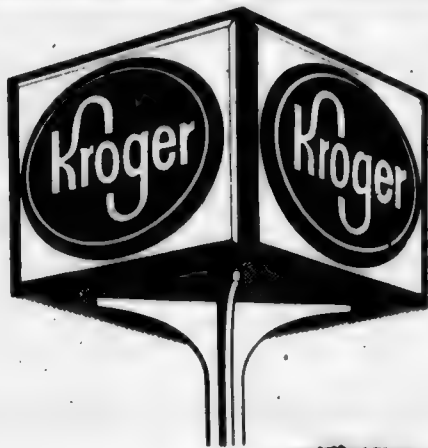
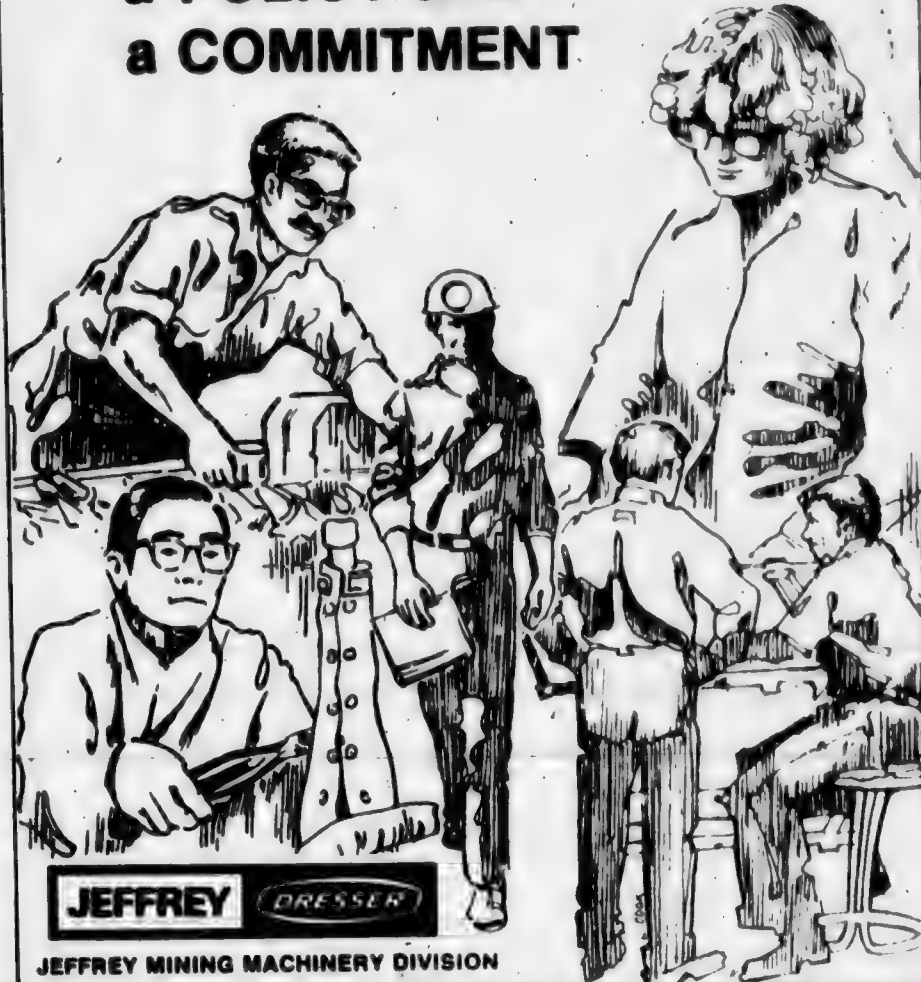
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Willie Battle - Willie Battle started 9-23-75 as a clerk for The Kroger Company. He is a graduate of Ohio State University with a degree in Business Administration. He began the Management Training Program in April of 1981. Upon successful completion of the program, he was assigned as a Co-Manager in August, 1981 at our Kroger Store at 5151 W. Broad St., Columbus.



Barbara Turner - Barb began her Management Training in July of 1978. After successfully completing the Program, Barb worked as a Co-Manager in several of our Columbus stores. She is currently Drug Manager at our Kroger Sav-On at Northern Lights Shopping Center.

THE KROGER COMPANY

The Kroger Company is the fifth largest retailing company in the United States ranked by sales. The company operates Kroger Food Stores, one of the two largest supermarket chains in the country, with over 1,245 food stores in 21 states.

As a result of an aggressive store improvement program, more than 90% of retail food store space is new, or has been remodeled in the past eight years making Kroger one of the most modern supermarket chains today. Most of these improved facilities are in the 25-45,000 square foot store category.

The Columbus Marketing Area hosts 94 stores throughout Ohio and Northwestern West Virginia.

Kroger has an exciting management program, which upon successful completion of the 18-week program prepares the candidates to enter one of our stores as a Co-Manager.

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Kenny Stewart - Four years ago Kenney began as a Management Trainee, and after successful completing the Management Training Program, he worked as a Co-Manager at our Kroger store in Steubenville, Ohio and our store in Weirton West Virginia. He is currently working as Grocery Merchandising Specialist in the Division Headquarters at our Poth Rd. facility.

MAKING FRIENDS IS OUR BUSINESS



CORPORATE SALUTE - The Budweiser/UNCE *Mindline Award* is presented annually to one wholesaler by region, in recognition of truly outstanding supportive grassroots efforts in promoting the United Negro College Fund's telethon, "The Lou Rawls Parade of Stars," which was telecast Saturday, June 20, 1981 on WTVN-TV6. This year's honoree was Paul Jenkins, left, of Region III Jenkins, owner-president of Columbus Distributing Company, local Budweiser distributor and underwriters of the WTVN-TV6 "Parade of Stars" airing, is shown with his proud wife, Barbara, C.M. (Mick) Lewis, special markets representative, Anheuser-Busch Companies, Inc., underwriters of the Las Vegas portion of the telethon, and Forest Porter, sales representative, Columbus Distributing Company.

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Budweiser. MICHELOB *Light* BUSCH. *Natural Light*

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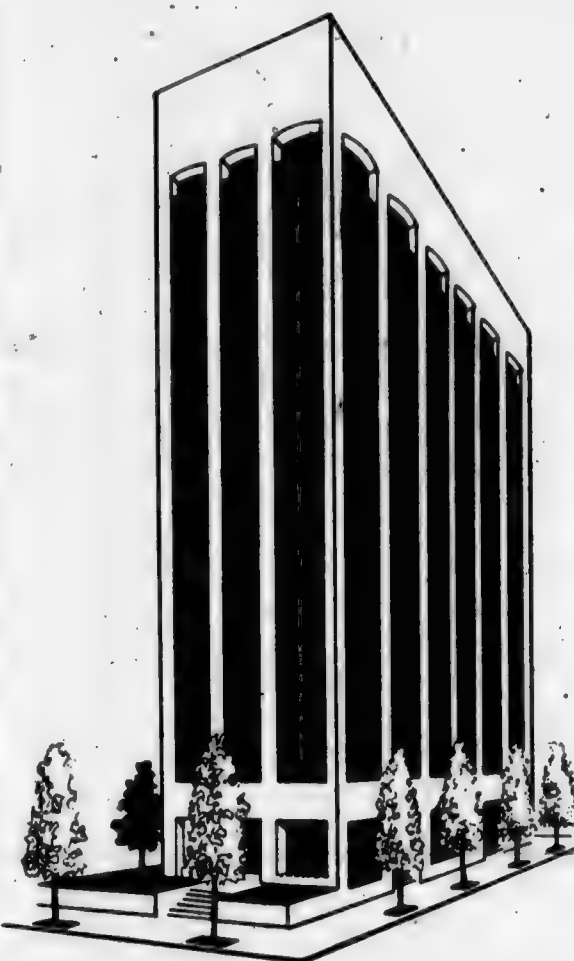
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We applaud the motivational efforts of the Urban League and the Call-Post, in publishing this, their 19th Salute to Equal Opportunity edition.

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GREGORY POWELL

CORNELIUS SMITH

Anheuser-Busch Promotes Good Work Attitude

As the world's number one brewer, Anheuser-Busch Inc. is a proud company; but equally important as its number one standing is its image as a good place to work, particularly at the brewery here in Columbus.

To Cornelius V. Smith and Gregory O. Powell, Anheuser-Busch's being a good place to work is more than an image—it is a reality.

Smith and Powell, who were both raised in Columbus, started at entry level jobs when the brewery started up its operation here in 1888. Both now hold key positions.

Smith, one of the more popular employees at the brewery where he is well known as "Connie," started as a production worker. A former Marine Corps sergeant, Smith was promoted to supervisor in just five years and three years later received another promotion to his current position as area foreman.

As area foreman he has many responsibilities including the assignment of manpower on the bottle and can production lines and in helping supervisors. He also coordinates the activities of the brewing department where the beer is made, the laboratory where the quality of the beer is continually tested during the brewing process and maintenance.

"I enjoy my job. I enjoy the challenge my duties present and I really enjoy working at Anheuser-Busch because it is an excellent place to work," said the 1960 graduate of Central High School.

"Equally important as the pay and benefits, is the fact that Anheuser-Busch recognizes the individual effort and if a person is willing to work hard, then the promotion opportunities will be there for him or her to take advantage of," he added.

Smith and his wife Leona are the parents of one of Columbus' top student-athletes, 17-year-old Mark Smith who is the quarterback of the Eastmoor High Warriors. A junior, young Smith quarterbacked the Warriors to the South City League title and into the state play-offs.

Powell, a 1963 graduate of Eastmoor High, began his career as a production worker in the brewing department. For most of his 13 years with the company, he has been in the brewing section, with four years spent in the bottling, packaging and shipping department. He became a brewing supervisor in 1975.

As brewing supervisor, he is responsible for the actual brewing of Anheuser-Busch products—Budweiser, Michelob, Michelob Light, Natural Light and Busch beers. He oversees an operation which involves a dozen people operating sophisticated panel boards controlling the brewing process.

"I don't know if I was lucky or what, but they were building the place and I put an application in and was fortunate enough to get a job," said Powell recalling his approach to Anheuser-Busch for employment.

"This, indeed, is a good company to work for. When I started, it was a whole new experience for me. Now, I know a lot about brewing beer—and, I know Michelob tastes good," says the beer chef.

Not only is Powell pleased with his experience at Anheuser-Busch, but so is his family. It was a proud moment for Powell's grandfather when he visited the Columbus brewery to see his grandson in action—performing as a supervisor.

Powell says he also takes pride in knowing that he is with a company that is extensively involved as a corporate citizen concerned with improving society, such as Budweiser's support of "The Lou Rawls Parade of Stars" television special which benefits the United Negro College Fund and its 42-member schools including Wilberforce University.

"I like talking about the company. Everybody in the community knows I'm the Bud Man," he says.

And how widespread is Anheuser-Busch's image in the Columbus community as a good place to work? Powell responds, "A lot of people would like to work here."

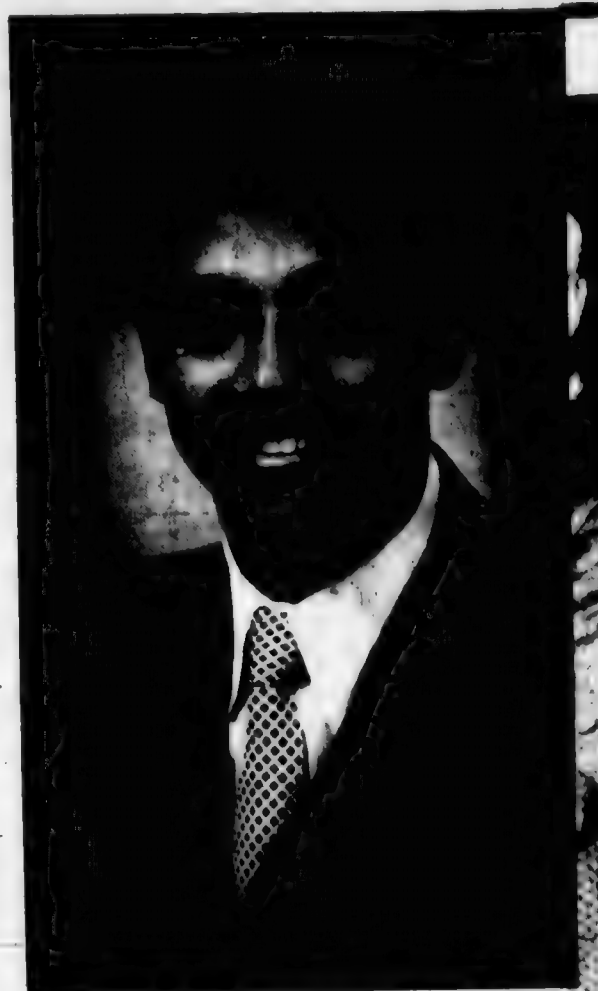
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I. RAY
MILLER

State Representative
28th House District

"...The struggle must be continuous, because freedom is never a final act." - A. Phillip Randolph

Columbus Division Of Police

1975
55 BLACK
OFFICERS



1981
139 BLACK
OFFICERS

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Blue Cross Hires Personnel Expert

Blue Cross of Central Ohio recently announced the addition of Frances Eiland to the Plan's Human Resources department.

Ms. Eiland serves as personnel interviewer and is responsible for recruiting, interviewing and testing job applicants. She is also responsible for the supervising and training of pool employees.

She was formerly associated with Lustreware Housewares, Inc. as a safety supervisor in the Personnel department.

Ms. Eiland holds an associate's degree in Business Administration from

Franklin University.



FRANCES EILAND
...recently hired

FEET HURT?

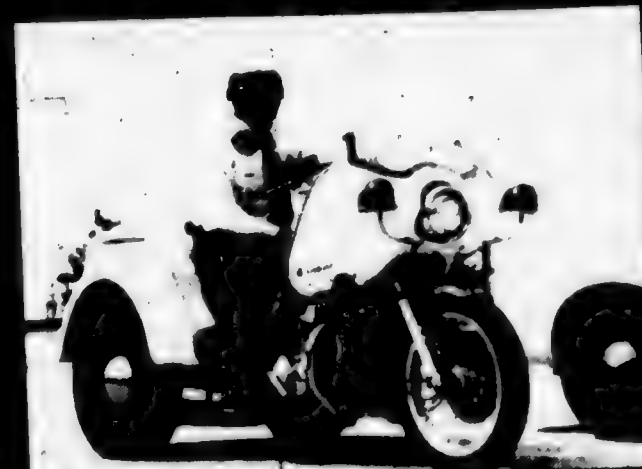
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...vice president-human resources

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...treasurer

DR. JAMES RAYFIELD
...board chairman

RICHARD RODGERS
...board member

Black Chamber Pushes Economic Development

The Central Ohio Black Chamber of Commerce (COBCC) under the leadership of its president, Jalilah N.T. Haqq, is the "first professional assembly of its kind in the state."

According to Mrs. Haqq, COBCC recognizes that "as the market for black businesses broadens with specific social, educational and economic precepts, the role of the ethnic businessperson compounds, to advance in the total community."

COBCC is a non-profit organization currently under the direction of 10 officers. The chamber operates in cooperation with the Columbus Minority Contractors Association, the Federation of Community Organizations, Eta Phi Beta Sorority, the Tennessee State Alumni, the Small Business Administration, and the Minority Business Development Agency of the U.S. Department of Commerce.

Officers for the organization, in addition to Mrs. Haqq, are: Sharon Murff, senior vice president; Abdur Rashid Ali, vice president/community development; Violet Young, vice president/membership; David Anderson, vice president/human resources; Phillip Locke, treasurer; Dr. James Rayfield, board chairman; Richard Rodgers, board member; Claude Thompson, board member; and Donnetta Rodgers, publicist.

The five divisions of COBCC are: economic development, finance/membership, public affairs, community development and human resources. Each division operates by using all necessary means for public awareness and by paying particular attention to the economic, civic, commercial, industrial and educational interests of the community.

For example, the immediate goal in the Economic Development Division is to bring black convention trade in Columbus. The black convention market is estimated to be in excess of \$1 billion annually. This reflects about 350 organizations holding annual conventions.

In accordance with these statistics, COBCC is pursuant to attract a fair share of the black convention market for which Columbus is ideally suited. This will have an impact on black businesses throughout the Central Ohio area.

Already, the Economic Development Division has received a commitment from the National Association of Minority Contractors to bring their national conference to Columbus in 1984.

"Our commitment is one of social responsibility; to form a strong base with strategic community development," Mrs. Haqq says in explaining her organization's philosophy. Mrs. Haqq, a native of Tennessee, is internationally respected for her public addresses, seminars and consultation on minority socioeconomic issues. She has researched and developed many minority economic programs in Ohio, Michigan, California and Tennessee.

Highlighting the year for



CLAUDE THOMPSON
...board member



DONNETTA RODGERS
...publicist

COBCC was an October dinner meeting for Dr. Khalid Ali-Mansour, author and attorney for members of the Saudi Arabian royal family. Dr. Ali-Mansour addressed COBCC at a meeting held at Don-Nita's Restaurant in Mt. Vernon Plaza. His topic was "Black Self Government in Columbus."

For further information on COBCC projects contact: the Central Ohio Black Chamber of Commerce, 352 Wilbur Ave., Columbus, Ohio 43215, or call (614) 291-2314.

General membership meetings are held the third Tuesday of every month (location and time will be posted).

Fifty-one persons attended the October dinner meeting.

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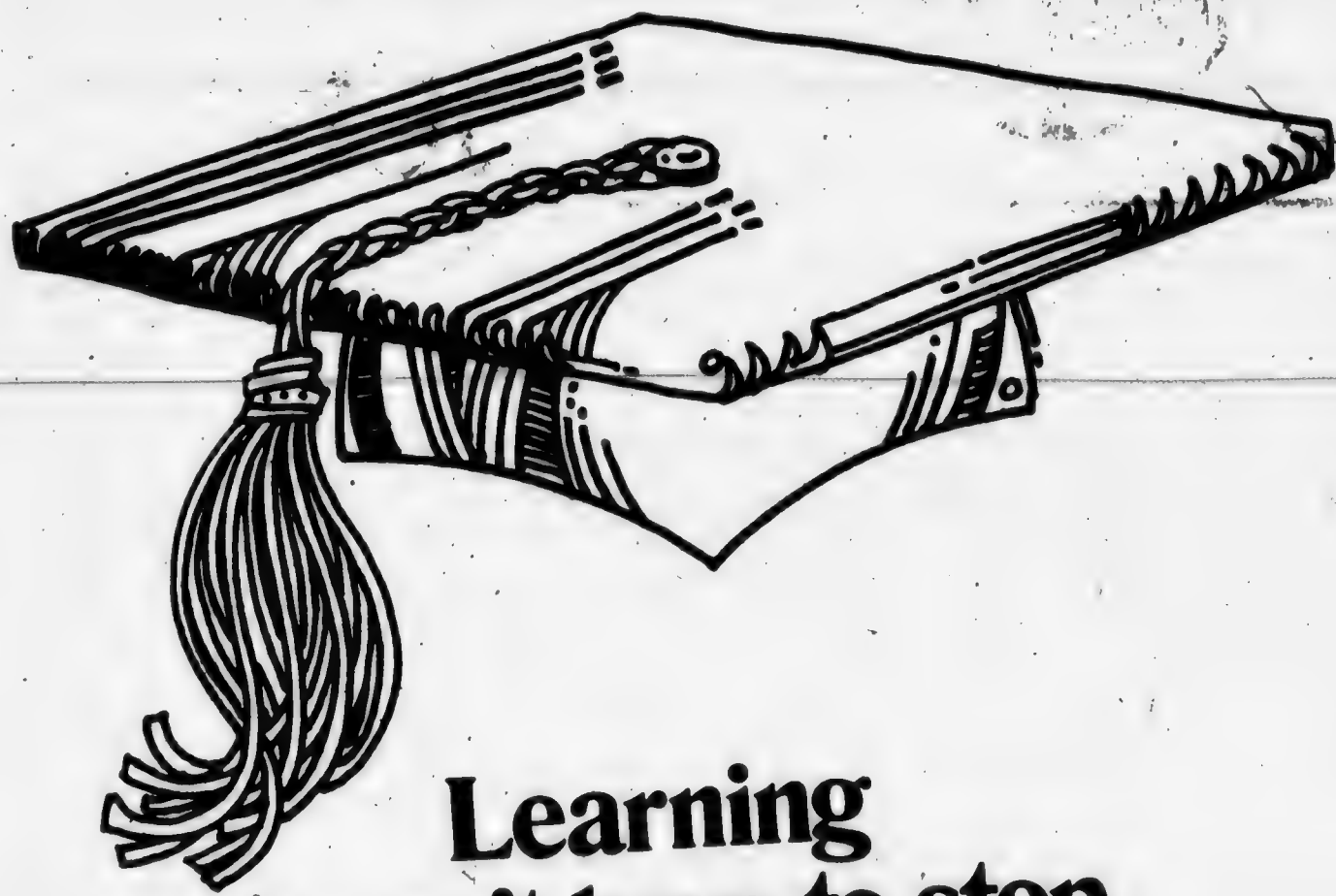
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PAULETTE REID

in charge of computer operations for the \$745 million company.

She recently completed the conversion from one on-line computer system to another. In addition, she is in charge of teller training, a program she initiated in 1976, and coordinator of NOW account programs.

"State Savings Company has enjoyed excellent growth in recent years thanks in large part to the effective way our tellers provide customer service. Mrs. Reid deserves a great deal of credit for the development of our teller training programs," stated Warren Tyler, State Savings Vice President.

Mrs. Reid is a graduate of North Carolina Central University and joined State Savings in 1974.

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that can be generated by the capacity of
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to love one another. And that,
when he does this, he will once again
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REPUBLIC STEEL CORPORATION has received an award for its outstanding Minority Vendor Program which utilizes minority businesses as suppliers and contractors. The award is sponsored by the Ohio Department of Economic and Community Development. Accepting the plaque on behalf of Republic is Herman G. Peaks, right, purchasing department supervisor of research and analysis and coordinator of the company's Minority Vendor Program. Presenting the award is Wiley Clodfelder, deputy director of the state's Minority Business Development office. The presentation took place at a Columbus, Ohio Trade Fair recently. Republic is one of six Ohio corporations honored for their work with minority business enterprises.

Smithsonian Museum Honors African Art

The Museum of African Art, a bureau of the Smithsonian Institution since 1979, has now become the National Museum of African Art, the result of a decision by the Smithsonian's Board of Regents.

"The name change is simply a formal recognition that this longtime effort to throw light on African art is a national endeavor," John E. Reinhardt, acting director of the Museum, said.

"This is the first such recognition by a western country and indicates national interest in the Museum as part of the system of national museums."

The Museum of African Art joined the Smithsonian family on Aug. 13, 1979, following congressional action signed into law by former President Jimmy Carter. It was founded in 1964 by Warren M. Robbins, director since that time. Robbins is currently on a year's leave of absence.



STUDYING—Airman 1st Class Ivy W. Cook, son of Mrs. Ella Mae Cook, joined the U.S. Air Force last May and is stationed at Dover AFB, Delaware. The Mohawk Junior and Senior High School grad is now training for work on jet engines. Before joining the Air Force, Airman Cook attended Central State University for three years, where he majored in Art. He plans to complete his education while serving his country.

Solomon Bell, a member of the Doctors Hospital management team

For more than 21 years Doctors Hospital has been extremely fortunate to have had the services of Solomon Bell, now assistant director of the Department of Radiology and Nuclear Medicine.

Bell was trained as an X-ray technician while serving in the U.S. Army at Ft. Sam Houston, Texas. After leaving the Army in 1960, he became a staff radiographer at Doctors Hospital and after three years was appointed coordinator. In 1979 he was named assistant director for Doctors North and Doctors West.

Bell coordinates all personnel activity in all sections of the department, including the angiographic-cardiac catheterization lab, computed tomography, ultrasound and nuclear medicine. He is responsible for supply ordering, records, and scheduling, and assists with the evaluation of new equipment and procedures.

Solomon Bell has given outstanding service to Doctors Hospital. We are proud to have him on our staff.



Doctors Hospital encourages the development of leadership in all areas of our health care services.



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COLUMBUS BUILDING AND CONSTRUCTION TRADES COUNCIL

The Columbus Building Trades Council will continue working with the Columbus Urban League to achieve Equality of Opportunity for ALL Americans.

The affiliated local unions listed below endorse the aims and purposes of the Urban League's EQUAL OPPORTUNITY DAY.

Asbestos Workers Local 44

Bollermakers Local 105

Bricklayers Local 55

Carpenters Local 200

Cement Mason Local 536

Electrical Workers Local 683

Elevator Constructors Local 17

Glaziers Local 372

Ironworkers Local 172

Laborer's Local 423

Millwrights Local 1241

Operating Engineers Local 18
Painters Local 1275

Plasterers Local 800

Plumbers & Fitters Local 189

Roofers Local 86

Sheet Metal Workers Local 98

Teamsters Local 284

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Robert Farrington
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Gene Minix
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The Building Trades Council wishes to thank JOE STEWART for his year of assistance with the LEAP Program.

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- Executive Secretary Civil Service Commission
- Commissioner



RALPH SMITHERS

- Director-Dept. of Development
- Deputy Director-Dept. of Development
- Development Assistant Administrator
- Development Planner IV
- Development Planner III
- Development Planner II
- Development Planner I
- Planner Technician
- Drafter II



BILL PERRY

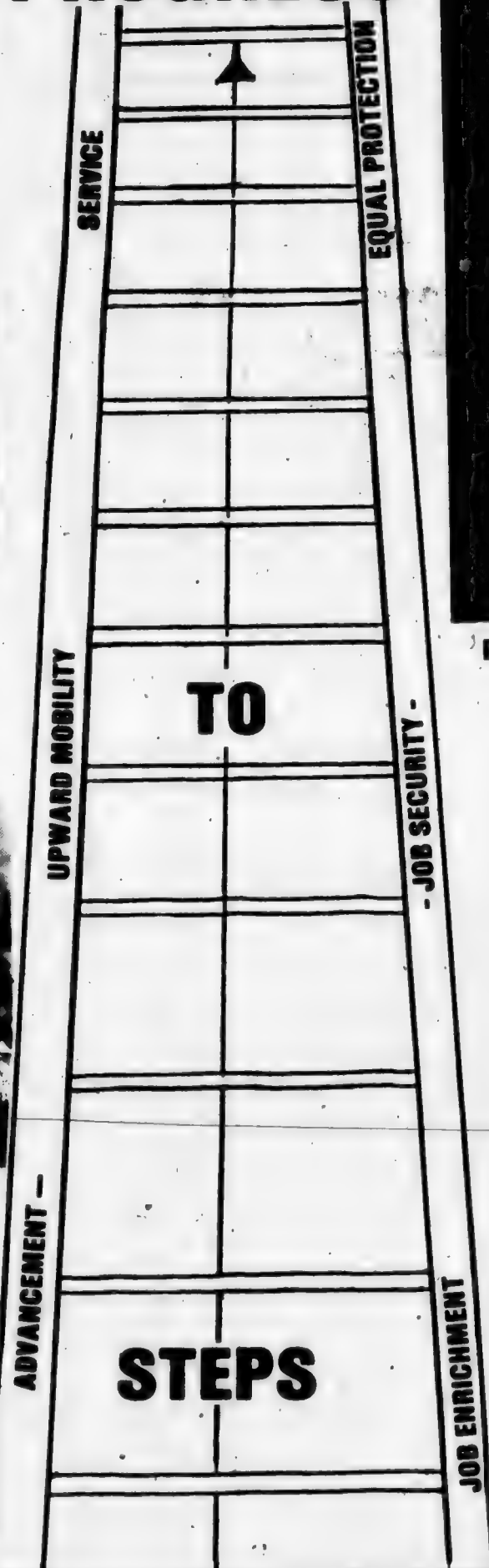
- Street Cleaning Manager
- Street Cleaning Supervisor
- Street Cleaning Foreman II
- Street Cleaning Foreman
- Light Equipment Operator
- Motor Equipment Operator



MADELAINE TALLEY

- Assistant Operation Manager
- Urban Sociologist II

PROGRESS



DIANE RUSSELL

- Firefighter



FRANKIE YOUNG

- CEP Monitor I
- CETA Monitor I
- Manpower Services Supervisor
- Urban Sociologist II



KEITH WHITE

- Battalion Chief
- Fire Captain
- Fire Lieutenant
- Firefighter



JAMES JACKSON

- Deputy Chief
- Captain
- Lieutenant
- Sergeant



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12 Black Democrats Help Make Ohio Laws

By PAT GOODING,
Executive Director,
Black Elected Democrats Of Ohio

Laws are considered the tangible but ethereal glue that holds a civilization together. They are made to be broken; sacred to the protection of property; the power behind the spotlight; soother of mental anguish and enacted by men—mostly white men between the ages of 35 and senility.

However, we, black people, have made some significant inroads into the making of these "wherebys" that impact directly and sometimes with devastating effect upon our living and dying.

In Ohio, there are a total of 12 black lawmakers, ten representatives and two senators, who are properly referred to as "legislators." These Black Elected Democrats of Ohio (BEDO) are working within the legislative system to make it work better for all of us.

The current officers and members of BEDO are: State Senators William F. Bowen, 9th District (Hamilton County), vice president, and M. Morris Jackson, 21st Dist. (Cuyahoga); Representatives Otto Beatty Jr., 31st Dist. (Franklin); Thomas M. Bell, 10th Dist. (Cuyahoga); Troy Lee James, 9th Dist. (Cuyahoga); Casey C. Jones, 45th Dist. (Lucas), secretary; C.J. McLin Jr., 38th Dist. (Montgomery), chairman; William L. Mallory, 23rd Dist. (Hamilton); Ray Miller, 20th Dist. (Franklin); L. Helen Rankin, 25th Dist. (Hamilton); Ike Thompson, 13th Dist. (Cuyahoga), executive vice president and John D. Thompson Jr., 15th Dist. (Cuyahoga).

The organization's treasurer, Guy Westmoreland, is not an elected official.

The methods these legislators use to enact are well established and proven. The first step is to get elected. The second is to turn favorable Bills into laws. The third is to monitor the enforcement of these laws and the fourth is to succeed in getting re-elected.

The second and third steps are usually the least understood by the general public. How are laws made?

All proposed changes to our laws are called Bills until enacted by both Houses of the Ohio General Assembly. Bills are introduced by any member of the Senate or House of Representatives.

Upon introduction, a bill is given a number (starting with the number 1 and running consecutively) and considered for the first time, by title only. From here on the bill will be identified only by number and author. For example, if the fifth bill introduced in the House is authored by Rep. McLin, it becomes H.B. 5—McLin. On the other hand, if the fifth bill introduced in the Senate is authored by Sen. Bowen, it becomes S.B. 5—Bowen.

But where do these ideas for new laws come from? They come from Ohio residents via letters from lobbyists working for a particular interest group or company, from campaign promises and from anyone who might perceive an injustice in the present set of Codes (laws) and decides to take a stand.

Of course, a legislator must be convinced that the proposed change is something worthy of championing and favorable to the people he represents. That's why Italians like Italian representatives, Jews like Jews, whites like whites and blacks like black representatives. It is the

democratic way. Thankfully, in a democracy the introduction of a Bill is a long way from its actual passage.

After its introduction in the legislature, the bill then goes to the Reference Committee which considers it both as to form and substance and then reports back to the House the standing committee to which the bill is assigned for hearing. The reading of this report to the House constitutes the second consideration. In the Senate, a regular order of business is provided for second consideration and committee assignments are made by motion from the floor. After this step, the bill is normally ordered printed.

The printed version is received by the designated committee. Hearing by committee is the most important step in the legislative process. It is in committee where the fate of a bill is determined. It is in committee that a bill is passed as introduced, amended, tabled for later consideration or killed. If death does not occur, the bill then goes to the third consideration.

The Rules Committees of both the Senate and House of Representatives, acting as a Calendar Committee, designate which bills shall be considered for passage and on what date. At this time, the bills are debated on the floor. Debates can be as lengthy as a filibuster or short as a summary. At this point, the possibility of amendments (alterations, changes, compromises or riders) is extremely likely.

Finally, a vote is taken. A majority vote of each House is required to pass a bill, although certain appropriation measures and emergency legislation require a two-thirds vote of the members.

Numbers count. There are presently 99 state representatives of which ten are black Democrats. There are no black Republican representatives. The House is controlled by Democrats 56 to 43.

It takes 50 votes to pass a bill in the House. If the ten black Democrats work as a team, they possess the power to block passage of a bill. The strong man seizes power; the astute man makes good use of opportunities.

After the 1980 elections, a contingent of 11 black politicians met in Washington, D.C. to seek ways to build a power base within the system, thus forming the Congressional Black Caucus. The group returned to Ohio and formed the Black Elected Democrats of Ohio, Inc. (BEDO). Regardless, the name—BEDO is this state's black caucus.

Membership is not restricted to elected officials only, anyone can join. The members realized early in the game that a strong supporting grassroots base was necessary and vital to any group determined to make the system work.

There are a total of 28 committees and subcommittees in the current 114th General Assembly. Ten black Democrats sit on 26 of them.

Committee memberships of each black lawmaker include: Rep. Beatty, vice chairman, Civil and Commercial Law and Judiciary and Criminal Justice; Rep. Bell, Finance and Appropriations, Human Resources Subcommittee, Financial Institutions, Highways and Highway Safety; Vice chairman; Rep. James, Aging and Housing; chairman, Commerce and Labor; Economic Affairs and Federal Relations and Rules and Rep. Jones, Energy and Environment, Finance and Appropriations, General Subcommittee and Interstate Cooperation, chairman.



REP. OTTO BEATTY JR.
...31st District



REP. THOMAS BELL
...10th District



SEN. WILLIAM BOWEN
...9th District



SEN. MORRIS JACKSON
...21st District



REP. TROY LEE JAMES
...9th District



REP. CASEY C. JONES
...45th District



REP. C.J. MCLIN JR.
...38th District



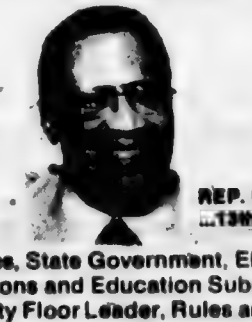
REP. WILLIAM MALLORY
...23rd District



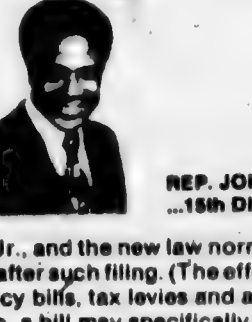
REP. RAY MILLER
...20th District



REP. HELEN RANKIN
...25th District



REP. IKE THOMPSON
...13th District



REP. JOHN THOMPSON JR.
...15th District

Also, Rep. McLin, Rules, State Government, Elections, Finance and Appropriations and Education Subcommittee; Rep. Mallory, Majority Floor Leader, Rules and Ways and Means; Rep. Miller, Education, Human Resources, Local Government, Small Business and Economic Development; Rep. Rankin, Aging and Housing, Education, Colleges and Universities Subcommittee, Finance and Appropriations, Human Resources Subcommittee and Human Resources, chairman; Rep. I. Thompson, Commerce and Labor, Health and Retirement, Interstate Cooperation and Transportation and Urban Affairs, chairman; and Rep. J. Thompson, Health and Retirement, chairman, Insurance, Public Utilities and Transportation and Urban Affairs.

In the Senate, there are only two blacks out of a total of 33 Senators. The Senate is controlled by Republicans 18 to 15. Senate bills, like House bills, must be passed by both Houses. Here we have the main ingredients for compromise. The two black Senators sit on seven of the 13 committees.

Their memberships include: Sen. Bowen, Agriculture, Commerce and Labor, Finance, Health and Human Resources and Controlling Board and Sen. Jackson, Health and Human Resources, Highways and Transportation and Reference.

When all the considerations, compromising, hearings, floor fighting, debating, in-fighting, amendments and voting are over and a bill has been passed by both Houses, it is enrolled in act form, signed by the presiding officers of each house and presented to the governor for his consideration.

If Gov. James Rhodes approves the legislation, it is signed and filed with the Secretary of State, Anthony J.

Celebrezze Jr., and the new law normally becomes effective 90 days after such filing. (The effective date, however, for emergency bills, tax levies and appropriations bills is earlier). Also, a bill may specifically provide for an effective date later than 90 days after filing.

If the governor vetoes the measure, he sends it back to the house of origin with his veto message. If three-fifths of the members of each House vote to pass the measure notwithstanding the governor's objections, it becomes law in the same manner as if the governor had originally approved it. If the governor simply refuses to sign the bill for a period of ten days from the time it is presented to him for signature, it automatically becomes law.

Now one would think that—"Okay, we fought the good fight and got the legislation passed into law. Our job is done so on to the next bill." Wrong! One's first mistake was assuming logic has anything to do with politics.

In the real world, our next step is to insure that this new law will be enforced. In textbook politics, the Legislative branch of government makes laws and the Executive branch enforces same. But who monitors the state to make sure laws are being enforced with full and proper intent? Nobody, if you ain't careful.

Take H.B. 584. The state set aside program that provides that minority businessmen get a small portion of the state money spent on goods and services and construction contracts. It was passed, Gov. Rhodes signed it. It became law. Where is it now, however?

H.B. 584 is currently dying in the burlesques of state middle management. Dying because the governor has not put any pressure on his house troops to live by the letter of the law.

BEDO power got H.B. 584 passed. It will now take BEDO monitoring to make it work.



Idris Abooms — Sultan of Bornu (1590-1617)



Osei Tutu — King of Asante (1618-1717)



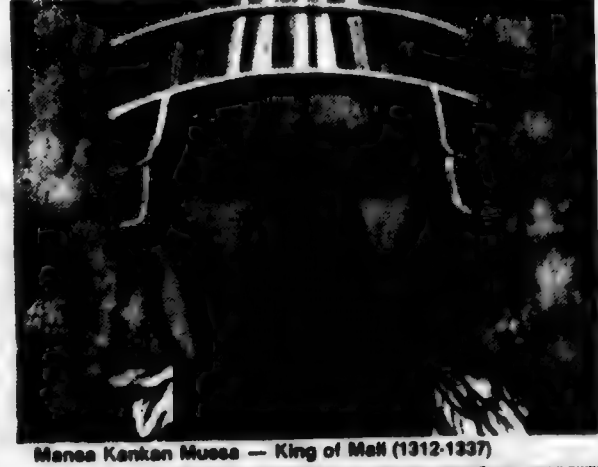
Askia Muhammad Touré — King of Songhay (1463-1529)



Akhenaten — Pharaoh of Egypt (1375-1350 B.C.)



Menenek II — King of Kings of Abyssinia (1844-1913)



Mansa Kankan Musa — King of Mali (1312-1337)



Hannibal — Ruler of Carthage (247-183 B.C.)



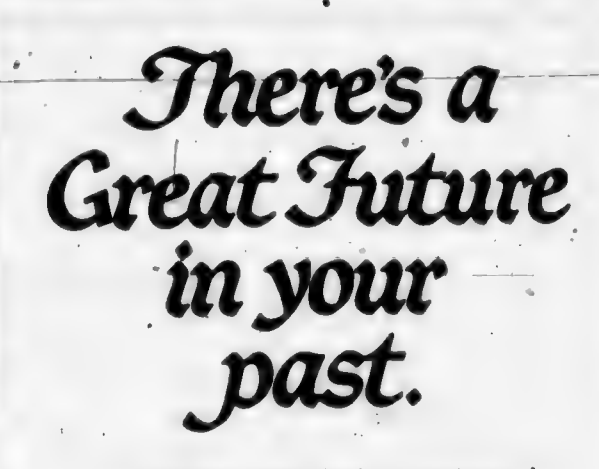
Shaka — King of the Zulus (1816-1828)



Shaka — King of the Zulus (1816-1828)



Affonso I — King of the Kongo (1506-1540)



Shaka — King of the Zulus (1816-1828)



Moshoeshoe — King of Basutoland (1815-1868)



Tsenkassa — King of Nubia (710-684 B.C.)



Sunni Ali Ber — King of Songhay (1464-1492)

There's a Great Future in your past.

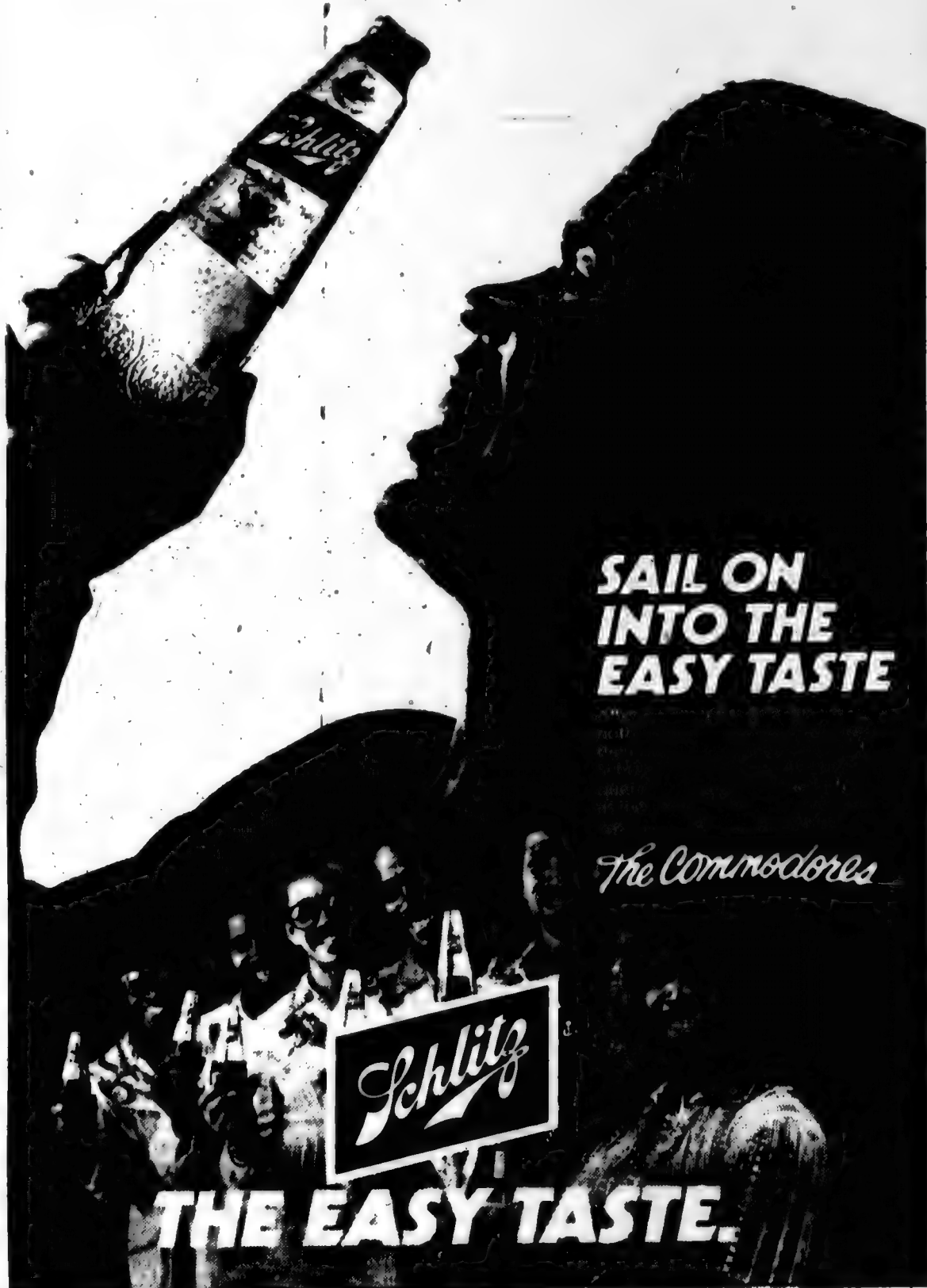
You have a past that's a prophesy of your future.

Great, highly-inspired Blacks have made their way through a turmoil of difficulties and injustices to become men of stature and respect.

Like these great Kings of Africa
Granted, your future is in your hands, not theirs. But if ever you need inspiration for a successful future, look to your past. It is there that inspiration for success is firmly lodged.



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EASY TASTE**

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Schlitz

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HOT
FRESH
AND
GOOD.**

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, making equal opportunity work ,

**The
Ohio Civil Rights Commission**

salutes

Equal Opportunity Day

James A. Rhodes, Governor
Ronald C. Morgan, Chairperson
Robert D. Brown, Executive Director

Black Rear Admiral Aids Minority Youths

Former Dayton-Springfield area resident, Rear Adm. Benjamin Hacker, in addition to being one of three black admirals in the U.S. Navy, also serves as commander of the Military Enlistment Processing Command which is headquartered at Ft. Sheridan, Ill.

During his recent visit to Columbus to enlist the Woody Hayes Buckeye Special Recruit Company into the Navy during ceremonies at the State House, Adm. Hacker met with a number of influential blacks to discuss employment problems of minority youths.

The Hayes unit, the admiral explained, is the first Navy company to honor a living person. The group consists of 82 men from Central Ohio who were enlisted en masse on the Navy's 206th birthday, Oct. 13.

Enlistment chief, Hacker, candidly admits the Armed Forces needs better pay and the promise of a GI bill to compete with private business and industry for a shrinking pool of young adult males of military age.

He denied charges that America's all-volunteer forces lack quality as some critics of the military or advocates of the draft have claimed.

Despite the shrinking pool of potential servicemen, Hacker believes "there are sufficient numbers to enable our meeting and sustaining our recruiting goals."

The enlistment command headed by Hacker, a 1957 graduate of Wittenberg University, manages enlistment and examination for all U.S. military services, including physical and mental testing, administration and swearing-in of all enlistees.

"I think we've got the basic elements we need to enable all the services to compete," Hacker said.



BENJAMIN HACKER
...rear admiral.

"We just need to ensure that the commitment to continue that competition remains strong."

Competing with the private sector means establishing a "quality of life" which compares to that offered by business and industry," he said, adding, "And a large part of that, I think, is compensation. That's just part of it, however."

"We need a GI bill responsive to the educational aspirations of our high school graduates, too."

Promoted to Rear Admiral in 1980, Hacker is married to the former Jeanne House of Springfield. They are the parents of three children.

Hacker, who graduated from the Naval Postgraduate School, the Industrial College of the Armed Forces and George Washington University where he earned a Master's Degree in Science Administration, is also listed in the 1971 edition of "Outstanding Young Men of America."

He is also the recipient of the prestigious Meritorious Service Medal.

Admiral Hacker's parents, the Rev. and Mrs. C. Leroy Hacker Sr. reside in Pittsburgh, Pa.

Singer Ella Fitzgerald was born April 25, 1918.

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EQUAL OPPORTUNITY IS WORKING FOR YOU

Hiring, training and promoting efficient workers through a positive and continuing Affirmative Action Program is the purpose behind the Division of Safety and Hygiene's efforts to improve equal opportunity for all employees and applicants.

We are presently recruiting for the positions listed below and urge qualified men and women to contact our Personnel Department for more information.

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Industrial Safety Consultants**



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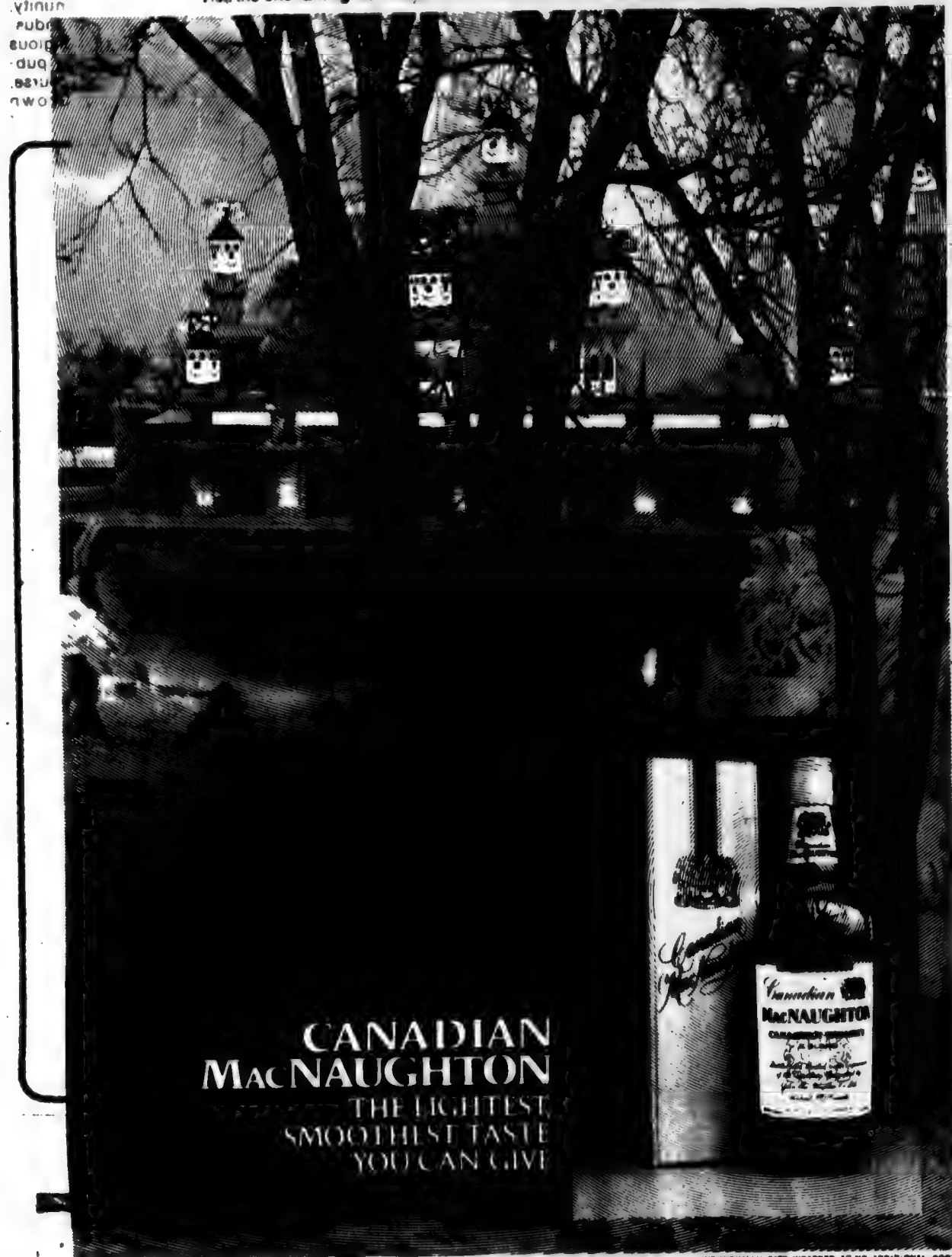
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OCSEA: Advocating merit

In the middle of the Great Depression in the 1930s, a small group of dedicated, yet mistreated state employees established the Ohio Civil Service Employees Association (OCSEA) to represent workers and to correct injustices done to them.

A state employee was, simply, a state employee in those early, struggling days of OCSEA. Our founders weren't concerned about a person's race, color, sex, religion, or national origin. They were concerned that a worker was entitled to job protection through merit, rather than on the basis of political favors.

Forty-three years later that's still OCSEA's philosophy.

And it's notable not only in OCSEA's general membership—some 20,000 workers for the state, in

cities and counties, and at state universities and hospitals—but also in the Central Office in Columbus, and among the staff service representatives out in the field.

For OCSEA's members and staff—whether minorities or not—constantly have the opportunity to rise to positions of leadership in OCSEA. That helps us as well as them. It helps you, too, by providing better service to the public.

OCSEA is proud of its continuous contribution to ending prejudices on all levels of government. We're still struggling, and succeeding, to raise the social and economic welfare of all public employees.

If you would like to join us in this uplifting endeavor, why not OCSEA in Columbus? Toll-free we can be reached at 1-800-282-0543. Or, if you're in town, it's 221-2409.



Minority achievement at OCSEA

Top left, **ARTHUR L. EVANS**, executive director; top right, **WALTER H. KYLE**, past president and also a board member. He is chief of aerial mapping, Ohio Department of Transportation.

Middle row, from left, **MARY NEWBY**, assistant director of membership services; **DAVID JOHNSON**, regional director, Columbus; **SALLIE MAGWOOD**, board member who is a clerical specialist with the Bureau of Motor Vehicles; and **GEORGE GARLINGTON**, board member, who is an electrician with the Department of Public Works.

Bottom row, from left: **AKIDA SABABU**, staff representative, Cleveland; **STANLEY BROOKS**, staff representative, Columbus; **LINDA MANN**, membership computer supervisor; **CHERI BOYD**, membership information coordinator and field service secretary; **ROYCE MARTIN**, membership recruiter; **CHESTER CHRISTIE**, legal intern.



Rights Group Serves Residents All Ohio

"Equal employment opportunity, the right to work and to advance based on merit, ability and potential, has deep roots in our American heritage," Robert D. Brown, executive director, Ohio Civil Rights Commission (OCRC).

The OCRC enforces laws protecting citizen rights to equal opportunity in employment, housing, public accommodations and credit on the basis of race, color, religion, sex, national origin, handicap, ancestry or age.

"If a person is denied employment based on any of these conditions, the consequences may be so dire that other civil rights have no direct application. Access to equality of housing opportunity has little significance to the person discriminated against in the job market and cannot earn a wage to purchase decent housing," Brown observed, adding, "A diploma becomes less valuable if it fails to open doors to positions for which the person was trained."

In the 22 years OCRC has been operating, the vast majority of charges filed have been allegations of unlawful discriminatory treatment in employment on the basis of race, Brown said.



ROBERT D. BROWN
...ocrc director

Sixty percent of the 5,000 charges filed annually fall into this category. The more recent protected class cases, sex (1973) and handicap (1976) contribute to 28 percent and eight percent, respectively, to the annual case load.

Ohio residents may file charges of unlawful discriminatory practices if for reasons of race, color, religion, sex, national origin, handicap, ancestry or age:

- They have been denied a job, fired or not been promoted;
- have not been able to use a n employment agency;
- have been refused membership in a labor organization;
- have been denied admission to or equal use of places of public accommodation;
- have been unable to obtain housing, including vacant land, or have been discriminated against in the terms and conditions of such housing;
- have been denied a housing loan;
- are aware of panic-selling (blockbusting) practices;
- have been denied membership in a multiple listing service or real estate brokers' organization; or,
- have been refused credit, because of the credit rating of spouse, unless the application is for a joint account.

For more information or to file a charge, residents may contact the following regional office nearest them: 302 Peoples Federal Bldg., 39 E. Market St., Akron, 44308-(216) 253-3167; 1015 Vine St., Cincinnati 45202-(513) 852-3344; Frank Lausche State Office Bldg., Room 885, 615 W. Superior St., Cleveland 44113-(216) 622-3150; 220 Parsons Ave., Columbus 43215-(614) 466-5928; 800 Miami Valley Tower, 40

W. Fourth St., Dayton 45402-(513) 228-3612 or 510 Gardner Bldg., 506 Madison and Superior Sts., Toledo 43604-(419) 241-9164.

Safeguarding the rights of all citizens cannot be assured by law alone, director Brown emphasized.

Public concern with civil rights must come from all facets of the community, including business, industry, civic groups, religious organizations, labor, public officials and, of course, each individual, Brown said.

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Their Dignity
Their Rights
Their Equality
Their Opportunity
Their Future

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HOME OFFICE: COLUMBUS, OHIO

An Equal Opportunity Employer

The Ohio Education Association, the professional organization of 83,000 Ohio teachers, salutes Equal Opportunity Day and joins the Columbus Urban League in its commitment to ensure fair and equal treatment of all citizens.



The Ohio Education Association
The OEA is an Equal Opportunity/
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TOGETHER WE CAN!

IQ Offers Little Gauge Of Ability

The Chicago Public schools will no longer use standardized intelligence tests to place students in special education classes, based on the recommendation of a Michigan State University report.

The report argues that IQ tests discriminate against minority students, who are often labeled mentally retarded due to their lack of achievement in the classroom and not on their mental ability.

"In Chicago, 80 percent of the students in special education classes were black or Hispanic, while they made up maybe 40 to 50 percent of the population," says Robert Green, dean of Urban Affairs Programs at MSU. Green served as chief consultant to the Chicago board of education last spring to prepare a desegregation plan for the district.

"Once you categorize a child as mentally retarded, that follows a student throughout his educational career," argues Green. It also determines what a teacher will or will not do. "Studies have shown that if a student who is not really retarded is placed in a special program for mentally retarded youngsters, the student will eventually function as mentally retarded."

Three educational psychologists, including Robert Griffore, an assistant professor in the Urban Affairs Programs at MSU, served as consultants on the educational testing report.

The trio advised the district to discontinue using standardized IQ tests for placing students in classrooms for the educable

mentally retarded, which labels students as just below normal intelligence. The consultants restricted their recommendations to the use of IQ tests in relation to special education.

The recommendation approved by the Chicago board of education last spring is a part of the district's desegregation plan which will be submitted to the federal court.

The group recommended the development of tests to diagnose specific learning deficiencies, not mental ability. The tests would determine what a student has learned or not learned and what special assistance is needed.

"It is our view that essentially there is no reason to measure intelligence if what you want to do is diagnose the place that a student ought to be in the curriculum," says Griffore, who coauthored the report

with Jane Mercer of the University of California at Riverside and Harold Dent, director of consultation and education at the West Side Community Mental Health Center in San Francisco.

"Intelligence is a measurement of judgment, its a measure of thinking ability," says Griffore. "In some ways these are culturally biased measurements, but the key thing is that intelligence tests are just not the most pertinent measure."

Griffore argues against labeling a student "mentally retarded," something he views as unnecessary in educational testing and would like to see eliminated in all districts.

Lauch Henry helped find the missing ingredient to educate minority engineers. Money.

Lauchland Henry is a teacher. And a scientist. And an engineer. He's got a unique perspective on the problem. And he has expressed some of that concern in his participation with the National Fund for Minority Engineering Students.

The fund is a non-profit organization attempting to increase the number of Blacks, Puerto Ricans, Chicanos, Mexican Americans and American Indians enrolled in engineering schools. These underrepresented minorities constitute a rich untapped resource to help fill the growing need for engineers. A need that is expected to continue through the mid-1990's.

IBM's social leave program enabled Dr. Henry to take a year's leave to assist the fund. And IBM continued to pay him his full salary.

The National Fund for Minority Engineering Students is a very worthy program. We think so. Lauchland Henry thinks so. But most important of all, lots of minority engineering students enrolled at colleges and universities all over the country think so.

IBM



and a Coke

This holiday season, good times, good food, good Coke.

Coke adds life.



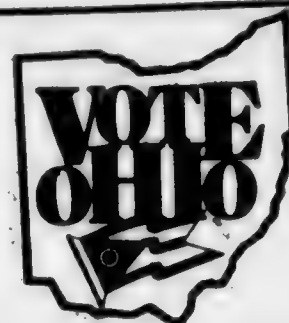
The CC man is a winner.

His outlook is fresh, confident and cool.
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A real winner... A real CC man.

Canadian Club



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**Voting is also the key to equality.
Don't throw away the key.**

Register...then vote.

**Anthony J. Celebrezze Jr.
Secretary of State**

Equal Opportunity...It Works

Our objective in promoting equal opportunity for all employees and applicants is to hire, train, and promote qualified and competent men and women through a positive and continuing Affirmative Action Program.

We are currently recruiting for the positions listed below and strongly encourage qualified workers to seek employment with our agency. You will find it to be a rewarding experience!



Left to Right: Jacqueline Lewis, Attorney; Kenneth Latham, Training Coordinator; Barbara Pender, Assistant Director of Nursing; Loneste Blackwell, Office Manager; Julia Hunter, Assistant Director of Training.

• Rehabilitation

Licensed Physical Therapists
Licensed Occupational Therapists

• Computer Science

Program Analysts
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We're Ross Laboratories, division of Abbott Laboratories and a leading producer of infant and medical nutritionals and pharmaceutical products. Our continued growth and success has opened the door for many qualified individuals on exciting, rewarding careers.

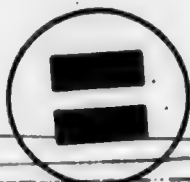
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Paul L. Stewart Jr.
Division Employment Manager
ROSS LABORATORIES
Division of Abbott Laboratories, USA
1325 CLEVELAND AVENUE
COLUMBUS, OHIO 43216

minority banks. Participants included, left to right: I. Owen Funderburg, incoming president, NBA; Wayman F. Smith III, vice president-corporate affairs, Anheuser-Busch Company, Inc.; James Kelly, president-Associate Membership, NBA; Gerald C. Thayer, treasurer, Anheuser-Busch and Samuel L. Fossie Sr., president, NBA.

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EQUAL OPPORTUNITY DAY

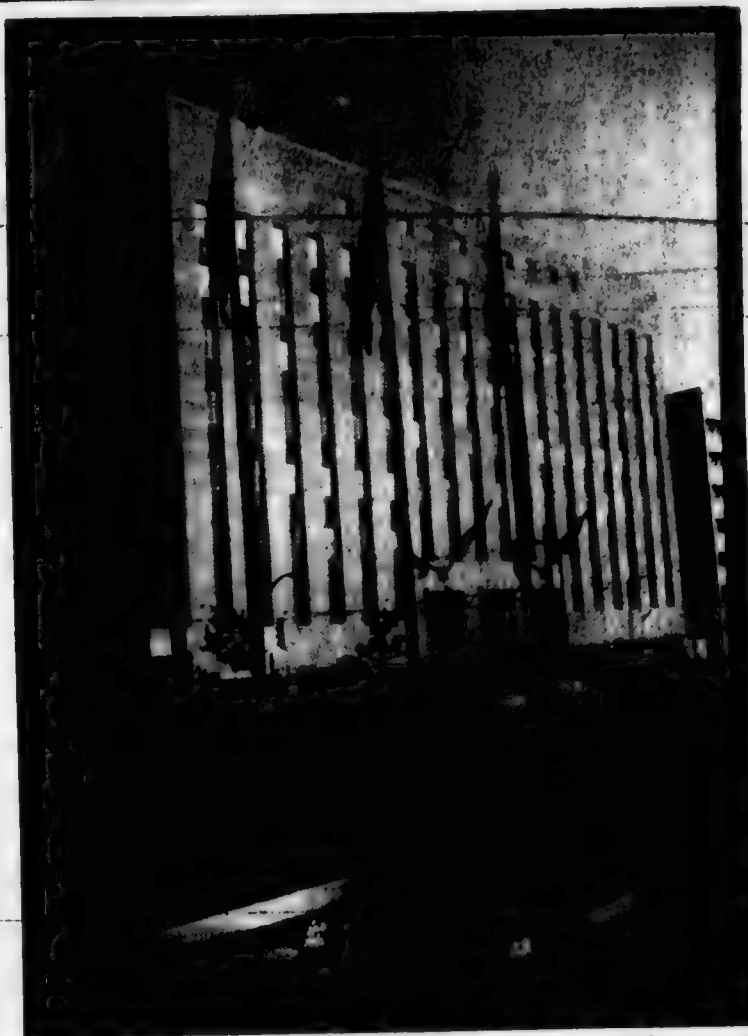


Interested persons should contact the Foundation at 1470 Fruitvale Ave., Oakland, CA, 94601 or NASM, c/o Institution, Washington, D.C. 20560.

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Lutheran Medical Center—2609 Franklin Blvd.—Cleveland, Ohio 44113

Albert G. Giles
Administrator



An Equal Opportunity Employer



JOURNALISTS HONORED (NEW YORK, N.Y.) The New York Chapter of the Public Relations Society of America Committee on Minorities sponsored its first annual D. Parke Gibson Awards Ceremony recently honoring excellence in public relations and journalism. Program participants and award recipients included: Clayton Riley, left-center, a freelance journalist and Terrie M. Williams, right-center, executive director, Black-Owned Communications Alliance (BOCA), honorees; also guest speakers, left to right: Ran-

dolph W. Cameron, Aven's director of Field & General Communications; Shelly L. Moore, DGP Awards chairperson; Ralph D. Weaver, chairman-Committee on Minorities PRSA-NY and Jerry Danzig, president, New York Chapter. The awards are given annually in honor of the late D. Parke Gibson, a minority pioneer in the public relations industry and founder of D. Parke Gibson International, Inc., a New York-based marketing and public relations consulting firm.

AT COCA-COLA USA

Minority Purchasing Serves All Divisions

Good business, like Rome, takes more than a day to build. It's an ongoing process. With this in mind, the minority purchasing program of The Coca-Cola Company is promoted continuously at all levels in order to strengthen both the Company and minority businesses.

"It's a combination of sound business practice and community service," says A.W. 'Nick' Hughes of Coca-Cola USA Purchasing and coordinator of the program. "As a service, we're helping minorities get into the economic mainstream in a very positive way."

"At the same time, it helps the Company by broadening our base of suppliers. We don't want to put all our eggs in one basket. With more competition among suppliers we get better service. A small company can often be more sensitive to our needs, and will give the utmost effort to retain the business."

The focus on developing minority suppliers became official company policy in 1977 under direction of J. Paul Austin, then chairman of the Board. He emphasized the long-range aspect of the policy. Early this year, the new Board chairman and chief executive officer, Roberto C. Goizueta, reviewed and endorsed the program, calling for



COCA-COLA BOTTLERS At the Chicago Syrup Branch, Bob Clappett, center, branch manager, examines a pallet manufactured by a minority supplier. Presenting their product are, from left, Eddie Lance Jr., general manager and Barry Chestam, vice president of Operations, both of Land Wide Industries in Glenwood, Ill.

stepped up participation at all levels.

"During the four years our program has been in place, several hundred minority firms have been added to our supplier base, representing millions of purchasing dollars annually," Goizueta said in his policy statement. Looking to the future, he urged "more positive efforts toward qualifying and placing trial orders with disadvantaged firms...with negotiations that gives these firms every reasonable chance to be

competitive on needed quality, service and price." These policies are backed by a thorough internal goal-setting process encouraged by D. O. Keough, president and chief operating officer.

Rising to the challenge, Hughes, Chris Call, senior buyer, and Cecelia Webster, buyer, hold review sessions and workshops around the country to reach key Company operations which are engaged in purchasing activity.

"This may be one of the most extensive corporate training programs the Company has ever operated," Hughes explains. "There aren't many things that cross divisional lines the way this program does."

By the end of 1981, the Company will have held review sessions and workshops in Dallas, Houston, Chicago, Orlando, San Francisco, Los Angeles, Portland, OR, Seattle, Baltimore, Columbus, OH, and New York City. Each workshop featured a review of the program and policy and a sharing of experiences and information on minority purchasing. Additionally, discussions with key departments in Atlanta are taking place continually.

"People are enthusiastic and quite willing to do the job but don't always know how," Hughes explains. "We help them, first of all, to find minority vendors and, secondly, to work them into their system. We want to reach all people who influence purchasing decisions, from line supervisors to vice presidents."

A vital part of each workshop is direct input from minority business people, including blacks, Hispanic-Americans, American Indians, Oriental-Americans and others. Since the program began, minority and women-owned companies have supplied a vast range of goods and services from

light bulbs to nitrogen; from landscaping to legal services. Advertising is a particularly big area of success. For example, the Chicago-based Burrell Advertising Agency, a black firm, has been one of the Company's biggest suppliers for the past nine years.

Help in finding minority firms comes from directories published by the National Minority Supplier Development Council (NMSDC) and its network of regional councils across the United States. The Coca-Cola Company is active in the national council and in 14 regional groups. Hughes helped found the regional council based in Atlanta. Richard Ford, senior vice president, and corporate secretary, and Hughes are directors of NMSDC. Hughes chairs the NMSDC's Corporate Coordinators Committee. Charles Call is chairing the Atlanta Regional Council 1981 Minority Trade Fair.

"The basic task is to find suppliers if they don't find us. We're used to having people find and sell us, but small companies with limited resources have to focus on their product and service development. Selling comes last. Often they aren't as skilled in sales as they are in production," Hughes says.

The NMSDC educated hundreds of purchasing coordinators in how to find and develop minority vendors at its annual meeting Oct. 21-23 in Atlanta. Chairpersons and staff members of regional councils and minority business people also attended. The Coca-Cola Company is one of 12 host companies and Goizueta chaired the conference and delivered the keynote address.

(Article by LINDA CLOPTON, contributing editor, REFRESHER USA III, published by Coca-Cola Company).



Ohio Department of Natural Resources

The Ohio Department of Natural Resources is committed to Equal Employment Opportunity for all. As part of our Affirmative Action effort, the Department is conducting an active recruiting campaign to hire qualified job applicants. Listed below are some of the over 400 job classifications which could lead to a career in Natural Resources.

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Planner
Naturalist
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Maintenance Repair Worker
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Carpenter
Survey Technician
Treatment Plant Operator
Watercraft Officer
Accountant
Mechanic

Conservation Worker
Data Entry Operator
Ecological Analyst
Equipment Operator
Grants Coordinator
Oil & Gas Well Inspector
YACC Work Leader
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If you are interested in employment with the Ohio Department of Natural Resources, please come to our Office of Employee Services to review our current job openings.

Ohio Department of Natural Resources
Office of Employee Services
Fountain Square, Building D
Columbus, Ohio 43224

James A. Rhodes
Governor

Robert W. Teater
Director

DO IT WITH TASTE.

Seagram's



KODAK RECRUITERS George Thompson, left, Kodak Park, who is featured in the recruiting message shown in ad and Robert L. Young, right, Personnel Resources, were among Kodak officials staffing an exhibit visited by more than 5,000 delegates to the recent National Urban League Conference in Washington, D.C. For information about corporate opportunities with the Eastman Kodak Co., interested persons may contact Arleigh L. Hilton, c/o Kodak, 343 State St., Rochester, N.Y. 14650.

all things being equal,
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BECAUSE EQUAL OPPORTUNITY IS A WAY OF LIFE WITH US.

Borden, Inc. markets almost 5,000 products in 130 countries worldwide. Our complex operations in the processing and distribution of dairy and other food products and in chemical manufacturing are divided among three divisions:

CONSUMER PRODUCTS **CHEMICAL** **INTERNATIONAL**

Borden CORPORATE represents the national administrative headquarters located in Columbus, Ohio. There, the operations of our corporation are given guidance and control. Total worldwide sales annually exceed \$4 billion.

At Borden, we place a high value on leadership, individualism, initiative and imagination. And we firmly believe that a person's race, skin color, sex or handicap is no barrier to these qualities. We are searching for ambitious, experienced professionals who have demonstrated take-charge ability in one of the following areas:

• Manufacturing Management
• Engineering
• MIS

• Accounting/Financial
• Marketing/Sales
• Technical Services

We can help you meet your career potential in our diversified and energetic corporation. Send us a confidential resume and a letter indicating your career objectives to PROFESSIONAL STAFFING.

Borden, Inc.
180 East Broad Street
Columbus, Ohio 43215



DEWAR'S PROFILE

A thirst for living... a taste for fine Scotch.



DAVID HARDY

BORN: Plainfield, New Jersey, 1942.
HOME: West New York, New Jersey.
PROFESSION: Investigative/political reporter, *New York Daily News*.

RESPONSIBILITY: "To share reality with others, even though I'm mindful that reality is not always an inspiring spectacle."

STORY: "Be it a homicide, a zoning fight, a political scandal, or simply a tale of a compassionate Jersey City hot dog vendor, my job is sometimes thrilling, often onerous, occasionally perilous, but always interesting."

QUOTE: "Every human being should possess a sense of morality about society and accept personal responsibility for his or her role."

SCOTCH: Dewar's "White Label."
"On the rocks with a splash, when relaxing with my chess computer."

David Hardy



BLENDED SCOTCH WHISKY • 86 & PROOF
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Whites Feel 'Victimized,' ABC Documentary Reveals

By JANICE D. HAMLET

White Americans feel that they are being victimized by a society that gives preferential treatment to blacks and other so-called 'disadvantaged' groups, a recent ABC television documentary revealed.

"Nobody cares about us Americans anymore," said a white teenager who was interviewed by ABC news correspondent Marshall Frady on "Wounds From Within," shown Oct. 18.

"Why give an American an opportunity, he has it all. So they give it to the Philippines, Mexicans, Hispanics and Blacks. They got funds for this and funds for that. No one cares about 'us' anymore," the white youth continued.

"Wounds From Within" examined the prejudicial attitudes that exist throughout this country.

Interviews with the enforcement officers, white and black political leaders and victims of violent assaults revealed that the effort to open American society to those who have long been closed out has been perceived by many whites as giving blacks and other minorities an unfair edge over whites. Racial attacks seem to be the violent edge of that resentment.

Marshall Frady explored the social and psychological causes of these violent attacks through examining the circumstances surrounding a series of specific cases that occurred in 1980 including the murder of a 14-year-old black girl in Youngstown, Ohio and the white teenager accused of the crime; the burning of a synagogue in Temple, Calif.; the terrorizing of black families in a predominantly white suburb of San Francisco, Calif.; and the intimidation by Klansmen of Vietnamese fishermen in Seabrook, Texas.

The question was posed, "What could make someone shoot a total stranger of another race or religion?"

Psychiatrist Price Cobb said that individuals who feel depressed, frustrated, angry and full of tension can always find someone to look down on and use as a scapegoat.

Cobb said, "the key thing is to abstract the person and through abstracting the person, you dehumanize that person."

"So at some point, you're really not dealing with a human being. You're dealing with someone who is different, whom you have dehumanized; a category and not a particular person," he continued.

Frady said that along with a rise in violence against minorities, there is also a growth in organized intimidation.

In 1981, the ku klux klan is growing both in number and aggressiveness. As their membership expands, klan influence is also

expanding among economic levels in all regions of the country.

"It is not merely a racial issue but an economic issue," said a white fisherman in Texas, who has been threatened by klansmen.

Frady posed the ques-

tion, "Why is klan philosophy somehow more appealing to some people in the nation right now?"

One politician said, "Many people feel that the American dream isn't working for a lot of folks. A lot of people are entering the job market without jobs."

EQUAL OPPORTUNITY

It has always been a prime command
We have practiced it from our start
Not because it's the law of the land
But because it's the law of our heart

GERTRUDE W. DONAHEY
TREASURER OF STATE

MINORITY FIRMS ENCOURAGED TO COMPETE FOR STATE CONTRACTS

• Wholesalers
• Retailers

• All types of businesses

• Building Contractors
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• Materialmen

Under House Bill 584, effective December 17, 1980, parts of all state purchases and public works contracts are set-aside for minority-owned firms. To find out about eligibility requirements, contact one of the following offices of the State of Ohio Equal Opportunity Coordinator:

30 East Broad Street
COLUMBUS Rhodes State Office Tower
Phone (614) 466-8380

615 West Superior Avenue
CLEVELAND Lausche Building
Phone (216) 622-4170

OHIO DEPARTMENT OF ADMINISTRATIVE SERVICES

James A. Rhodes
Governor

Paul T. Haggard
State Equal Opportunity
Coordinator

Philip S. Hamilton
Director



THE WALLICK COMPANIES

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WALLICK PROPERTIES, INC.
PROPERTY MANAGEMENT

NON-DISCRIMINATION

a POLICY and a COMMITMENT

THE WALLICK COMPANIES
SALUTE
THE CALL & POST NEWSPAPERS
and
THE URBAN LEAGUE
on

EQUAL OPPORTUNITY DAY

For Information On Our Equal Opportunity Housing Units
Contact The Following Communities

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3773 Citizens Place
Columbus, Ohio 43227

BRIDLEWOOD VILLAGE
4386 Thelma Drive
Obetz, Ohio 43207

BATAVIA VILLAGE
4362 Armstrong Blvd.
Batavia, Ohio 45103

GRIGGS VILLAGE
2895 LaVista Drive
Columbus, Ohio 43204

BECKLEY TOWNHOUSES
4725 Bayview
Gahanna, Ohio 43230

LAWRENCEBERG VILLAGE
410 Valley Drive
Lawrenceburg, Indiana 47025

WILDWOOD VILLAGE
2895 LaVista Drive
Columbus, Ohio 43204

NORTON VILLAGE
1088 New Dawn Lane
Columbus, Ohio 43228

ASHLAND VILLAGE
1517 College Street
Ashland, Ohio

HEAP

Last year the Home Energy Assistance Program helped more than 281,000 households pay a part of their heating bills. You may qualify for help this winter.

You may be eligible if your total household income is no more than

\$6,465	for	1 person
8,535	for	2 persons
10,605	for	3 persons
12,675	for	4 persons
14,745	for	5 persons
16,815	for	6 persons

(Add \$2,070 for each additional member for family units of more than six members.)

Household income means all income received by all persons. Income is all the money received including wages, social security benefits, veteran benefits, interest, state unemployment benefits, workers compensation, strike benefits and cash

public assistance and relief payments.

Applications are available at many local welfare offices, community action agencies and senior citizens centers. Apply early. The application deadline is January 31, 1982.

For more information call the HEAP office in Columbus toll-free at

1-800-282-0880

The Minority Business Development Division (MBDD) of the Ohio Department of Economic and Community Development recently honored the top 100 Ohio minority businesses of 1981 at MBDD's fourth annual forum held August 27 and 28. MBDD's goal is to promote and encourage Ohio's minority business community. This goal will be achieved when all of Ohio's minority businesses are of the caliber of the honored top 100. The following businesses serve as an inspiration and motivation to all minority businesses:

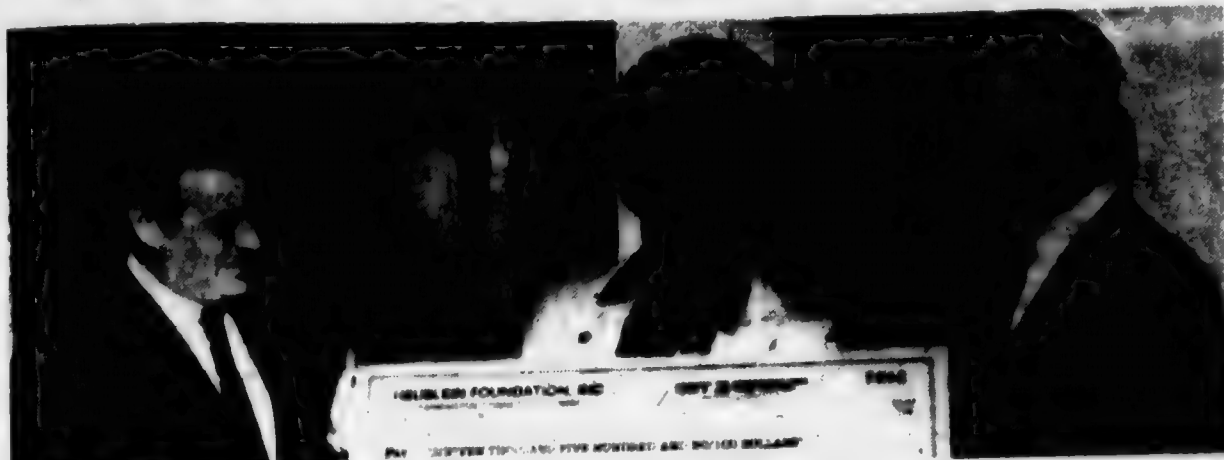
Active Detective Bureau, Inc.
American Steel Fabricating & Machinery
Apollo Bedding Incorporated
The Arroyo Company
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The Don H. Barden Company
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Business Interiors & Equipment, Inc.
Central Electric Supply Co.
Chico Mechanical Contractors, Inc.
China Industries, Inc.
Mack Clemmons & Associates, Inc.
Cleveland Central Excavating, Inc.
Comer Heating and Cooling Company
Commuplex Services
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If you are interested in a career in business, we encourage you to attend MBDD's fifth annual conference, Forum '82, on July 22 and 23, 1982 at the Ohio Center/Hyatt Regency in Columbus. Meet representatives of Ohio's top minority firms, private corporations and state and local government. It will be a rewarding, educational experience.

State of Ohio, James A. Rhodes, Governor
Department of Economic and Community Development, James A. Duerk, Director
Minority Business Development Division, Wiley H. Clodfelder, Deputy Director

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IT AIN'T CHICKEN FEED - Richard P. Meyer, chairman of Kentucky Fried Chicken, presents a big -- \$16,500--check to United Negro College Fund (UNCF) officials from the Heublein Foundation. From left are Meyer, Marion A. Bondurant, director of corporate and foundation support for UNCF, and Dr. Ruben F. Meiller, chairman of TFW, Inc., and 1981 national

campaign director. The check was presented during a recent block-off luncheon hosted by KFC for the UNCF's 1981 Kentucky fund-raising drive in Louisville. The Heublein Foundation has contributed more than \$100,000 to UNCF over the past eight years.

Target Student Problem

Texas Southern University, Houston, Texas, is participating in a study, funded by the Ford Foundation, to investigate the reasons for the failure of black students to progress through college within the normal period of four years.

The study, being conducted by the Tennessee Higher Education Commission, will also examine the consequences for slower progression in the job market.

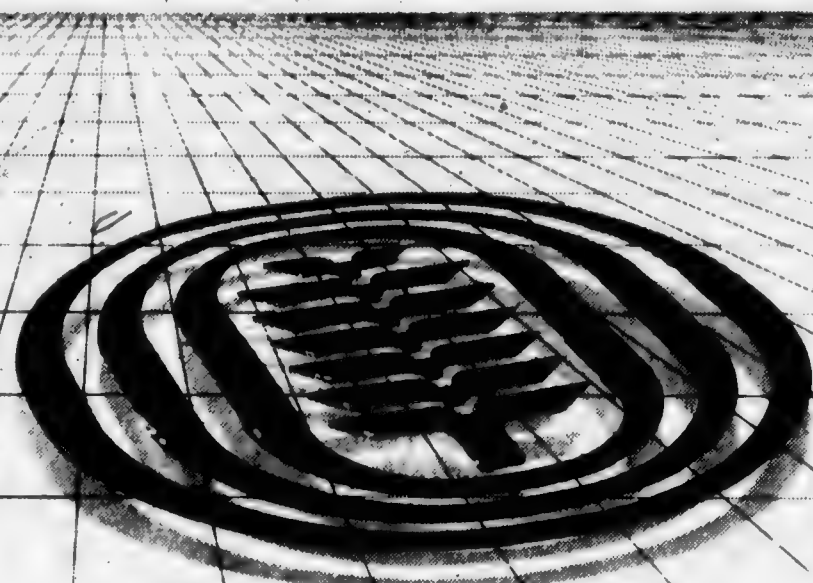
According to Wayne Brown, executive director of the Nashville-based research organization, 40 percent of all students who begin a 4-year college program finish on time.

"But when we look at black students, only 20 percent start and finish within four years," Brown said.

It is not known why it tends to take black students longer than four years to complete a college program.

Brown pointed out, however, that employers tend to back away from hiring people who are slower to finish college. The additional time in school may adversely affect black students entering the job market.

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but opportunity
- Zachariah Chafee Jr.*

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Ohio State's students represent all 88 counties in Ohio, all 50 states, and 80 foreign countries and

geographic areas. The University's freshman class ranks near the top nationally in numbers of National Merit/National Achievement Scholars.

Evening programs have been expanded to provide part-time students with the opportunity to earn a degree entirely during the evening hours in several baccalaureate and graduate programs.

Program 60 allows Ohio residents 60 or older to take courses and participate in seminars and other academic programs without charge.

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Attorney General of Ohio

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Rochester Medical Community Honors Dr. Kenneth Woodward

One hundred distinguished representatives from throughout the city of Rochester, N.Y. gathered at the spacious Faculty

Club on the University of Rochester campus to celebrate the October 1 retirement of Columbus native Dr. Kenneth Woodward, both executive and medical director of the Rochester Health Network since 1972.

Dr. Woodward, who also manages clinical services for Xerox Corp., received his early schooling in the Columbus area, having graduated from South High School and Ohio Wesleyan University in nearby Delaware.

The son of Columbus resident Mrs. Delight Woodward, the honoree's list of memberships in professional organizations, faculty appointments, publications, awards and boards of directors fills several pages.

In addition, he has been honored by the governor of New York, Medical Society of Monroe County, N.Y., Rochester Urban League and National Association of Community Health Centers.

A graduate of the University of Rochester School of Medicine in 1953, Dr. Woodward became chief resident in Pediatrics at Rochester's Strong Memorial Hospital in 1957.

Following a tour of duty in the Armed Forces as consulting physician with the Strategic Air Command, Dr. Woodward returned home in 1960. By 1965, the medical pioneer had accepted an appointment as medical director of the Baden Street Settlement Health Center.

Before joining the Rochester Health Network in 1972, Dr. Woodward also



DR. KENNETH WOODWARD
...honored

served as medical director and then project direct of the Anthony L. Jordan

Health Center.

Specifically, during the last ten years, Dr. Woodward worked to obtain funding from local, state and federal sources to assure adequate ambulatory care to the over 80,000 patients of the Health Network. He also pioneered in coordinating ambulatory care among hospital departments, affiliated health centers, independent (not-for-profit) centers and private doctors.

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Equal Opportunity at COTA. We mean business for minority business enterprises.



Jalilah N.T. Haqq MBE Officer

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For the past three years, she has served the Society and community as manager of the branch office at 321A N. 20th St., housed in the Mt. Vernon Plaza commercial complex.

The Service and Information Center provides counseling for cancer patients and their families with the psychological, economical and physical problems associated with cancer. The Center also aids in rehabilitation. Center office hours are 9-5, Monday through Friday.

Mrs. Clark was reared in Columbus and graduated from East High School. She earned her Associate's and Bachelor's degrees in Business Administration from

Franklin University.

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ABOUT BUSINESS - Over 700 Forum '81 participants were able to walk through the Business Expo and visit with representatives from 80 majority and minority firms sponsoring

booths at the two-day event held recently at the Hyatt Regency-Columbus.

Forum '81 Bigger, Better Than Ever

The 1981 edition of the Minority Business Development Division's (MBDD) conference, Forum '81, entitled "Partners in Progress," proved to be the most exciting and productive forum ever sponsored by the group of minority business representatives.

It was better attended this year than ever before with more than 700 registrants and exhibitors participating in the recent two-day event at the Hyatt Regency-Columbus.

Initial feedback on both the keynote speakers and workshops indicate that all who participated feel that Forum '81 was both worthwhile and highly productive, says Frieda Douthett, director, Office of Communications, Ohio Dept. of Economic and Community Development, MBDD's parent organization.

The workshops covered a wide variety of subjects, each geared to educating and informing minority

entrepreneurs about new business techniques and strategies. Each workshop was conducted by a panel of experts speaking on a particular subject who readily shared their expertise with those attending. Each forum allowed time for a question and answer period following the presentations.

Many of the workshops, such as the ones concentrating on marketing, purchasing and the law were nuts-and-bolts workshops where those attending received information on recent laws, new financing techniques, new marketing and communications concepts and the ins-and-outs of bidding for a government contract.

Other workshops, such as the Women's Business Enterprise and local Minority Business Enterprise Assistance workshops, while also having a great deal of factual information, provided interaction

between Forum '81 registrants, minority entrepreneurs and majority corporations.

The keynote speakers, themselves respected minority entrepreneurs, delivered messages of encouragement to minority business persons for the '80s.

Alvin J. Boutte, president, Independence Bank of Chicago, gave the first keynote address in which he echoed the theme of Forum '81 encouraging minorities to strive to participate in the mainstream of economic freedom. Working together, minority and majority businesses must generate new ideas so that all will benefit.

Boutte believes that "the American economic system is invincible but is currently facing a challenge." He encouraged minority business persons to view change and challenge, not as a threat, but as an opportunity to grow and suc-

ceed. Boutte feels that minority businesses must sell themselves, their businesses and their services to the mainstream of American business. He also stressed that minority businesses should recognize their ability and power when dealing with politicians, majority and minority businesses.

Finally, Boutte, co-founder, chairman and Chief Executive officer of America's largest minority-owned bank, stressed the point that "there is no going back."

Progress has been made and minorities, working with majority businesses and facing the challenge of the '80s, will preserve and build upon the gains made in the '60s and '70s.

Barbara Gardner Proctor, the forum's second keynote millionaire and first female in America to open a full-service advertising agency, discussed marketing opportunities in the black community



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FORUM '81 LUNCHEON, keynoted by noted businesswoman, Barbara Proctor, brought a large number of conferencegoers to the Hyatt Regency to hear America's first female

full-service advertising agency owner discuss marketing opportunities in the black community.

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AT OHIO BELL....

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When Jerry Mines graduated from Ohio State 11 years ago with a liberal arts degree in political science, he had no idea at the time he'd be working for Ohio Bell. On to law school, maybe ... but Ohio Bell? no.

"Here I was a BA in political science in 1970 and I was wondering what direction to follow," Mines recalled. "At that time, there wasn't a big demand for persons with liberal arts backgrounds unless it was followed up with a Master's degree."

After determining that law school was too expensive for his budget, Mines decided to attend a business seminar on campus and was introduced to the corporate world by a recruiter from Ohio Bell.

Eleven years later, Mines is a manager in the Residence Services Department in Columbus, responsible for billing every residence customer in every town in the entire 614 calling area, except for Columbus.

He estimates that each month total telephone bills for his area are about \$5.5 million.

In addition to making sure that monthly statements are correct and into the customer's hands, he is also responsible for the cashier operation in the phone company's Public Office at 150 E. Gay St.

"It's a lot of work, but I have a lot of good people working for me," he said.

"But in the beginning, I wasn't responsible for \$5.5 million of monthly billing and didn't have nearly 60 persons working for me," he recounted.

"There's no doubt that education played a key role in helping me get my job with Ohio Bell," Mines said. Mines lists about a dozen courses he has taken over the years to prepare him to handle various jobs he has held within the company.

"Business office training, installation and repair school, order typist training ... and the list goes on," he said. "Ohio Bell believes that employees can better serve our customers by being knowledgeable about the business and our jobs," he said.

Since joining the Company, Mines has held sev-



OHIO BELL EMPLOYEES, Douglas McDowell, Jerry Mines and Cynthia Brim, shown here left to right, are prime symbols of the telephone company's commitment to give their customers good service with each employee recognizing that preparing for life with an education is the key to success.

oral positions, including a stint as Ohio Bell's manager in Xenia.

"Let's face it, education is valuable, and that includes a high school diploma," Mines said. "The more education you have, the better equipped you are to meet the challenges."

...

Cynthia Brim went to work for the Bell System in 1969 when she was hired as an operator by the Chesapeake & Potomac Telephone Company in Roanoke, Va. Six months later, she transferred to Columbus and has been here since, serving in a number of areas through the years.

Presently, she is an assistant manager in the Residence Services Department, responsible for handling customer inquiries about telephone service and bills.

"There are 11 service representatives in my group, and in addition to insuring that they provide the best possible service for our customers, I'm also responsible for their development as employees," Ms. Brim said.

And development is something she enjoys as evidenced by her college days at Ohio State. While there, she majored in elementary education in hopes of becoming a school teacher.

However, teaching wasn't in the stars and eventually, she wound up working for the phone company in Virginia.

"Being an operator is no

simple task, it takes patience, fortitude and knowledge," she noted.

"An education is absolutely essential to compete in any job nowadays," she said. "And believe me, the competition is stiff, especially with few jobs to be found."

After being an operator, Ms. Brim was transferred to the Company's Engineering Department doing drafting work. From there, to a service representative post where she distinguished herself.

Five years after joining the Company, she was promoted to a management position as a training instructor for service representatives.

In 1975, she was assigned to her present position.

"It has been a challenge and it has been rewarding," she said.

Along the way, like her colleague, Jerry Mines, she has attended numerous schools held by Ohio Bell. "At Ohio Bell, we continue striving to do the best job possible and to do that job, you have to have knowledge," she emphasized.

...

When you pick up a telephone, you probably take the dial tone for granted. But behind the dial tone in five major exchanges in the Greater Columbus area is Douglas McDowell, a 12-year Ohio Bell employee.

Unlike Cynthia Brim and Jerry Mines who have staff functions with the Company, McDowell is on "the line."

Always interested in

electronics, it was natural that when he started his Bell System career here in Columbus that he would be assigned to something having to do with that field.

"My first job in 1969 with the Company was an apparatusman in a central office - the place where calls are switched," McDowell recalled.

He stayed in that assignment for about one year before being promoted to central office repairman.

"It was a learning process everyday," McDowell says. "And the Company was very interested in seeing to it that I got the necessary training, both through practical application and classroom sessions."

The learning process paid off when McDowell was promoted to central office foreman, responsible for insuring that calls go through efficiently without delay.

"It's up to us as Ohio Bell employees, to know the business and to know our jobs in order to provide good service," McDowell notes.

...

Jerry Mines, Cynthia Brim and Douglas McDowell - Ohio Bell employees committed to giving customers good service and each recognizing that preparing for life with education is a key to success.



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Executive Staff members, left to right: Cynthia Anderson, Donna Hughes, Mona Lane, Diana Guice, Denise Bridges, and East Broad Street Service Center Receptionist, Olivia Bell. Working together to provide Girl Scout program for girls 6-17 years old in Franklin County.

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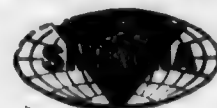
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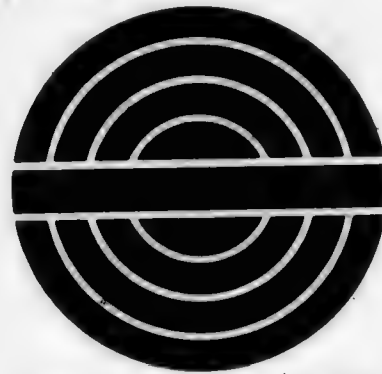


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TURN TO PAGE 1B

**JOBS FOR
JOBLESS?**

TURN TO PAGE 14B

EOD
EQUAL OPPORTUNITY DAY
EDITION

24-Hour Plan Tries To End Death, Crime And Violence

The Christian Social Relations Commission of Bethel AME Church and the members of South Linden Leadership are promoting a Thanksgiving Day project which asks that "Death, Crime and Violence Take a Holiday."

The project starts Wednesday, Nov. 25 at 6 p.m. and ends on Thanksgiving Day, Thursday, Nov. 26 at 6 p.m. During the 24-hour period, the church, located at 2021 Cleveland Ave., is asking troubled people to come in and share their burdens.

"We are asking that the entire community unite with us in taking death, crime and violence off the street of our community," said Edna Pace, publicity chairman for the project.

During the project, counseling will be available. Coffee and food will be served.

Mrs. Pace assisted in coordinating the project along with the Rev. David Todd, pastor for Bethel AME; and Clarence Lumpkin, president of both the South Linden

Leadership and the Christian Social Relations Commission.

"We have seen incidences where families were broken due to senseless violence. All were cases of people who had been drinking, lonely, hungry or depressed during this time of year," Mrs. Pace said.

The church doors will be open during the project, and counseling from group members, as well as persons from the community will be available.

Mrs. Pace said that the project is in its third year. Last year, some 65 people were fed within the 24-hours of the project. "We feel that this year there will be a greater demand because of the economy."

Mrs. Pace emphasized that the entire Columbus community is asked to participate in the project. "The church is located in South Linden, but the project is not limited to that area."

For more information, call Bethel AME at 294-1700.

COLUMBUS EDITION

Call and Post

VOL. 66 - NO. 47

Saturday, November 21, 1981

68 Pages - 25¢

1 DEAD, 1 PARALYZED

Relative Says Jealousy Motive For Shootings, Death Of South Hi Grad

A beautiful, 19-year-old Southside woman is dead and her high school sweetheart lies paralyzed from the waist down in the wake of a shooting Monday that stemmed from what a relative of the dead woman termed "a jealousy argument."

Funeral arrangements for Melisha Blalock, of 997 Ellsworth Ave., include services to be held at 9 a.m. Saturday (Nov. 21) in the chapel of McNabb Funeral Home, 818 E. Long St.

Blalock died early Tuesday at Mercy Hospital of gunshot wounds she received in an altercation at her home Monday night at about 8:50 p.m.

Steven Eberhardt, 21, of 689 Linwood Ave., was also injured in the incident. He was listed in poor condition Tuesday at Grant Hospital with wounds to the neck

and chest.

Police reported that Eberhardt is paralyzed from the neck down, but hospital officials refused to confirm or deny that report.

Blalock reportedly suffered three bullet wounds, two in the neck and one in the head.

The shooting occurred in an upstairs bedroom of the Blalock home. Several other family members, including the dead woman's one-year-old daughter, Stephanie, her mother, Gail, and brother, Rodney, were in the house at the time, a Blalock family spokesperson told The CALL & POST Tuesday.

Eberhardt is believed to be the father of Stephanie Blalock, according to Col. J. Eberhardt, the injured man's father.

As of late Tuesday, hom-

(Continued On Page 8B)



MELISHA BLALOCK
...dead at 19



FREEDOM FIGHTERS-Columbus Urban League president, Frank Lewis III, left, joined special "Equal Opportunity Day" award recipient and 50-year League worker, Mrs. Mary A. Saunders, outgoing National Urban League chief, Vernon E. Jordan Jr., and Columbus branch board chairman, David L. Morris, right, for this historic portrait following Monday's 18th annual observance of "Equal Opportunity Day" kickoff lun-

cheon at which Jordan delivered a thought-provoking challenge to Columbus and America to continue to struggle for victory over racism. "We are soldiers in the army," Jordan said. "Sacrifice and struggle have been the road black people have always taken. We are still on that hard road. Let us glory in it as our predecessors did."

IN FAREWELL ADDRESS Outgoing Urban League Chief Attacks Reaganomics, Racism

By CHARLIE BRIGGS
The Columbus Urban League's traditional observance of "Equal Opportunity Day" (Thursday, Nov. 19) got a rousing kickoff Monday when outgoing National Urban League president, Vernon E. Jordan Jr., shook the rafters of the University Hilton with a stinging keynote attack on Reaganomics and the continuing failure of white leadership to stamp out racism in America.

CALL & POST Closed Thanksgiving Day

In observance of Thanksgiving, The CALL & POST will be closed on Thursday, Nov. 26. Deadlines for next week's CALL & POST are: Church and social news features, columns, pictures and display advertising, Friday, Nov. 20. General news, sports and classified advertising, 12 noon Monday, Nov. 23.

"We, black people, can't afford not to make the full use of all our resources."

"The white middle class can ignore the white poor. But the black middle class is barely out of poverty. It shares the bond of blackness with the poorest of the poor. It faces the barriers of discrimination daily, as surely as our poor do," Jordan warned.

"We are in a time of trial, a time of hardship, a time when hope turns to despair. This is a time when the nation appears to be in the grip of a new negativism that preaches a morality of selfishness and harm thy neighbor."

"The black community today feels itself under siege. It is victimized by the budget cuts. It is harassed by attacks on Affirmative Action. It is alarmed that state legislatures will redistrict our black representatives out of the Congress and local offices. It is outraged by the administration's tilt toward racist South Africa. It is threatened by a return to 'states' rights."

"And it is burdened by events beyond the political arena: by growing racial insensitivity and rising anti-black attitudes; by the continued deterioration of black neighborhoods; by the flow of drugs and the increase of crime and by the rise of the fanatics of the far right like the Klan and the Nazis."

"We will survive," Jordan said, "by getting back to basics. By recommitting ourselves to the slow, agonizing work of building community strengths and community institutions."

"We must recommit ourselves to group progress and unite all classes of black people to struggle together for the common good."

"There is a lot of confusion about the role of black leadership today. Some people still think a Black Moses will arise to lead us to the promised land," the fiery Jordan mused. "They don't understand that one leader or even a handful of leaders cannot move the hard rock of racism without dedicated followers and strong allies."

"The failure to achieve victories over racism is an indictment of white leadership, not black leadership," Jordan charged.

In addition, to keynoting the League's 18th annual "Equal Opportunity Day" awards luncheon, Jordan who is due to vacate office as national president Dec. 31, also chaired a meeting of the state's regional directors and members of the local board.

After he leaves office, Jordan, an attorney, said he will become a senior partner in the Washington, D.C. branch of the prestigious Dallas law firm of Akin, Gump, Strauss,

(Continued On Page 8B)

This One's For WOW

We, the staff and management of the Columbus CALL & POST, dedicate this 18th Equal Opportunity Day edition to the memory of our publisher, the late William Otis Walker.

We think this dedication is especially fitting because Mr. Walker invested so much of his rich life in working to create

an atmosphere wherein the principle of equal employment opportunity could be reality. Moreover, much of that effort was expended as a dedicated and influential member of the Urban League on the national, state and local level.

Mr. Walker listed among his many civic activities past membership on the boards of both the National and Cleveland Urban Leagues. He was a recipient of the Urban League of Greater Cleveland's past president award for community service in 1978, and, in the same year, he received a Founding Member Award from the Whitney M. Young Jr. Memorial Foundation.

W.O. was a field general in the war against discrimination and injustice. With this EOD edition, we joyously gather up his fallen banner and rededicate ourselves to his cause.



Emergency Meeting To Reopen Shepard Post Office Called

Calling the U.S. Postal Service's announcement of the closing of the Shepard Branch "unjustified," the Shepard Community Association (SCA) has called an emergency meeting to be held Saturday, Nov. 22.

Postmaster Gene Scott earlier this summer announced that the branch was to close down operations on June 30—and it did.

However, community

residents were given a false glimmer of hope when Congressman Bob Shamansky announced that the office had been given a year's reprieve. Shamansky made the announcement after a June 27 meeting with postal officials. In effect, the congressman was misled.

SCA members refuse to let the issue die. The association's Ad-Hoc Postal Committee, chaired by Bill

7th Annual INFORMAFAIR Slated For Ohio Center

Monday and Tuesday, Nov. 23 and 24 are two very important dates for Minority Business Enterprises of Columbus and Central. Mayor Tom Moody has proclaimed those days as Minority Business Development-INFORMAFAIR Days in Columbus.

The 7th Annual INFORMAFAIR to be held at the Ohio Center is a minority business trade fair co-sponsored by the City of Columbus, Office of Minority Business Development and the Columbus Regional Minority Suppliers Development Council.

Some 70 private sector corporations and governmental agencies will place their purchasing personnel in booths at INFORMAFAIR '81 for the purpose of

locating minority companies that have the capacity to meet their purchasing requirements.

INFORMAFAIR '81 provides to those minority businesses that participate the opportunity of making one month's sales calls in a single day.

The Columbus Regional Minority Suppliers Development Council, Inc. is a not-for-profit corporation with a membership consisting of purchasing executives from the Columbus corporate community.

According to Wade Franklin III, local Council chairman, the Columbus Council is a part of a national organization known as the National Minority Suppliers Development Council which

functions through 45 regional councils across the nation that bring together private sector buyers with minority vendors for the purpose of constructing avenues through which meaningful business can be conducted.

Franklin reported that the Columbus Council purchased in excess of \$18 million dollars from minority concerns during 1980. He also said he felt INFORMAFAIR went a long way in stimulating that purchasing activity.

The City of Columbus supports the development of the Columbus minority business community through its Office of Minority Business Development.

(Continued On Page 8B)



A FAIR PROCLAMATION-Columbus Mayor Tom Moody, 2nd from right, presents Wade H. Franklin III, far right, current chairman, Columbus Regional Minority Development Council, with a resolution proclaiming Monday and Tuesday, Nov. 23 and 24 as "Minority Business Development-INFORMAFAIR Days in Columbus." Looking on are Stephen Cheek, left, coordinator, City's Office of Minority Business Development. To Cheek's immediate right is Julie B. Parach of DuPont and Incoming Council chairman. The two-day minority trade event will be held at the Ohio Center.

HOW MANY OF OHIO'S BLACK LEGISLATORS CAN YOU NAME?

TURN TO PAGE 1D AND COMPARE YOUR LIST

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IN CANTON

New Timken Plant To Open; 800 People To Be Employed

Gov. James A. Rhodes and W.R. Timken Jr., chairman of the board of The Timken Co., have announced that a new \$500-million-steel plant will be built by The Timken Co. near the southwest edge of Canton, in Perry Township.

The new plant, which will be the most modern steel-producing facility in the world, will employ 800 persons. The plant will manufacture extremely high quality steel for use in The Timken Co.'s tapered roller bearing plants and also will be sold to the Timken Co.'s steel customers. Ground-

breaking for the plant will be in 1982.

Rhodes and State Development Director James A. Duerk have been working closely with The Timken Co. to ensure the steel manufacturer would locate the new, ultra-modern plant in Ohio. The Timken Co.'s \$500-million investment will include approximately \$100 million for constructing the building, and \$400 million for machinery and equipment.

"This is a great thing for Canton and the State of Ohio," Rhodes said. "We are grateful to The Timken Co. for its decision to locate this plant in Ohio. The Timken Co. has long been a great corporate citizen of the state."

Rhodes said the plant will provide more security for the 6,000 Timken Co. workers in Stark County and will provide a source of high quality steel for industry.

Rhodes added that a key element to The Timken Co.'s decision to remain in the state was the enthusiastic response of the United Steel Workers of America, District 27 in approving a new contract.



PREVENTING CRIME - The sixth grade students of Minn Middle School have joined the Student Wide Alert Team, better known as SWAT, which develops an awareness of vandalism through use of a SWAT poster, essay and speech contest. The participants include, kneeling from left, Mary Jane Botelho, Lynne Pulaski, Alan Reger, standing, Maria Grothaus, Majorie Brady and June Marie Flechman. All were recognized as SWAT contest winners at a dinner sponsored by the Linden Kiwanis, when they received trophies.

City Offers FREE Tools

The City of Columbus offers a Self-Help Program designed to aid residents in maintaining and improving their property. The areas involved in the program are: Franklin, Near East, Hilltop, Near South, Near North, North Linden to Briarwood, University, Shepard, Milo-Grogan and Brentnall.

In order for a resident to qualify for membership they must live within the service areas and either be a homeowner or have the permission from the owner of the property to be serviced. Those qualifications met, the resident makes application to the program and receives a Free Tools Participation card. The card entitles the holder to use both the Mobile Tool Library and the Paint Up Program.

The Paint Up Program provides a similar service delivering and picking up paint and equipment. Step ladders, extension ladders, wall papering supplies and other painting items are available for loan.

More information and application forms can be obtained by calling 222-7440.

Call Post

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Joyce likes the "people" contact involved with her work, the interfacing with people working in other Lottery Departments. She also gets a lot of satisfaction from seeing so many people winning the Lottery.

In speaking about some of the Lottery's "millionaire" drawings in which she has been involved, Joyce says, "It's really something to see somebody win that much money. And it made me feel good to know I played even a small part in their good fortune."

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Ralph Beason Eulogized Monday In Final Rites

By JOHN S. COMBS
Ralph N. Beason, whose
successful political career

span more than four decades, died Nov. 10 in University Hospital in Columbus. He was 73.

Although he had undergone three operations for cancer during the past two years, his death was unofficially listed as a heart attack. He had been admitted to the hospital the previous Saturday after complaining of severe back pains.

Born April 14, 1908 in Tiffin, Ohio, Ralph Nathaniel Beason was known in political circles throughout the state. He first gained statewide recognition in 1947 as an agent with the Enforcement Division of the Ohio Department of Liquor Control. His longtime friend, the late Thomas J. Herbert, Republican governor, tapped him for the post.

After Herbert's defeat in the following election, Beason joined the Minority Division of the Bureau of Employment Services. When James A. Rhodes, Republican Columbus Mayor was elected State Auditor, Beason became an examiner on the auditor's staff. In 1962 when Rhodes became Governor, Beason was elevated to a high position with the BES administration.

Although a staunch Republican at that time, Beason was retained under the administration of Democrat Gov. John J. Gilligan in 1971. In an obvious appreciation for his retention with a substantial raise in pay, Beason renounced the Republican Party and became a registered Democrat. He retired when Rhodes returned to power in 1976.

Although he had established a dubious reputation for always being "loud and wrong," Ralph Beason was seldom wrong in persistently fighting racial discrimination and equal rights for his people. He spoke with a ceiling-jolting



RALPH N. BEASON

loud voice and often pounding the top of a desk to stress his point, but he forced the white power structure to listen, and to frequently react in favorable manner.

As an example, Beason literally broke down a BES racial barrier singled-handedly. And while it was a violation of Federal Law, Beason exposed the practice of excepting discrimination job orders by releasing them to the press. As a result of this action, the BES administrator was demoted and ultimately replaced by his chief assistant.

At the same time, the chief of minority affairs, the late Dr. Donald Beatty, was moved up to second in command of the BES administration. The order was issued by the then Gov. Frank J. Lausche, Democrat at a cabinet meeting.

When reminded that it was illegal to remove job orders from BES files, the angry governor retorted, "I don't give a damn about that, is it true?"

As Gov. Herbert's right-hand man, Beason also

(Continued on Page 13B)

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WHO IS RICHARD L. LOGAN?

In addition to being the husband of Ann Bowman Logan and the father of 12 year old Richard, and 9 year old twins, Ree Lynn and Margaret, Richard L. Logan is a beneficiary of Equal Opportunity who is in a position to fight for Equal Opportunity for others.

Before 1969, Richard L. Logan worked as a Steelworker, when he took a severe cut in pay to become a schoolteacher. He taught Industrial Art until he completed additional degree requirements at Ohio State University in 1972. The following year he became the Home School Community Agent at Franklin where he remains today.

In his union, the Columbus Education Association /OEA/NEA, he was the equivalent of a shop steward for 4 years, and then won a seat on the local's Executive Board, where he served for 3 years before being elected as Vice President of the CEA, a position he is now continuing into his second two-year term. In addition to that office at the local level, Richard L. Logan has served on the Executive Board of his union's Central Ohio District for the last 7 years. Richard L. Logan, Chairperson of CEA's Bargaining Committee, is leading the bargaining team in negotiating a new contract for teachers with the Columbus Public Schools.

"In great part," Logan asserts, "it was the influence of CEA that resulted in the School Board's adoption of an Affirmative Action Plan for the school system's hiring and promotion policies. That Affirmative Action Plan is now in place, and CEA will continue its own vigilance to insure the Plan's success."

Richard L. Logan is dedicated to his profession and to his community. He is a member of Phi Delta Kappa, Epsilon Pi Tau, and Kappa Alpha Psi; and he serves as a member of the Board of Trustees of One-To-One. In his professional life as well as in his civic life, Richard L. Logan is both a clear example of the effective advocate for Equal Opportunity and Human Rights and Dignity for all people.



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OUR SUPPORT TO THE COLUMBUS URBAN LEAGUE; AND WE PLEDGE, IN RESPECTFUL MEMORY OF DORIS L. ALLEN, TO BE EVER VIGILANT AND ALWAYS AGGRESSIVE IN THE BATTLE FOR HUMAN RIGHTS AND EQUAL OPPORTUNITY.

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Management

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John's ideals and ambitions led him to McDonald's Management Development Program, a carefully conceived program specifically designed to give future managers a full understanding of McDonald's operations. Every aspect of management, from personnel functions, accounting and inventory control to sales analysis and community relations, is covered in this program.

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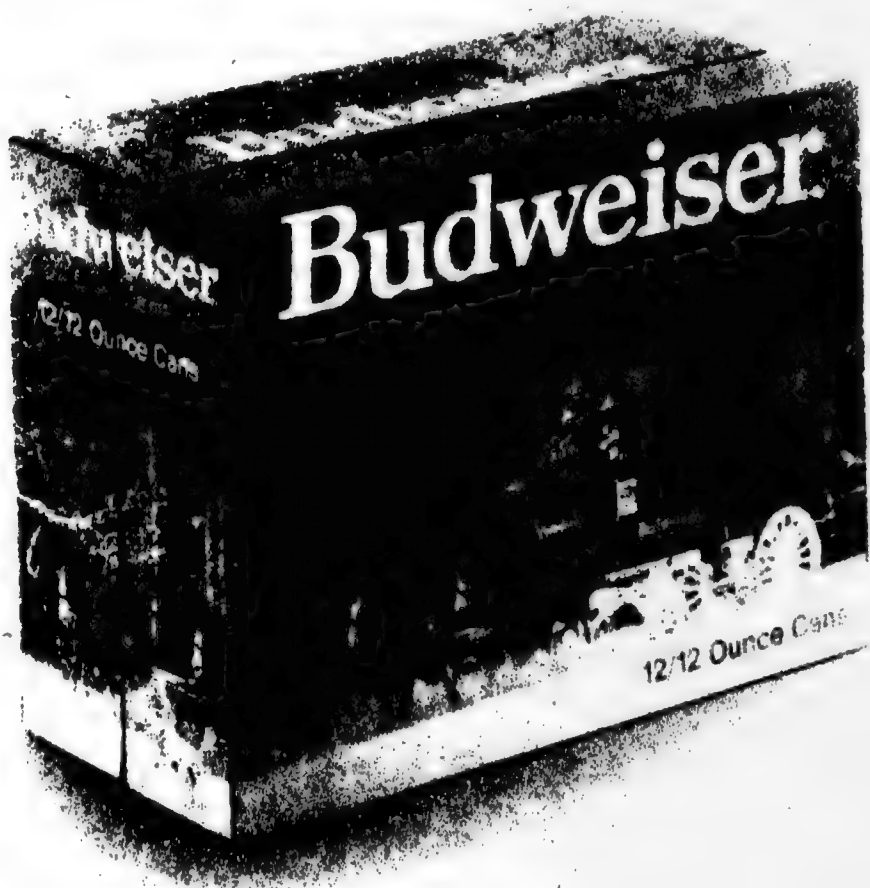
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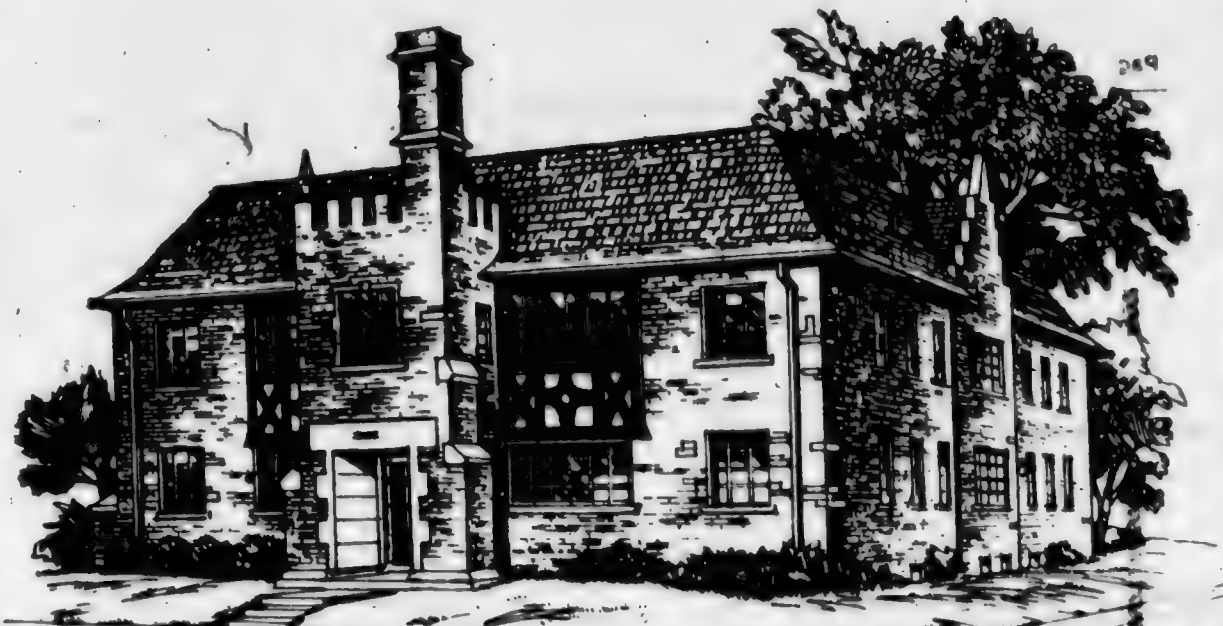
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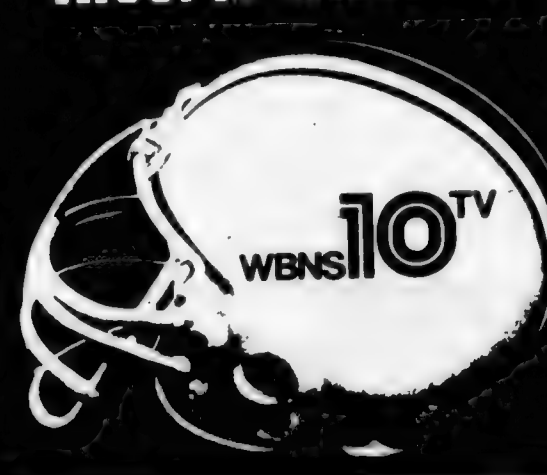
SUN. NOV. 29 VETS MEMORIAL 8 P.M.
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11:30PM SATURDAY



WCOL 1230

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MOST MUSIC

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COLUMBUS 6 WTVN-TV

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John Ritchey, McDonald's Restaurant Manager.

Consider the story of John Ritchey, a former industrial arts teacher, now a successful McDonald's Manager. As John sees it, "I've always worked with young people. I know how to talk to them and motivate them. But there wasn't enough opportunity to move up within the school system, so I started looking for a position where I could get out what I put in."

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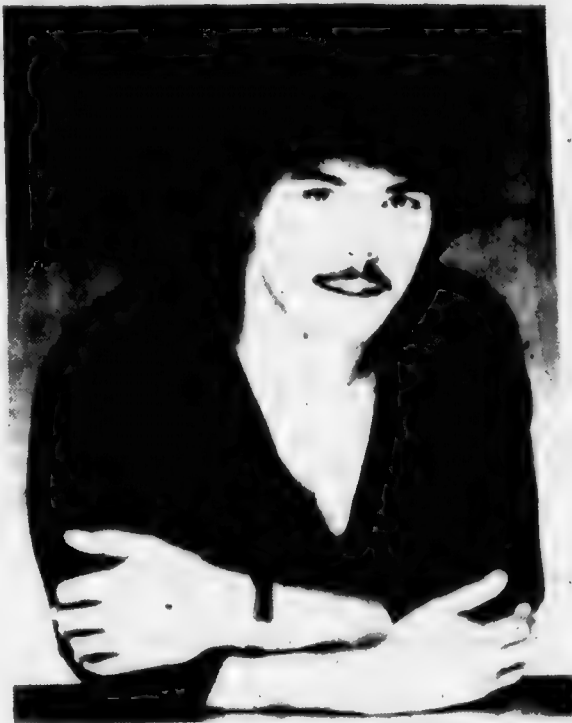
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Reporter Warren Williams investigates the military and civilian thinking, in case of a nuclear attack. Columbus is a primary target in the event of war. With the recent nuclear rhetoric, Are We Prepared?

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Page 5B - THE CALL AND POST, Saturday, November 21, 1981

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and services, a variety of allied medical and health service careers have developed: Therapy and rehabilitation occupations, and positions in pharmacy, dietary, and medical technology work have become vital not only to patients but also to doctors and nurses. Physical therapists use exercise and other treatments to increase the strength, mobility, and the coordination of partially or fully disabled patients. Occupational therapists teach skills and crafts to help coordinate and give self-confidence to the physically and emotionally disturbed.

All states require an examination for licensure in physical therapy and a degree from an accredited four-year educational institution. Occupational therapists have to be state-certified to practice after completing a two-year educational program. To become registered by the American Occupational Therapy Association, recent graduates must pass an exam, while occupational therapy associates need four years of approved work experience. Last year at Saint Anthony Hospital, over 47,000 physical therapy and over 11,000 occupational therapy treatments were administered.

Hospital pharmacists consult with the medical staff on the selection and effects of certain medications, teach, perform administrative duties, and purchase medical supplies. Over one million dollars was spent on pharmaceutical supplies at Saint Anthony Hospital last year. Not only is the hospital pharmacist crucial to safe, efficient, and proper therapeutic care, but pharmaceutical training provides a solid background for entry into other medically-related careers.

Following a five year educational program accredited by the American Council on Pharmaceutical Education, all states require a licensure exam plus an internship with a licensed pharmacist. Dietitians plan nutritious and appetizing meals to help people maintain or recover good health. They also supervise food service personnel who prepare and serve meals, they manage dietetic purchasing and accounting, and give advice on good eating habits.

Clinical dietitians, who plan diets and supervise the service of meals to meet the nutritional needs of patients in large institutions, form the largest group in this occupation. Administrative dietitians apply the principles of nutrition and sound management to large-scale meal planning and preparation that is necessary in hospitals. At Saint Anthony Hospital, the dietary department prepares 2500 meals each day for patients, visitors, and staff.



VIRGINIA KING
...volunteer



LUCILLE LOWE
...volunteer



GRANVILLE MILLER
...volunteer



JOE WILLIAMSON
...volunteer

Volunteers Help Make Hospitalization Easier

Well known columnist Erma Bombeck once said that volunteers are like yachts; they are vanishing luxuries. This may be true at other institutions, but not at Saint Anthony Hospital.

Whether it is delivering patient mail, wheeling around the gift cart, answering phone calls at the

information desk, or just talking to patients and making them feel more at ease, Saint Anthony has always been able to count on the help and support of these dedicated men and women.

The volunteer program at Saint Anthony is strong and grows stronger with each year. In 1980, volun-

teers gave almost 30,000 hours to the hospital.

"They come to volunteer and they come to work," says Phyllis Clendenning, director of volunteer services. "They're the greatest bunch in town."

When a volunteer is asked why he or she decided to donate time to Saint Anthony, the answers are different. Some need to fill the gap after retirement, and some have a lot of time on their hands when their children grow up and move away from home. Others have been patients or have known someone who has been hospitalized and see how volunteers helped others through difficult days. Nevertheless, one main theme is prevalent: they want to help.

Virginia King, who started volunteering at Saint Anthony almost five years ago, says, "Volunteering gives you a feeling you're really helping someone; it's a feeling from deep within." After her retirement from Ohio State University's housekeeping department, Virginia has given over 4000 hours to the hospital.

Granville Miller, who was recently honored with the coveted Anthony Award

as Outstanding Volunteer of the Year, says that he too enjoys all the contact with people—from hospital staff to patients. Granville joined the Saint Anthony volunteer team three years ago after his retirement from North American Aviation, now Rockwell. In addition to the many hours he donates to the hospital, he also volunteers as an assistant teacher at Comoco Head Start and with the Ohio Commission on Aging. He is coordinator of a senior citizens group at Mt. Olivet Baptist Church.

Retired DCSC employee Joe Williamson, says, "I volunteer for a twofold reason: to keep myself busy and at the same time give assistance where it is really needed. I get a lot of self-satisfaction from the work I do at Saint Anthony."

Volunteer Lucille Lowe has a great deal of contact with patient families, working as she does in the reception area of the intensive care unit. "I get very close to some of the families, and I know the work I do is much appreciated by them. It feels good to give my time to those who really need it," she explains. Lucille is now in her seventeenth year of volunteering in hospitals.



STUDENT PARTICIPATION—Tina Havener and Donna Davis enjoy taking the work/study program offered at Saint Anthony Hospital. Both students are juniors at East High School. The hospital staff is vitally concerned about the education of young people in Columbus, recognizing the fact that the training offered is that which is needed for a student to find a meaningful position in the workforce upon high school graduation.

Hospital Has Role In Youth Education

Herman Melville, the nineteenth century poet and novelist, once said, "Education should be as gradual as the moon rises, perceptible not in progress but in result."

Saint Anthony Hospital is vitally concerned about the education of young people in Columbus and recognizes that for many students actual work experience is more than a supplement for the classroom; rather, it gives the training needed for that student to find a meaningful position in the workforce upon graduation.

Saint Anthony was one of the first hospitals in Columbus to participate in the high school work-study program and has been doing so since 1966.

Each year several students from East High School are employed in part time, weekend positions at the hospital. Many continue working in health care jobs after graduation.

Tom Bakes, work-study coordinator at East High, says, "This program enables our students to receive on-the-job training while they are still in high school.

It gives them excellent preparation for working."

Two of the students who are participating in the work-study program at Saint Anthony this academic year are juniors Donna Davis and Tina Havener. Both are employed in the housekeeping department.

Donna says, "By working at Saint Anthony I get a chance to learn about jobs and get a head start before graduation." Donna, who is the eldest of five children, is studying food services at the Northeast Career Center and hopes to continue her education after high school studying to be a chef.

Tina explains, "Although it is hard working and going to school, I do like it. It gives me something constructive to do as well as earn some money." Tina, who is studying fashion and fabrics at the North-Career Center, is saving her earnings for college.

And Saint Anthony is pleased with the performance of the young people, who are learning early the demands of a job and the joys of a paycheck.

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Hospital Jobs Are Increasing

Saint Anthony Hospital is a dynamic institution, growing each day to better meet the health care demands of the neighborhood and community it serves. Currently employing over 1200 people in all types of jobs, Saint Anthony is the near east side's largest employer. Last year, over 400 individuals were hired, primarily in nursing service, clerical positions and house-keeping.

Job opportunities in health care are excellent. Some require technical training, such as nursing, physical and occupational therapy or respiratory therapy, while others require minimal education with on-the-job training provided after hiring. But the number one requirement for all Saint Anthony

jobs is enjoyment of people and commitment to the mission of caring for the sick.

In addition to competitive salaries, Saint Anthony offers its full-time employees an attractive package of benefits including liberal vacations and holidays, free parking, tuition reimbursement for continuing education, excellent medical, dental, and life insurance plans, and several types of generous employee discounts.

All Saint Anthony departments are managed with an open door policy to facilitate two-way communication. Promotion from within is a standard policy, and thus the hospital can offer many opportunities for continued professional growth and development.



M*A*S*H BASH--Mr. and Mrs. Sherman R. Smoot and Dr. John Rosemond enjoyed the festivities at the St. Anthony Hospital M*A*S*H BASH held Saturday, October 10, in the hospital's parking lot. All proceeds went to benefit the Arthritis Clinic.

Alcoholics' Families Are Also Treated

"Alcoholism is a family disease. If one member of the family drinks--be it father, mother, or child--then every other person in the family is affected. Emotional upheavals and damaged relationships are brought about by the disease and do seriously affect the stability and continuity of family life," says Richard Schnurr, director of Talbot Hall, Saint Anthony Hospital's alcoholism treatment center.

In response to this, Saint Anthony has recently expanded treatment services offered to families of alcoholic patients. Group therapy, counseling, and education for spouses, children, brothers, sisters and parents of alcoholics is offered while the alcoholic participates in the treatment program.

Schnurr says, "Family members learn to define the role that they expect to assume or continue, and the expectations concerning the new family environment and what it will be like when the alcoholic is recovering. This family system of alcoholism treatment helps ensure a successful recovery for the alcoholic."

In addition, a free public information seminar on "The Family Disease: Alcoholism" is presented each Saturday morning at 10:30 a.m. in Wallace Auditorium of Saint Anthony Hospital, 1450 Hawthorne Ave.



CONGENIAL EMPLOYEE--Carmella Robinson works as a unit clerk on one of St. Anthony Hospital's nursing floors. The hospital currently employs over 1,200 people in all types of jobs. Last year 400 individuals were hired in nursing, clerical and housekeeping positions. Job opportunities in health care are excellent, hospital officials report.

Love Selected Director Of FC Mental Program

Becky Love has been appointed as an assistant director for Early Childhood Education, effective in July at the Franklin County Board of Mental Retardation and Developmental Disabilities.

Ms. Love comes to this newly-created position with considerable experience with the agency. She has been a language development specialist in both school-age in early childhood programs since August, 1973. In her work as a language development specialist she helped to implement the paraprofessional/speech trainer concept in the schools, and she was responsible for assisting with the research and in addition, Ms. Love has



BECKY LOVE

development of the "Total Communication Manual," published last fall.

also helped to establish parent training/education programs, and she has participated in several presentations, including a talk for the American Speech and Hearing Association in Las Vegas.

Her educational background includes Undergraduate and Master of Arts degrees in speech pathology. Her undergraduate degree is from Ohio University and her graduate degree is from the Ohio State University.

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Columbus Cancer Clinic Celebrates 60 Years Of Quality Public Service



HALLMARK STARS - Award-winning actress, Cicely Tyson, as Marva Collins and Morgan Freeman, star of television's popular and long-running youth series, "The Electric Company," as husband Clarence, share the thrill of success and the reality of the unpaid bills in "The Marva Collins Story." The Hallmark Hall of Fame presentation, being broadcast Tuesday, Dec. 1, 9-11 p.m., WBNS TV10, is the true story of the Chicago teacher whose methods of education have inspired other educators and countless students.

Sixty years of quality service to the public was a cause for celebration by the Board of Trustees of the Columbus Cancer Clinic. The Rocky Fork Hunt and Country Club was the site of the gala which began with cocktails and was followed by a superb gourmet dinner served in courses.

The delightful evening was planned by Mrs. Donald F. Epler and her father, Mr. Robert J. G. Morton, who made a point of keeping everything very relaxed. No long speeches, no long introductions. There was a brief welcome from Mrs. Robert E. Mangum, president of the Clinic, and Mrs. Alice Paugh, executive director of the clinic introduced and complimented her very capable staff. Dr. Arthur G. James, the clinic's medical director gave a brief and informative speech about the progress that has and is being made in the cure of cancer. Dr. James cited specific instances in which the lives of patients are being prolonged, who in previous years would not have made it. Dr. James said that the picture is ac-

very much brighter now than it was when the Columbus Cancer Clinic first opened its doors at 499 Oak St. back in 1921.

One of the highlights of the evening was the presentation of a special slide show "Columbus in the

sensitivity to his subject matter to help us broaden our personal concepts of Central Ohio's social, political cultural and economic history. As a result of seeing what like when the Clinic first opened, our appreciation of the Colum-

TIS HAPPY BIRTHDAY. TIME: When it comes to birthdays, there will be a lot of celebrating before the month of November is out. Those who will be feted are Cleo Hale, first lady of Union Grove Baptist Church; Dr. Lonnie H.

ton; business man; Eleanor DeLoache; principal of Oakland Park Elementary Alternative School; Virginia Bailey, who does a fabulous job of maintaining her figure. Also Dr. John Ratliff, a young man with a charming wife and a bright future; Urma Henderson, who is taking it easy at home these days while recuperating; Betty Newsum, a very active member of Mt. Vernon AME Church; and Mary Glasco, a paragon in the world of volunteerism.

GOOD REASON FOR GETTING TOGETHER: Sharon Kornegay, WBNS-TV and Nana Watson, talk show hostess of "On The Real Side," invited other Black media folks to join them in welcoming Paul Brock, executive director of the National Association of Black Journalists (NABJ).

CP Social Panorama

by Millie Chavous

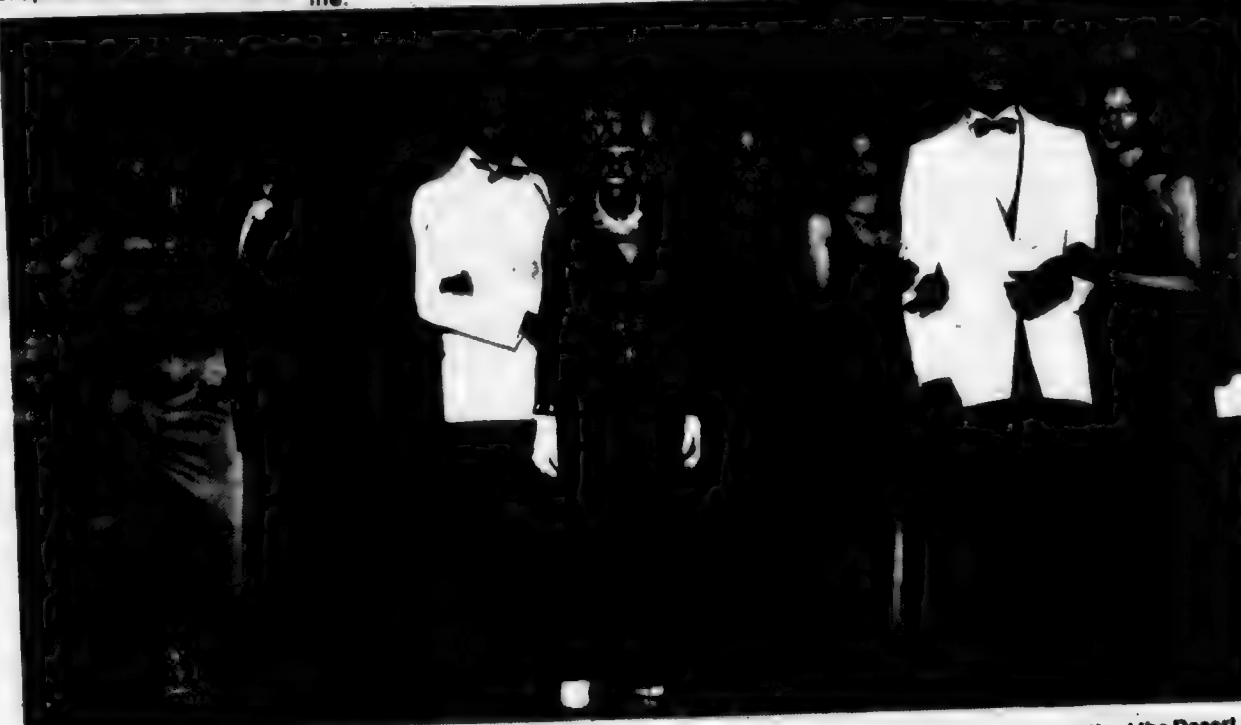


1920's," by Ed Lentz of the Ohio Historical Society. Ed did a fantastic job and one didn't have to be a history buff to enjoy his show. Allistair Cooke, of public television fame couldn't have made the show more interesting. Ed combined well chosen words, appropriate bits of humor and

bus Cancer Clinic's founders, Mrs. Samuel Black was heightened, as it always is when we reflect on the personal values of this beautiful lady.

The Cancer Clinic's low key 60th Anniversary Celebration underscored a high point in this community's life.

Wagstaff, chairman of the department of Education Administration, the OSU College of Education; Maxine Hamlar, affectionately called Mac; Marjorie Holland, a very active member of the Top Ladies of Distinction; John White, who after retirement, found a new career; William Thorn-



RISQUE FASHION MODELS - Amanda Broadus, center, poses with Risque Fashion Models during a revue sponsored by the Ohio Beauticians Association Chapter 4. Ms. Broadus served as guest model for the event held recently at the Desert Inn.

served as guest model for the event held recently at the Desert Inn.



QUEST MODEL Amanda Broadus is surrounded by the Chapter 4 members of the Ohio Association of Beauticians during the Risque Fashion Revue held at the Desert Inn recently. Seated from left are: Jessie Bartlett, Anna Boxerman, Willis Dunn (president), Amanda Broadus, Trulise Peters,

Queenie Ingram and Anna Rhea. First Row, Dorothy Napper, Mattie Henson, Arthella Logan, Geneva Blanchard, Althea Brown, Ethel Goodman and Francis Thredgill. Second Row: Joan McCreary, Lucille Ragland, Etta Evans, Bertha Curry, Anna Simmons, Melvon Givins and Muriel Petty.

Holmes Vs. Cooney Las Vegas Tour Is Booking Reservations

Columbus promoter Jan Smith joins with Don King Productions and TNT Travel in offering a four-day package excursion to Las Vegas to attend the "Fight of the Times," as it's being billed, between Heavyweight Champ Larry Holmes and Challenger Jerry Cooney. The new White Hope. The fight is scheduled for next March, but the local promoter warns that tour space is "very limited" and a Dec. 18 deadline for reservations is firm.

The tour package provides four days and three nights in Las Vegas for a fee that covers air fare, hotel accommodations, transfers, tips, tax, and, of course, tickets of the Caesar's Palace Arena for the big Holmes-Cooney shoot-out.

Persons wishing to make reservations for the Holmes-Cooney Las Vegas Tour are asked to call Jim Smith at (614) 861-8781. All calls will be answered by a telephone answering device.



FASHIONABLE HAIR - Karen Matthews models hair fashions during the Risque Fashion Revue held at the Desert Inn recently. The entertaining evening of fashions was sponsored by the Ohio Association of Beauticians Chapter 4. Her hair style, precision cutting and styling by Chapter 4, is done with blow dryer and blow curling.

Conference On Aging Accused Of Stifling Minority Input

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In a strongly worded statement to the chairman of the United States House of Representatives Select Committee on Aging, Congressman Claude Pepper (D-Fla), Dr. Dolores Davis-Wong, president of the National Caucus and Center on Black Aged (NCBA), suggested that the 1981 White House Conference on Aging (WHCoA) is trying to "control and railroad" the upcoming Nov. 30 through Dec. 30 conference.

"Minority aging organizations have been guaranteed during past administrations, and certainly during the 1971 White House Conference on Aging, adequate time, rooms, and agenda-space to caucus. We assumed that this commitment remained for the 1981 WHCoA when we received a memo weeks ago from

WHCoA staff requesting our space and time needs for meetings and caucuses," Dr. Davis-Wong told Chairman Pepper.

"You can imagine my shock when NCBA was informed that we would have to find our own time and organize to get our own rooms," she said.

Dr. Davis-Wong went on to tell the committee, which is holding hearings on the 1981 WHCoA, that NCBA was told by WHCoA staff that the sudden switch of tactics was because "too many organizations and groups requested time and space." The number quoted by WHCoA was 50.

"I submit this is a strange response," said Davis-Wong. "It would seem that the wishes of the delegates and the organizations would override staff concerns about work burden."

NCBA's President went on to explain that in a last minute attempt to respond to the requests, WHCoA released a few rooms at the primary hotels where the Conference is to convene. "What this means is that we will be scrambling at the last minute to find space and paying exorbitant prices for rooms. In addition, we will have to beg for a spot on the 'unpublished agenda.'"

Musical Breakfast

Evangelist Julia M. Harris will be in concert during a Pre-Thanksgiving Day Musical Breakfast sponsored by the Mt. Vernon High Rise Prayer Band on Saturday, Nov. 21 at 8 a.m. in the Lower Recreation Room, 1035 Atcheson St.

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FIRST LADIES OF COLUMBUS CHURCHES General's Wife Becomes First Lady After 25 Years Of Military Life

(Editor's Note: The following is the fourth of a series of articles focusing on the wives of pastors of black churches in Columbus.)

By JANICE D. HAMLET
After 25 years of traveling all over the world as the wife of a general in the U.S. military, Margaret Clark had to accept her husband's 'call' to the ministry. Now, after 13 years as a minister's wife, she says it has been her greatest joy and perhaps God had been preparing her for this role all along.

Margaret Clark is the wife of the Rev. Robert L. Clark, Sr., pastor of Maynard Baptist Church, 2210 Lexington Ave., and a retired general in the United States military.

In an interview with The CALL & POST, Mrs. Clark recalled those years in the military.

"The military was so demanding. Because my husband was a general, we had to attend social functions regularly whether we wanted to go or not," she said.

"We traveled all over the world and never stayed in one place too long," she continued.

But the military proved to be rewarding for both Gen. and Mrs. Clark. During their 25 years in service, Mrs. Clark served as the first black president of the officers' wives organization which consisted of over 700 ladies. She was also active in the orphanage and military programs and worked in hospitals around the world. The Clarks received much training in working with people of all races, economic levels and personalities.

In 1980, Gen. and Mrs. Clark returned to the United States where they were dedicated members of Union Grove Baptist Church, working with the youth and family life programs. It was also in this year that Gen. Clark acknowledged his 'calling' into the ministry.

Mrs. Clark reflected on what her husband's 'calling' meant to her.

"I was really surprised, being accustomed to military life, and yet, I wasn't. I knew something beautiful was happening in our lives."

"I told my husband, 'If God has called you, so be it. I have tried to be a good military wife. I will try to be a good minister's wife. I don't know what is expected of me but I am willing to learn,'" she said.

Upon Gen. Clark's retirement from the military in 1980, he went back to school and earned his bachelor's and divinity degrees.

"I attended classes with him. We learned together," Mrs. Clark said.

Upon graduation from theological seminary in 1988, the Rev. Clark was ordained at Union Grove Baptist, and shortly afterwards, received the call to Maynard Baptist Church.

In 1988, Maynard Baptist Church was a predominately white congregation consisting of 45 people. The church was located in the Linden area and as blacks began to move into the area, whites gradually moved out. But the congregation realized that if the church was to survive it would need a black pastor.

Mrs. Clark said, "Being the only blacks in the con-



MRS. MARGARET CLARK
...first lady of Maynard Ave. Baptist

gregation did not bother us at all. Our military life had taught us how to associate with all races of people. Our spiritual life had taught us how to get along with everybody."

Mrs. Clark said that her greatest frustration with the predominately white congregation was the acceptance of church decorum.

"I have always been accustomed to looking my very best when I attend worship service. Now I was amidst people who came to church looking any kind of way," she said.

"They couldn't understand why I wore a hat every Sunday and I couldn't understand how they could come to church dressed in tennis shoes and slacks," she continued.

Mrs. Clark said that the 45 white members pledged to remain with the church until she and her husband could build the congregation. They also continued to support the church with their tithes.

The Rev. and Mrs. Clark's struggle to keep Maynard Baptist alive is a remarkable story of a couple's strength and faith and the power of Jesus Christ.

For six weeks, the Rev. and Mrs. Clark walked the entire Linden area, which covered 1500 houses and knocked on every door, introducing themselves and inviting the residents to attend church.

Mrs. Clark said, "Every morning before we went out into the neighborhoods, we would go into the sanctuary of the church and kneel together and pray for endurance and faith."

"Many doors were slammed in our faces, but

ality from the congregation. So every Sunday at 10:45 a.m. on the nose, morning worship begins. We all set our watches by him," she joked.

Mrs. Clark said that through her military training, she has learned when to ask her husband questions concerning the church and when not to ask questions.

"I understand the stress that is upon him so I make sure his home life is as pleasant as I can possibly make it."

In describing her role as first lady of Maynard Baptist, Mrs. Clark said, "When we first arrived at Maynard Baptist, so many people had placed so many different demands upon me. Being new to the church and the role, I thought I had to be all these things. But I learned that I had to be myself. I refused to be fit into a mold."

Mrs. Clark acknowledged that Mrs. Cleo Hale, first lady of Union Grove Baptist, Mrs. Henrietta Parrish, first lady, emerita, of Shiloh Baptist and Mrs. Teague (deceased) were very influential in helping her to learn the responsibilities her role would entail.

"I have just adjusted to this role. I love it! It is fulfilling work," she said.

Mrs. Clark said that she and her husband work as a team.

"I am in a position where I can sense when something is wrong and I alert my husband. If he feels that it is worth looking into, he will, and if he doesn't, I trust his judgment," she said.

"I do not try to be the pastor. If I see areas in the church that are weak, I advise him in a very subtle

way, and he appreciates it. I also alert him to leadership potentials in the church."

Mrs. Clark said that the pastor's wife has 'her fingertips on the pulse' of the congregation.

Mrs. Clark said she prefers to work behind the scene, encouraging the other members to take the lead. "A good leader is also a good follower," she said.

"I may have the idea but I pass it on. Getting a job done and doing it efficiently and with a good spirit; and then keeping everybody happy—that's what it's all about. I ask for no credit," she said.

Mrs. Clark said that several years ago, she made a list of all the organizations she belonged to. Those that were not related to the Lord's work, she eliminated.

"I love people. I love being involved—that's what the Christian life is all about—helping others," she said.

Mrs. Clark is president of the Interdenominational Minister's Wives Association and a trustee of the Ohio Baptist Educational Society. She is also a member of the Columbus Minister's Wives and Widows Association; American Baptist Minister's Wives and Church Women United.

At Maynard Baptist, she serves as director of Christian education and works in the missionary society.

She was also a girl scout leader for 26 years, training young ladies to be qualified to make a life for themselves.

Mrs. Clark is a gifted artist. Beautiful oil paintings that she created decorate her home. She also



DANIELIONS-A check of \$300 was presented to the Children's Hospital Sickle Cell Disease Center by the Columbus Inner City Lions Club. Presenting the check were from left: Lioneess Vera White, Melissa A. Sheppard, Children's Hospital Nurses Coordinator and Lioneess President Wanda Moxley. Seated is Donald White, a sickle cell patient, son of Vera White.

enjoys other arts and crafts.

Thursday is a very special day for Mrs. Clark. Every Thursday morning, from 9-12, she does a special service for someone else.

The Rev. and Mrs. Clark have three children, Robert L. Clark, Jr. and Olivia Griffin of Columbus. There is also a second ordained minister in the family with daughter, the Rev. Nancy R. Grady of Durham, N.C.

Summing up her exciting life as a general's wife turned pastor's wife, Mrs. Clark said, "God called my husband. He 'prepared' me."

"As Christians, we've got to love one another. We must show it by our actions. We've got to live this life. You watch the way I live, let it speak for me."

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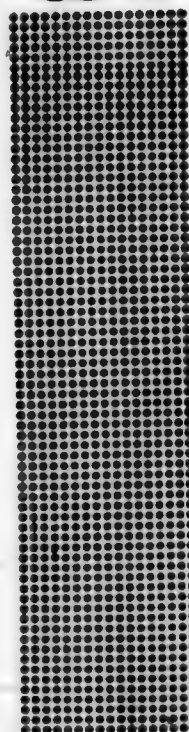
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November 1981

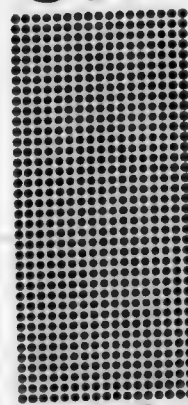
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Youth Service Bureau Project Shows Youngsters How The Other Half Lives -- Behind Bars

They always laugh going in, but they're usually quiet coming out.

That's how Clifford Tyree, administrator of the city's Youth Service Bureau, describes the demeanor of teenagers visiting the Chillicothe Correctional Institution (CCI) as part of "Project Think Straight," a program designed to show juvenile offenders the harsh realities of prison life from the convict's point of view.

The Youth Service Bureau, an agency of the city Community Services Department, administers the program with the cooperation of CCI, the Ohio Department of Rehabilitation and Correction, and ConCern, an organization of CCI inmates committed to helping problem youngsters avoid the pitfalls leading to a life of crime and incarceration.

Boys aged 14-18 are accepted into the program as the result of referrals from parents, human services agencies, Franklin County Children Services, Columbus Public Schools and from the bureau's own caseload.

The program includes professional counseling and followup services in addition to the tour of the prison facility. During the tour, the young offenders are shown every aspect of life on the inside and given some heavy doses of straight talk from people who live that life everyday -- the inmates themselves.

Project Think Straight was conceived by Tyree in late 1979 and began operating in 1980. Tyree was inspired by a similar program at Rahway Prison in New Jersey, a program that was the subject of a widely-discussed documentary film called "Scared Straight".

Tyree and others involved in constructing Project Think Straight believed there was great value in exposing youngsters standing on the threshold of serious criminality to the ultimate consequences of their developing antisocial lifestyles.

They were turned off, however, by the New Jersey program's reliance on fear as a means of turning young offenders' heads around. Tyree and his associates wanted to design a program that would stimulate youngsters to examine their lives and make positive decisions about changing their ways, not just throw a temporary scare into them.

"(Project Think Straight) is not designed to frighten youths," Tyree said, "but it is a realistic approach to prison life."

The prison visits are not expected to work miracles. The project "is a support program for whatever kind of counseling or treatment the youth is receiving," Tyree said.

Mark Lomax is coordinator of the program for the Youth Services Bureau. Because of the short his-



PROJECT THINK STRAIGHT, a program conducted by the city's Youth Services Bureau in conjunction with ConCern, an organization of inmates at Chillicothe Correctional Institution, takes boys aged 14-18 on guided tours of the facility as part of a program to help the youngsters realize the consequences of criminal behavior. (YSB Photo).

tory of Project Think Straight, not much is known about the long term effects of the experiment. Lomax admits. However, follow up interviews and studies of participants' histories before and after Think Straight tours indicate that the project is working, the coordinator said.

In setting up the program, Tyree contacted Ted Engle, superintendent at CCI. Engle shared Tyree's enthusiasm for the idea and felt that it was an ideal project for an inmate's organization called ConCern.

ConCern was formed in 1970 to work with the Columbus Police Athletic League (PAL) under the sponsorship of the Hill Distributing Co. in a program to send underprivileged youngsters to summer camp.

Since its formation, the convicts' group has expanded its area of activities to include working for prison reform and providing support and assistance to inmates and people close to them on the outside.

When they were asked to be the host group for Project Think Straight, members of ConCern jumped at the chance. Like Tyree, Lomax, Engle and others involved in the project, the convicts believed that such an idea could help to save some youngsters from becoming habitual criminals and winding up in "the joint".

For the cons, Project Think Straight provides an opportunity for them to use their life experiences to achieve a positive effect. The inmates feel that they get as much out of the program as their youthful guests, because it helps to give special meaning to their lives.

CCI inmates William Thomas and Gerald Bai-

leau are president and youth tour director of ConCern for Project Think Straight. Sgt. James Houghland of the CCI staff is advisor to ConCern and has been active in coordinating and conducting Project Think Straight tours.

The tours are scheduled on a once-a-month basis with about 15 boys participating in each. Tyree said that the demand from human services agencies to enroll their clients in the program has been so great that two tours are scheduled for December and the program may be expanded to twice-a-month after that.

Human services professionals or others seeking further information about Project Think Straight are advised to contact Tyree or Lomax at the Youth Service Bureau, 222-7500.

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1981



Merry Christmas

CHRISTMAS SEALS - Most businesses and residents in central Ohio have received their 1981 Christmas Seals from the Central Ohio Lung Association. This year's seal depicts a warm and humorous painting by the late Norman Rockwell which originally appeared on the cover of the Saturday Evening Post Dec. 16, 1933. Christmas Seals are the primary method of fund raising for the Central Ohio Lung Association. For additional seals, call the association at 228-6704.

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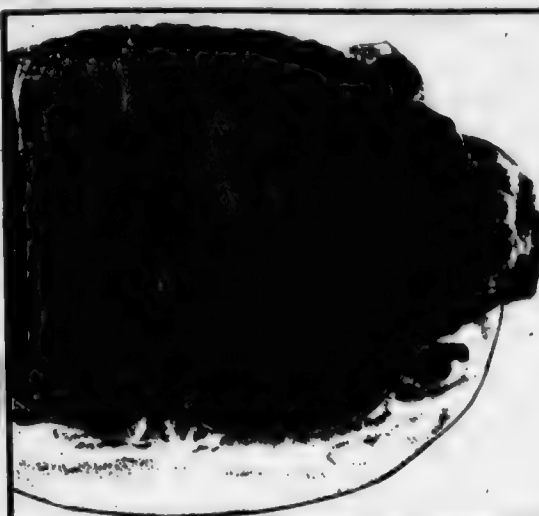
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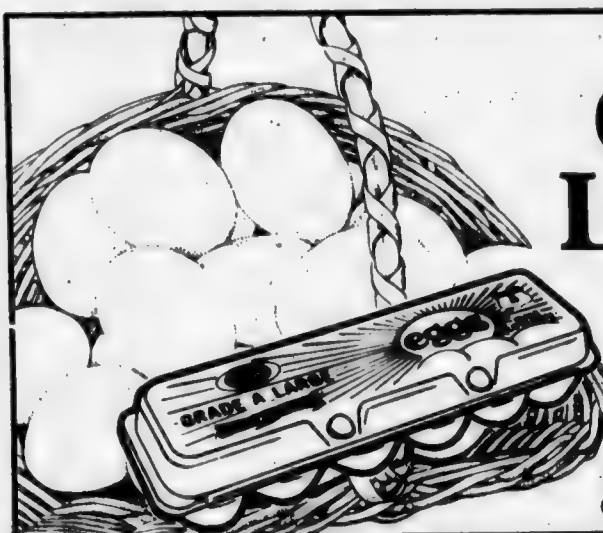
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EDITORIALS

Equal Opportunity Continues To Be Goal

Equal employment opportunity in this great country is a hope, a dream, a vision long shared by black Americans and some whites even before it was taken up by the National Urban League as an idea to be realized through serious work, give and take, realistic planning and preparation.

The CALL & POST and the Columbus Urban League have annually focused on the gains (and, in some instances, the lack of gains) by blacks for the past 18 years. This year is no different, although circumstances surrounding Equal Opportunity Day 1981 may have changed.

For instance, as America espouses the high morality of equal opportunity, black unemployment is at an all-time high. At the same time, there are more black executives, college graduates and professionals than at any other time in the nation's history.

While slum conditions in our nation's large cities remain as tragic as ever, the number of blacks owning decent housing is at an all-time high. We witness a steady erosion in the political strength of black Americans, but there are now more blacks holding elective offices than at any other time since Reconstruction.

Nationally, the Urban League continues to press for and in many instances, achieve a better standard of living and quality of life for all Americans, especially minorities. The League maintains a headquarters in New York, a Washington bureau, a respected research department and other centers that carry out its mandate to improve conditions for urban Americans who find themselves floundering in stagnant economic backwaters, out of the mainstream.

The League has initiated and supported legislation and government policies that benefit the nation's poor by giving them the means with which to help themselves. This thrust has largely been in employment opportunities but education, politics and other key areas affecting social progress have also been Urban League venues. While much of the League's work goes unnoticed and unreported, it serves as a force of reason and morality in a society struggling with the weakening effects of hostile competition

between whites and blacks, the haves and have-nots.

In Ohio, Columbus, Cleveland, Cincinnati, Dayton, Springfield and Canton are some of the cities where the League is strong and plays an essential role in the continuing fight to defeat unemployment, poverty and discrimination. In Columbus, the League has been responsible for influencing corporate and government leaders to take these objectives into account when planning and administering corporate and public policy.

A year ago, the local League published the results of a study showing that unemployment and lack of education are greater hindrances to blacks than they are to whites. The League used the information from the report to initiate efforts to correct some of the gross discrepancies between blacks and the general community in employment and education. We believe that those efforts will pay off by contributing to the greater good of American society as a whole.

The Equal Opportunity Day edition of The CALL & POST focuses on the positive efforts of private individuals, corporations and government agencies who give more than lip service to the ideals of equal employment opportunity.

Annually, through this special edition, the editors of this newspaper and officials of the Urban League try to remind all Americans that the greatness of our country rests upon the principle of "Equal Opportunity for All."

Those of us who have been actively involved in the pursuit of these goals do not have to be reminded that progress has not come as readily and as often as we would have liked. However, we take pride in having helped to make conditions better than they would be otherwise.

In this special E.O.D. edition, an impressive number of public and private institutions have reaffirmed their determination not only to fully implement fair employment programs, but to actively pursue EEO goals through employment, training, and promotion.

The CALL & POST and the Columbus Urban League salute all of those enlightened employers who have put their money where their mouths are.

OSU Admissions Policy Bears Close Scrutiny...

Whether or not the recently announced change in the admissions policy at The Ohio State University has been declared "legal" by the Ohio Attorney General -- a claim that seems to be in dispute (C & P, 11/14) -- We believe it demands close scrutiny by OSU and by the community at large to make sure that it does not restrict access to higher education for disadvantaged students.

The new policy, which was approved by OSU trustees at their Nov. 6 meeting, imposes conditions for admission that have not existed before now. Entering freshmen from accredited Ohio high schools will have to show that they have completed certain prescribed college prep courses or demonstrate proficiency in those areas by taking modified entrance exams.

Those who have not taken the prescribed courses and cannot pass the proficiency tests will be admitted only on condition that they enroll in a program designed to correct their academic deficiencies. Successful completion of the remedial program will be required for unconditional admission.

As explained by an OSU spokesman in a recent interview, the remedial program might require a student to take classes at a campus other than the one most accessible to home. A Columbus resident, for instance, might have to begin matriculating at, say, the Newark campus, or a Licking County student might be forced to choose between commuting to Columbus, or passing up OSU altogether.

We are sympathetic to OSU's need to deal with the growing problem of having to accommodate ever-increasing numbers of Ohio high school grads who do not have the tools needed to make it through college, but we agree with State Rep. Otto Beatty Jr. (D-Columbus), who

feels that such requirements could impose a greater hardship on the poor than upon middleclass families.

Beatty fears, and we share his concern, that minority students and others from low- and moderate-income families might be discouraged from enrolling at the state's greatest university. The conditional admissions policy, if activated, must be designed and administered so as to avoid that effect.

We also agree with Beatty that the proposed September 1982 start-up date is too soon to allow today's secondary level students and their schools to make the necessary curriculum adjustments.

Still, we agree with OSU officials who say that something must be done to help get the state universities out of the prep school business. If the new policy helps to force local school systems to do a better job of college preparation, as it is designed to do, it will have served a worthwhile purpose.

But blacks inside and outside the university must watch closely to make sure that worthwhile purpose is not achieved at the expense of our young people, our future.

...And So Does Teachers' Use Of Queen's English

While we are on the subject of academics and college preparation, our daily mail includes an appalling number of examples of one of the reasons Johnny can't read or write. If the news releases, letters and other correspondence we receive from educators are accurate indicators -- and we ruefully believe they are -- many of Johnny's teachers cannot use the nation's official language any better than he can.

A middle school that prides itself on a high level of academic achievement sent us their school

Guest Columnist

The Justice System: The Creation Of Monsters

By CYNTHIA SIMPSON

I received a letter from an inmate of the Marion Correctional Institution. I've seen a few of these letters but this one was different. It didn't tell me that he was incarcerated for crimes he did not commit and was therefore unlawfully held, and didn't raise that cry "I'm innocent" to whoever listened. His was different and provoked a lot of thought on my part.

The letter contained criticisms of the penal system that ranged from shabby clothes, poorly-planned meals, and slavery work details, to "lack of security." "I feel certain that the judge didn't mean for me to spend each day of my lengthy sentence afraid..." lamented the inmate.

My surprise stemmed from the fact that he was not complaining about his sentence, but the condition under which his sentence put him. True enough he was guilty and was serv-

ing time for a crime he committed, but did that entail being submitted to inhumane treatment?

The United States is a country which believes that its citizens should abide by the laws and, if not, they should be punished. But punished how? Was it the intent that they be imprisoned and allowed to sit and think about their actions and rehabilitate or was it in the minds of the higher-ups to make it hell for anyone not following the "path." If so, then this letter is an indication that that feat has been accomplished.

Criminals have, theoretically, committed crimes against the do-gooders, the "path-followers." They have constantly taken over Eve's job and brought contaminated fruits into many a Garden of Eden. Why should they be treated nicely, some may ask.

The question doesn't even concern that. It's

more a matter of whether or not the prison system is doing what it was meant to do and that is punish, but also rehabilitate. Humans go into prisons and humans should come out. Punishment should not come in the form of insect and rat infestation, fire hazards and inadequate medical care. The actual imprisonment should punish criminals.

The ex-convict should not inflict deeper wounds upon society as a result of imprisonment, but should, if nothing else, make their own lives a lot easier by getting something out of the experience and doing something with their potential.

"Prison isn't likely to correct or rehabilitate my personal entity. More likely, I will only grow more 'bitter because of society's neglect to hear my cry for rehabilitative assistance..." And so another cry is made. Will it be heard?

The Dean's Legacy Lives On

by TONY BROWN

A Negro who signs his columns as Gerald C. Horne "Esq." (the "Esq." is used to advertise his having attended a law school)--in one of his many vile personal attacks on Blacks with whom he politically disagrees--derided my television salute "The Dean" to W.O. Walker.

William Otis Walker was like the rest of the Black Reagan supporters, Horne asserted, traitors to the cause of Black people--simply because they voted Republican. I was inaccurately charged with being a "closet" Reaganite (whatever that is) because I honored the 85 years of service that the Dean of the Black Press gave in fighting for the civil rights of Blacks in Cleveland and across the nation.

How sad this cruel, myopic assault on a truly great man--a legend in his own time--by someone who is known only for his surly criticisms, but unknown for any contribution to anyone. It was fitting that The Charlotte Post, a leading Black weekly, referred to one of his attacks as "Sour grapes." Mr. Walker, on the other hand, was a giant tree of strength in a forest of human frailties. Moreover, the likes of the Hornes of this world are unsuited to touch the hem of his garment.

I said "was" because on Thursday, October 29, 1981, William Otis Walker, the influential editor and publisher of the Call and Post, collapsed in a corridor of his office building around 1 p.m. and was announced dead at

2:45 p.m. at the Lakeside Hospital in Cleveland, Ohio.

Although Mr. Walker left behind no physical children, the scores of employees at the Call and Post, where he spent nearly 50 years of his life, were his true love. When John Leneer, the paper's city editor, eulogized him at his funeral, he recalled how, in an atmosphere of love, he and other staff members had grown under the careful, caring supervision of Mr. Walker. There was not a dry eye in St. James Church.

But beyond this immediate family is his Cleveland-Black-extended family--the thousands who benefitted from his ongoing crusade to open the doors of opportunity and to stamp out and kick down the walls of bigotry.

A young woman from Troy, Alabama wrote to me after she saw my television documentary and said that neither her school library nor the public library in Mr. Walker's hometown of Selma, Ala. had any information on him. This student at Troy University had chosen Mr. Walker as the subject of her journalism history class. "I know you think it is ancient history in this day and time white schools like the one I attend...still fail to have information on Blacks who have achieved and worked hard in their chosen field for thirty, forty, some for fifty years, and are still not recognized for their contributions."

Mr. Walker was a Republican--like Freder-

ick Douglass--who brought honor to his party and opportunities to many Blacks of his political persuasion. But he was not narrow and vengeful towards Blacks in the Democratic party.

He spearheaded a campaign to make Carl Stokes, a Democrat, Cleveland's and America's first Black mayor. As the first Black cabinet member to an Ohio governor, he persuaded Republican Gov. James A. Rhodes to persuade the state legislature to create a district so that Democrat Carl Stokes could be elected to the U.S. Congress. When Carl Stokes was elected mayor in 1967, his brother Louis Stokes--a Democrat--ran for Congress in 1968 and won.

Unlike the small minds of the Hornes, he knew that the cause of Black people transcended petty party politics. Being the pragmatist that he was known to be, he realized that it was impossible for a Black Republican to win in heavily Democratic Cleveland.

W.O. Walker tackled many adversaries in his long lifetime. He led the fight for jobs for Blacks in Cleveland stores and utility companies.

September 19, 1986 ushered in a new chapter in the life of a people. On that day, W.O. Walker was born. This product of our Black institutions should rightfully hold the lofty position of Dean of the Black Press. William Otis Walker learned the strength of the printed word--and used it.



TO BE EQUAL

By VERNON E. JORDAN
Executive Director,
National Urban League



The New Federalism Flops

State and local officials applauded President Reagan's plans for a "New Federalism"--turning federal programs and responsibilities over to state and local governments. Now they are having second thoughts.

The "New Federalism" is striking many of those officials as nothing short of a disaster. More and more, it is beginning to look like a plan to dump problems onto already strained state and local governments unable to deal with them.

Washington shirks its responsibility to meet national needs while pushing local governments to the brink. It transfers red ink from the federal budget to local budgets. In the process it weakens the public's faith in government.

When the "New Federalism" idea raised its head the primary objections were not fiscal. Civil rights supporters immediately recognized that without federal oversight, block grants would be diverted from the poverty areas for which programs were intended.

The experience of the Community Development Block Grant program gave a clear signal that block grants are inefficient and

often counter-productive.

A recent study of the community development block grants found that many projects don't benefit the poor; local administrative costs are too high, and, contrary to the program's rules, citizen participation in planning and evaluation is feeble.

There is no reason to believe that other block grant programs will be better. There is little oversight to ensure that local governments choose the programs that are most needed by their poor constituents. Programs are more likely to be chosen and administered on the basis of who has the most local political clout.

But even if there was confidence in state and local governments, the fiscal crunch they are facing virtually ensures that they will not be able to deal with social problems as well as Washington-based programs do.

The Administration is dumping social programs onto cities at the same time that it cuts funds for those programs. Localizing control also means adding another layer of local government employees to administer those

programs--cutting deeper into the already shrinking program budgets.

The expectation that states and cities would add money to what they get from Washington is unrealistic. Those governments are financially strapped themselves. They are cutting services and losing tax revenues.

Most states tie their tax structure to Washington's so when Congress cut federal taxes it also wound up cutting state and local tax revenues.

Add to all this the uneven economic picture as it affects state finances, with energy-rich states enjoying tax revenues from oil, gas, and coal reserves and the older industrial states struggling to meet their needs from a shrinking tax base.

Raising local taxes is politically difficult. Many states face taxpayer revolts that enacted limits on taxation and spending.

The enormous unmet needs of maintaining and replacing roads, bridges, sewers, and buildings slices into funds available for social services, especially since federal funds for those capital projects are also being cut sharply.

Meanwhile, lower tax rates in the upper brackets, tight money, and sky-high interest rates have just about cut local governments off from the traditional source of long-term funding--the municipal bond market.

In effect, the Administration tells poor people to look to local government for help at the very moment when those governments are beginning to get on the welfare line themselves.

Psychiatric Budget Cut Overdue

By ALEXANDER R. JONES

The Reagan budget cuts are causing worry and hardship throughout the country yet there is one cut that should spark nearly universal joy. Blue Cross/Blue Shield, the giant medical insurance program for federal employees, is planning to reduce its generous mental health benefits to trim spiraling government costs.

In 1980 those benefits resulted in a fat \$156 million paycheck to the psychiatric profession, a profession known for its great expense but uncertain results.

Predictably, the D.C. Branch of the American Psychiatric Association issued a statement deploring the cuts and expressing concern for all those federal workers whose mental health benefits would be reduced. I strongly suspect, however, that the real concern of the APA is not the mental health of their federal patients, but the financial health of their own pocketbooks.

The APA statement went on to claim that the expense of this high cost mental health insurance could be justified because of its good results. Nonsense.

Consider the fact that psychiatrists have the highest suicide rate of any professional group in the country. That President Reagan's attempted assassin, John W. Hinckley, Jr., had been under psychiatric treatment. That John Lennon's successful murderer had been treated and released by a mental institution in Hawaii before killing the former Beatle.

Consider further the fact that a study of 270 cases of violent crimes revealed that in nearly 70% of those cases, the person committing the crime had received some form of psychiatric treatment.

If psychiatry is so effective in improving the mental health of government workers, why such a failure in helping the seriously mentally ill? Why such a failure in predicting violent

behavior? Indeed, why such a failure in improving the mental health of psychiatrists themselves?

Psychiatry is, at best, ineffective. It is an erratic practice, producing results which are about as predictable as the flip of a coin. At worst it is a cruel, brutal profession using drugs, shock treatment, lobotomies and involuntary restraint not to help people, but to subdue them.

Other avenues should be taken to ensure the mental well-being of federal employees. For example, proper nutrition, and the handling of properly diagnosed physical ailments have proven to be very effective in handling the mental distress of a large percentage of psychiatric patients thought to be suffering from mental problems alone.

There are solutions beyond psychiatry. Solutions that are cheap. Solutions that work.

during the 1980-81 track season, increased the ROTC Program in cooperation with Georgia Tech, initiated a Nursing Program..." ah, well, you get the idea.

We will not allege that these are typical examples of the written material coming from teachers and administrators of our schools and colleges, but such abominably poor writing from educators is all too common in our experience.

Perhaps we need to give poor Johnny a break and call old Miss Grundy, the legendary English teacher, out of retirement.

granted a charter by the State...."

From the same news release came this bombastic beauty: "Following the centennial homecoming week celebration, October 11-18, 1981, a variety of other symposiums, concerts, exhibitions, salutes, forums and academic programs are taking place, while enjoying the defending Southern Intercollegiate Athletic Conference (SIAC), the College

boasts of having won first and second place in other competitive sports, having 3 of the female track stars win ALL-AMERICAN honors

PROF. LIL' JOHN



The Number

OHIO LOTTERY'S DAILY NUMBER GAME

WINNING NUMBERS

NOVEMBER '81

Mon	Tues	Wed	Thur	Fri	Sat
565	014	989	749	915	565
268	273	803	394	494	271

OCTOBER '81

Mon	Tues	Wed	Thur	Fri	Sat
			315	171	815
246	041	503	988		
896	533	870	124	850	024
246	683	086	182	705	
152	537	502	936	010	539

SEPTEMBER '81

Mon	Tues	Wed	Thur	Fri	Sat
911	640	319	858	711	271
221	307	941	080	490	785
737	111	818	184	908	046
361	529	817	304	596	181
	570				

AUGUST '81

Mon	Tues	Wed	Thur	Fri	Sat
369	524	477	616	539	895
273	233	730	348	787	172
870	472	382	633	320	052
	202	013	722	742	258

DOCTOR X-2K's

PHYSIOLOG



335 468
405 683
655 344

AS I SEE IT

By Luther E. Lee
Call & Post
Columbus Bureau

Monetary "Mess"age

On a certain October day, an informative column in the C-J noted that inflation had driven the old German mark of 1924 to disgrace. The mark, which had been about .30 or .40 cents on the dollar, had fallen to the sum of six mil-

lion marks valuing one penny of American money. That was a national disaster.

At that time American money would not have fallen into such a disgrace. A penny had its value in copper content and was

worth a penny just like a nickel had five cents worth of the metal nickel. The dime, quarter, fifty cents piece and the dollar had their value in silver. Each dollar bill had its back up value in gold in the U.S. Treasury.

I remember that day when the German mark was so low. I was working in the Chicago post office and used to note the postage. We joked about it, conjecturing that it must have taken a truck load of paper money to get a loaf of bread. Adolph Hitler and his gang brought the mark back to a respectable position in international monetary exchange.

How does any situation as that affect black America of this age? The penny

is no longer copper but copper-covered. The hard money is plated with this and that. Look at the edge of any coin, what do you see, pure copper, pure nickel, and pure silver? Does there exist at Fort Knox a gold deposit for every dollar bill and higher denominations?

No, that is all gone with the wind. The coins are not bastard monies but they're legitimacy with standard American coins—old style—is highly questionable. Our solid government is behind them but could there come a time when the government could not assure their value?

What does the colored man have to do with all the money values? He is American, he is of United States

of America stock and any unwanted misfortune future such as befell Germany of post WW II, would have us colored folks grubbing around among weeds for a morsel to eat from the white folks, on whose relief charity we have had to use so long,

would be just as destitute. We colored people must think of what we can be and come about.

All that was way back when and had its shining hour in the nation's workings. The other matter is that WW I brought on all that disaster to old Germany.

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Soft Spot For The Letter "V"

Dear Editor:

I never saw so many V's in any one name, in my life, but according to what I see in the papers, Volinovich is in; -- George V-- If you will.

I'm not "from around here" anymore, but I was once -- during the V-- for Victory years; so I still have a "soft spot" for the letter. It shows up in Vates (which the Mayor got most of), Veteran (which of WWII I am), Vers, an old schoolmate I'm seeing, and Visit (which I'll soon be winding up).

However, I couldn't leave the old hometown without revisiting one of my favorite haunts, just a generation ago -- the Cultural Gardens strung along East Boulevard. The Vandellam I found evidence of there with a Very Vulgar and Vicious V.

The Mayor's victory in the election seems an indication that the majority of the people recognize the need and opportunity for cooperation. With that spirit, the man in the street and the statue in the park stand to gain. I'll come again to see.

Ms. Clyde Evelyn Ward,
Los Angeles, Calif.

W.O. Was His First Employer

Dear Editor:

The passing of W.O. Walker, while a loss to the community, is an even wider loss that affects all of us who ever knew or worked with him.

W.O. was my first employer, when I was an East Tech High School student who needed a summer job. Nearly 10 years later when I took my first job as an adult, following graduation from college and a three-year stint in the Army, it was as a reporter and photographer at the Call & Post.

For nearly 30 years I have known him as one of the few truly dedicated people it has been my pleasure to know. The fate and well-being of black people, high and low, was a central concern all of his life. So dedicated and enduring a public servant will not be replaced.

He will surely, and sorely, be missed.

Yours truly,
Ernest Holsendolph

Beware Sickie Cell Hustlers

By BILLY ROWE

Dick Campbell, the veteran actor who is the executive director of the N'York Sickie Cell Foundation, has issued a national warning to all such organizations to beware of sickie cell benefit hustlers. He issued his alert against people, and or, groups who give aid events from which only they benefit... Directly after the signing for his comeback bout in a posh mid Manhattan restaurant, ex-heavy champ, "Smokin' Joe Frazier, followed his nose to Copeland's on Harlem's West 145 St. There he and his Afro-American entourage by-passed the Continental menu for palatable soul cuisine and told x-rated jokes that had many diners listening and laughing.



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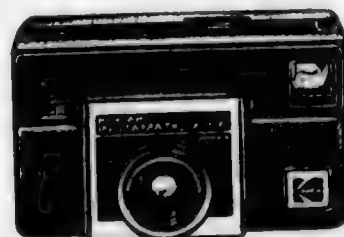
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America's Storyteller



FUTURE TROOPERS — The 11th academy class of the Ohio Highway Patrol commenced July 8 and will graduate Dec. 17. Among the cadets are, from left, Larry G. Denna, 26,

of Youngstown; Patricia D. Carroll, 28, of Cincinnati; Walter L. Davis, 21, of Akron; and Karl L. Moss, 25, of Granville.

Black Students Honored At 11th Annual Graduate School Banquet

By JANICE D. HAMLET

Some 300 black students, representing 57 predominantly black institutions were the guest of honor at the Ohio State University's Eleventh Annual Graduate School and Professional Schools Visitation Day banquet, held Nov. 2 at the Lane Avenue Holiday Inn.

Dr. Frank Hale, vice provost of minority affairs, hosted the event, which is held as part of an effort to increase the university's minority enrollment in the graduate school and professional colleges.

In greeting the honor students, Hale said, "affirmative action is no longer off the back burner, it is off the stove."

"Ohio State is a beacon in the area of affirmative action. We need to applaud this institution for what it is doing and for what it is doing to do," he said.

After a musical tribute by Wintley A. Phipps, a gifted bass from Columbia, Maryland and a 1976 graduate visitation honoree, distinguished alumni awards were presented to six outstanding black alumni.



DR. CHARLES V. WILLIE

The first award was presented to Dr. William M. Bell, athletic director of the department of physical education at Fayetteville State University in Fayetteville, N.C.

Other awardees were Dr. Florence Hicks, owner and executive director of Ebon Research Systems in Washington, D.C.; Dr. William H. Martin, retired chief of the Ethnic Heritage Studies Branch of HEW, who was unable to attend due to illness; and the Honorable

James McGee, mayor of Dayton, Ohio.

A fifth award was presented to Senator William F. Bowen from Cincinnati, for distinguished service to the university.

The highlight of the banquet was the keynote address delivered by Dr. Charles V. Willie, sociologist and professor of education and urban studies at Harvard University.

Dr. Willie, whose roots lie in the South, said, "I know all of you are smart but some of you are poor."

"Ohio State University needs you regardless of whether you are the brightest or the poorest in your class," he continued.

"Whatever you are, that's what Ohio State needs. The only way you can make the kind of contribution we expect you to make is to be yourself," he continued.

Willie's alternative message, dealt with the concept of being "good enough." He said that he developed this theme after he got to Harvard because there are many people at Harvard who feel that they are excellent.

"I told them they needed

me because they didn't have anybody else like me," he said.

Willie advised the black honorees to pursue the highest possible degree they can achieve.

"Education is still probably the most important route you can follow to overcome," he said.

"You know America was racist when it was founded. Don't worry about racism. Get your Ph.D. and change it," he continued.

After a standing ovation from the audience, Willie was presented with an award from Rose Wilson, Director of Special Programs in the Office of Minority Affairs.

The benediction was delivered by the Reverend Dr. Harold E. Pinkston, pastor of Good Shepherd Baptist Church.

The annual event was sponsored by the Office of Minority Affairs, the graduate school and professional colleges in cooperation with the Black Graduate and Professional Student Caucus.

Special Teacher Helps Students In Trouble

At Whetstone High School, students without career or academic goals are helped by Claudia Ward, coordinator of the school's Occupational Work Adjustment (OWA) program.

OWA is designed to identify, at an early age, those students who are academically uninspired, including young people who have not yet found an interest in learning or school work or whose interest has decreased from earlier years.

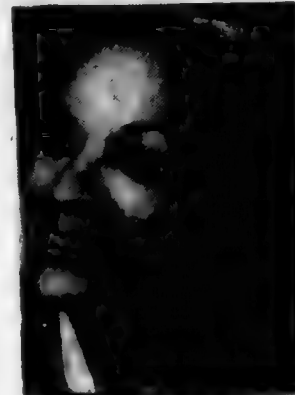
Relevant materials, patient instruction and compassionate counseling, coupled with on-the-job experience helps rekindle the spark to learn and in the end give the young people a feeling of success seldom attained in a regular academic program.

In an OWA program, students attend school one half day and work on a job in the public or private sector for the other half day.

OWA coordinator, Mrs. Ward, brings 17 years of experience in education to the current program, having served in many capacities, including guidance counseling, business education and Project Move Ahead instructor and Pupil Community agent.

"Our students are not necessarily slow learners. They are often unhappy and discouraged, because they believe they have no need for what they are being taught," Mrs. Ward hastened to explain.

"The majority are below grade level in reading and this affects their entire



CLAUDIA WARD
... reaching out

learning process," she said.

"They are capable of learning if the material is presented at their level of understanding and in a manner that they can see a need and possible use for," added the educator.

Most OWA programs serve from 20-30 pupils who all take their major subjects from regular classroom teachers. Each student spends two periods daily with the OWA coordinator for OWA-related activities, counsel-

ing and tutoring. OWA-related classes where groups are small provide each student with individualized attention and special vocational and academic guidance.

The ultimate goal of OWA is the same as the regular program - "to produce well-adjusted, educated, productive and responsible citizens," stressed Mrs. Ward.

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Mrs. Eva Collins
Executive Director

**WATCH FOR OUR CIRCULAR
IN SUNDAYS PAPER**

Area Artist Picked To Have Display At McDonald House

Artist Joe Howard, 1420 Kenmore Rd., has been selected as one of 20 Ohio artists who's work will be on permanent display at the Ronald McDonald House.

The McDonald House is a temporary residence for parents of seriously ill children. The House is on 18th St. across from Children's Hospital. It is avail-

able to families outside a 50 mile radius of Columbus. The house will be in operation Nov. 22.

Howard was selected by J&W Interior, art coordinators for the project. Nancy Johnson of J&W felt Howard's watercolor of leaves was unique and would add a great deal to the beauty of the House.

The Columbus McDo-

nald House has had one of the highest (90-95 percent) volunteer efforts of any in the country. Like many others, when Howard learned of the purpose of the House he wanted to contribute his work.

Although Howard has an master of fine arts degree he is self taught in the way he handles his materials. He uses his art to create a

feeling, make a statement, or tell a story.

His originals and prints can be seen at the Carousel Gallery on High Street, Col. A new print "Bridge Over Troubled Waters" will be released Nov. 23. It is a signed, limited edition in full color. The strong contrasts of darks and lights within the painting make the bridge outside Lancaster, Ohio come alive. It is a reminder of a more simple time.

Howard's painting at the McDonald House can be seen Nov. 20-21 from 10 a.m. to 6 p.m.

Some of the other Ohio artists include: Diane Almendinger, Jim Hogg, Bevelyn Simson, Yasuo Sakaoka, Gail Larned, Sidney Chafetz, Lynn Eder, Elizabeth Schipper, Candice Watkins, Otto Prummer, Carol Hershey, Betty Lashinger.

Ping-Pong Tournament

The Columbus Table Tennis Club's Thursday night league enters third round play at 7:30 p.m. Thursday, Nov. 19, at the club's headquarters at the rear of 462 W. Broad St.

Non-members may join the club at the tournament. Cash prizes are being awarded in a number of categories.

Persons seeking further information should call 228-9265.



COLUMBUS LABORATORY SCHOOL is soliciting the assistance of the entire Columbus community in establishing a sustaining fund. Residents can help by becoming members of the Sustaining Board. The board's funding will be used to supplement the school's annual budget for projects (such as books, audio/visual equipment and additional staff salaries). Membership is \$18 per person, or \$25 per couple; \$25 for churches, \$50 for business patrons; \$25 for civic and social groups; and \$800 for Life Sustaining membership. All gifts are tax deductible. For further information, call the school at 253-3671. Seated, from left: Thelma Huston, director of CLE; Tanikka Price, second grader; Eboni Black, first grader. Standing: Lorraine Black, teacher; and Temple Stewart, teacher.

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SALE STARTS SUNDAY, 10 A.M.



CHARLES TURNER
...chief administrator



GLENN CLARK
...assistant



CHARLES HOUSLEY
...associate



DORIS MAYS
...student resident



ROBERT REICHEL
...assistant

Saint Anthony's Administrators Strive To Meet Community Needs

As a major health care facility under the sponsorship of the Franciscan Sisters of the Poor, Saint Anthony Hospital carries on its activity of caring for the sick as a response to the ideals of Christian mercy and compassion. The dignity and needs of the total person, irrespective of race, color, creed, national origin or economic condition, are the basic considerations in determining and delivering patient care. The hospital is conducted in conformity with the ethical and religious directives for Catholic health care facilities.

As a member of the community, Saint Anthony participates in area-wide health planning and activities designed to meet the general health, rehabilitative and social needs of the community.

The hospital recognizes that it must, within the constraints of economic stability, seek to develop enough programs to meet the health care needs of all in an innovative and progressive manner, with particular concern for those with limited resources.

The hospital continually monitors the productivity of the health care dollar by providing maximum health services at minimum cost to the consumer.

The hospital's mission also includes the education and training of health care professionals and workers, and participating in legitimate research related to the care of the sick and the injured.

This mission is pursued through the united efforts of the Board of Trustees, hospital staff, medical and dental staff, volunteers and contractual agencies working together in a climate of mutual trust, respect, understanding and charity.

The administrative team of Saint Anthony Hospital is deeply committed to the mission of caring for the sick. The four administrators carry this out by expertly managing this large urban hospital, carefully balancing fiscal concerns with human concerns and creating a responsive and caring atmosphere at Saint Anthony.

Heading up the administrative team is Charles A. Turner. A registered nurse, Turner is a graduate of Northwestern University where he received a Bachelor of Science in hospital administration. He has had over 30 years experience working as an administrator at C.S. Wilson Memorial Hospital and at Lewis County General Hospital, both of which are in New York, as well as at Saint Anthony.

Turner is active in several professional organizations, including the American Hospital Association, the Ohio Hospital Association, and the Catholic Hospital Association. He is a fellow in the American College of Hospital Administrators.

Many Columbus organizations benefit from Turner's expertise. He serves ten local groups, including the Mid-Ohio Health Planning Federation, Franklin County Health Planning Council and the American Cancer Society.

Serving as associate administrator is Charles E. Housley, who is a graduate of the Master of Business Administration program in hospital administration at Xavier University.

Housley is a member of numerous professional hospital organizations as well as being a fellow of the American College of Hospital Administrators. In addition, he serves as an instructor in the health care administration program of Central Michigan State University and is an adjunct instructor at Ohio State University.

Housley is a frequent lecturer on hospital material management throughout the United States.

Involvement in the Columbus community is important to Housley, who is a trustee for St. Vincent's Children's Center and Isabelle Ridgway Home for the Aged. In addition, he has served as a United Way Big Brother for eight years.

He has published over 50 journal articles and is the author of the book, "Hospital Material Management," published in 1978 by Aspen Systems Corporation.

Robert A. Reichle, assistant administrator, has studied various aspects of management, personnel administration, and hospital administration at Providence College, University of Dayton, and St. Louis University.

Prior to joining the Saint Anthony administrative team in 1962, Reichle worked for Federated Department Stores and Allied Stores, Inc. in personnel administration, merchandising, and management.

In addition to membership in various professional hospital organizations, Reichle is a member of the American Society of Personnel Administration. He is a member of the advisory boards for the laboratory technology program and the secretarial studies program of the Columbus Technical Institute.

Serving as assistant administrator of fiscal affairs is Glenn W. Clark. A native of Bellefontaine, Ohio, Clark is a 1971 graduate of Capital University where he received a Bachelor of Arts degree in business administration with a major in accounting. He has also pursued graduate work at Ohio State University in a financial management program sponsored by the Hospital Financial Management Association.

Prior to joining the staff of Saint Anthony Hospital in the fall of 1979, Clark was a consultant in fiscal affairs at Lancaster-Fairfield Hospital and was former assistant administrator of Mary Rutan Hospital. He was also associated with Ernst & Ernst where he was an auditor and management consultant for various hospital accounts.

Offering hospital management experience to students reflects the Saint Anthony philosophy of concern for the future of health care administration. Currently on staff as an administrative resident is Doris Mays, a student in the Master of Hospital Administration Program at Xavier University.

A graduate of Syracuse University, Mays graduated cum laude with a Bachelor of Science in speech pathology in 1975 and in 1977 earned a Master of Arts in audiology from the University of Cincinnati. Upon graduation she was employed as an audiologist with the Southern Wisconsin Center for the Developmentally Disabled. In the fall of 1980 she entered the hospital and health administration program at Xavier and plans to graduate in the spring after spending a year-long residency at Saint Anthony Hospital.

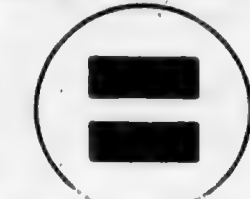
For 90 years the mission of Saint Anthony Hospital, 1450 Hawthorne Ave., has been to care for sick. A fully accredited general medical/surgical hospital, Saint Anthony is nationally known for its speech and hearing therapy program, its alcoholism treatment unit for both adults and adolescents, as well as its peripheral vascular facilities.



Saint Anthony Hospital

Celebrating 90 Years Of Caring and Curing

For 90 years the mission of Saint Anthony Hospital, 1450 Hawthorne Ave., has been to care for sick. A fully accredited general medical/surgical hospital, Saint Anthony is nationally known for its speech and hearing therapy program, its alcoholism treatment unit for both adults and adolescents, as well as its peripheral vascular facilities.



Epidemic Of Unnecessary Diets In Teens

Half of the teenage girls who begin diets don't need to lose weight at all, a Cleveland State University professor has found.

Dr. Joan Mallick of CSU's Nursing Program said an excessive preoccupation with weight has reached near epidemic proportions among young women.

Unnecessary dieting poses a health risk, but the medical profession has been so concerned about obesity that those risks have been virtually ignored, she believes. This, in turn, leads to a lack of attention to the problem of anorexia nervosa which may affect as many as one in 100 teenage girls, she added.

Dr. Mallick presented her findings on the weight control practices of teenage girls to the Council for Anthropological Nurses at a recent Los Angeles meeting. She and other researchers from CSU and the Cleveland Clinic are seeking grant funds to perform further studies.

About half of the teens Dr. Mallick studied were of average weight, or even underweight, even though they were on diets.

She is alarmed by this statistic because teens are particularly susceptible to the adverse effects of weight control while their physiques are rapidly developing.

Adolescents also face intense pressure to conform. In our society, Dr. Mallick said, "this is in."

Models and actresses often are rail thin and keep their weight down by stringent dieting. Gymnasts, ballerinas, and joggers, too, often have an unhealthy lack of body fat, which is what regulates body temperature and menstrual activity, among other things.

And these fashionable people also suffer from some of the same symptoms which affect the anorexic girl -- loss of menstrual periods, irritability, nervousness, headaches, fatigue, changes in blood pressure and other phenomena.



KIM JORDAN
...finance counselor



DON BOBBITT
...master chef



CARMELLA CARMICHAEL
...head nurse

At 90 Saint Anthony Hospital Continues Mission To Aid Sick

For 90 years the mission of Saint Anthony Hospital has been to care for the sick. Who has faithfully carried out this mission? Saint Anthony's staff--from nursing service to housekeeping.

It takes many people to offer the highest quality health care. The one group with whom patients have the most contact is the nursing team, whether it be nursing assistants, licensed practical nurses, or registered nurses. It is the nurse's responsibility to offer expert care to the sick with the goal of returning each patient to his optimum state of health.

Head nurse of Saint Anthony's orthopedic unit is Carmella Carmichael, R.N. who says, "I like orthopedics because I can watch the patients' progress and see them get better. Someone may come in with a broken leg, and I can watch him walk out; they get well before my eyes."

Offering specialized care to patients is the function of many Saint Anthony departments, such as biometrics. "Biometrics is the measurement of life functions," says Rasheed Ali, director of the department. Biometrics staff members measure breathing, heart beat, and electrical brain waves as well as offer therapy for those with respiratory problems and diagnostic testing for heart conditions and brain abnormalities.

Physical Therapy is prescribed for many patients, especially stroke and accident victims. Exercises for the legs--from walking to weightlifting--help develop muscular coordination as well as relieve pain. Ann Dickerson, who works as a patient escort in physical therapy helped transport patients for more than 40,000 treatments last year.

The laboratory, under the direction of highly-qualified pathologists, is a testing center for samples of blood and other body fluids and tissues. With the information learned from the lab tests, physicians can select the most effective means of treatment for their patients. Delores Martin, a receptionist in the Laboratory who has worked at Saint Anthony since 1965, has witnessed many changes and a lot of growth. Last year alone, the Laboratory performed almost 375,000 tests--three times as many as when Delores first started working for Saint Anthony.

From the simple X-ray to the state of the art CT Scan (or computerized tomography) Saint Anthony's radiology department utilizes both diagnostic and therapeutic equipment to care for patients. Staff members are specialists in their field, as is Michael Christian, who just recently began working in the nuclear medicine division of the radiology department, after completing a certificate program at the Nuclear Medicine Institute in Cleveland.

Talbot Hall, the hospital's alcoholism treatment unit, is the largest such hospital facility in the state of Ohio. One of the most challenging aspects of treatment is the counseling of the teenage patients. Lucille Marr, a Talbot Hall (Continued On Page 23)



SHIRLEY ROBINSON
...personnel assistant



BOB ELDER
...maintenance



GRETCHEN PRYOR
...housekeeping super

Hospital Salutes Student/Employee

Duryea Sturdivant has been selected Employee of the Month Runner-Up at Saint Anthony Hospital. He was chosen for this honor by his co-workers.

A house orderly at Saint Anthony, Sturdivant joined the hospital staff in 1979. In addition to working full-time, he is a senior pre-med psychiatry student at Ohio State University.

A 1974 graduate of Linden-McKinley High School, Sturdivant is active in student life at OSU, having served as president of seven organizations, including the League of Student Organizations.

He is also a tutor for students who are preparing for the G.E.D. examinations and has served as an assistant scout leader with the Boy Scouts of America.



DURYEY STURDIVANT
...honored

for the G.E.D. examinations and has served as an assistant scout leader with the Boy Scouts of America.

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Saint Anthony History Is One Of Compassion

It was an old brickyard before it became a hospital. And even after its doors were opened to care for the sick and the poor, it might have looked like a small farm from a distance, surrounded as it was by an orchard, vegetable gardens and chicken coops.

This was the Saint Anthony Hospital of 90 years ago. It was on Nov. 22, 1891 that Bishop John Ambrose Waterson dedicated the newly constructed hospital before a crowd of 2,000. Within a short time, Saint Anthony, under the auspices of the Franciscan Sisters of the Poor, was filled to its capacity of 200 patients. Housed mostly in wards, they were primarily the chronically ill, although there were some surgical patients.



PAST AND PRESENT - Although the technology and equipment were vastly different, the function of this old laboratory was the same years ago as it is today - to provide accurate tests and diagnoses for physicians and patients at Saint Anthony Hospital.

The first surgeon to practice at the new hospital was Dr. Tod Gilliam. He was professor of gynecology and obstetrics at Starling Medical College, and in 1891 was already famous for his surgical procedures, instrument inventions, and writing.

The story of Saint Anthony continued on into the next century as the Franciscan Sisters cared for the aged and the infirm as well as those injured in the great flood of 1913 and those needing medical care during the Depression. But the story is not complete without its true beginning.

Saint Anthony's roots are closely tied to Saint Francis Hospital, Columbus' first hospital which opened in 1863 and was operated by

three Franciscan nuns in a humble house on Rich St. When soldiers were transferred to Columbus after the Civil War Battle of Pittsburgh Landing, the sisters cared for the sick and wounded. Soon the simple house on Rich St. was filled to its 24-patient capacity.

In 1865, with the assistance of Dr. Lyne Starling, the sisters moved their hospital to State and Sixth streets and occupied the country's first combination hospital and medical college. By the end of 1865, the hospital had a 61-bed capacity and had admitted 164 patients.

The demand for bed space had grown to such a degree that by 1890 there was no room for many chronic cases. This prompted the Franciscan Sisters of the Poor to build Saint Anthony, the first satellite hospital in Columbus.

For the next 65 years, Saint Francis and Saint Anthony Hospitals cared for the sick and poor in Columbus. But finally in June of 1955, Saint Francis Hospital's glorious tenure ended and the institution with the perpetual open door policy closed its doors and merged with Saint Anthony Hospital.

AN AERIAL VIEW - In 1967, construction of the Saint Anthony Tower complex began and was completed in 1971 giving the hospital 404 beds.

With the merger of the two hospitals, under the name of Saint Anthony, the Saint Francis School of Nursing, retaining its original name, transferred to Saint Anthony. In the spring of 1958, ground was broken for the new million-dollar Saint Francis School of Nursing, now the Franciscan Health Center.

In 1967, construction of the Saint Anthony Tower complex began and was completed in 1971, giving the hospital 404 beds. A fully accredited general medical/surgical hospital, Saint Anthony is nationally known for its speech and

hearing therapy program, its alcoholism treatment unit for both adults and adolescents and its peripheral vascular facilities.

Other specialty units include both medical and surgical intensive care, an endocrinology unit with diabetic classes which are offered on both an in and out-patient basis, emer-

gency room with trauma unit, a neurosurgical unit, physical and occupational therapy, a sleep laboratory, and a clinic devoted to the study of infertility in both men and women.

At 90 Saint Anthony Hospital Continues Mission To Aid Sick

(Continued from Page 1B)

staffer for six years, says that good counseling is just good listening. "I have learned to allow the teens the right to be themselves. The challenge is watching them come to Talbot completely convinced that they don't need treatment and watch them change so they say, 'I'm glad I'm here,'" she explains.

Good nutrition and good health go together, making the role of the hospital's dietary department a vital one. Staff members prepare over 2,500 meals a day for patients, visitors, and staff. Even with quantities of this magnitude the food is excellent under the director of master chef Donald Bobbitt, who serves as assistant director of the department. Although this is the first hospital in which Bobbitt has practiced his culinary skills, he has had four years of specialized training and more than 20 years of experience as a chef in prestigious hotels and restaurants around the country. Hospital food, especially at Saint Anthony, is a lot more than it is rumored to be!

Thousands of patients each year are admitted to Saint Anthony and keeping all their medical records accurate and on file is a monumental task. Cathy

Robinson, a supervisor in the medical records department, helps coordinate the storage and retrieval of more than a million patient records.

Not all departments at Saint Anthony are concerned with direct patient care. However, it is because of the work done by staff members in these departments that the highest quality patient care can be offered. Gretchen Pryor, a housekeeping supervisor, directs her staff in keeping the hospital clean and patient rooms sanitary.

Getting clean sheets and medical supplies to the patient floors is a big job and one that keeps material management supervisor Dorothy Johnson busy. Mrs. Johnson, who has been employed by Saint Anthony for more than 30 years, works with a unique supply and distribution system, the organization of which is being copied by hospitals around the world.

Saint Anthony is a large complex and maintaining the buildings is a job requiring technical expertise. The maintenance department has highly skilled workers whose demanding jobs keep the hospital in tip-top shape. One of these staff members is Bob Elder, who as a painter is responsible for painting more than just walls. All types of

equipment—from motor to machinery—receive the touch of Elder's paintbrush. He helps keep the hospital looking good!

Health care is an expensive operation, and often times financial counseling is necessary. Kim Jordan, who serves as a financial counselor in the business office, visits patients to ascertain the type and extent of insurance coverage as well as arrange for welfare benefits when applicable.

Saint Anthony Hospital is the near east side's largest employer with over 1,200 employees. Keeping track of applications, benefits and evaluations is the job of Shirley Robinson, who is the personnel assistant. In addition, she monitors hospital staffing, noting the personnel needs of the various departments, assists with preliminary interviewing, and assists in the overall recruitment program.

Keeping the hospital safe and secure for patients, visitors, and staff is important and is a job security guard Willard Ellis does well. Working the afternoon and early evening shift, Willard patrols the parking lot and hospital building.

Managing Saint Anthony's finances is a job for experts. A team of

accountants, auditors, clerks, and secretaries develop and monitor the hospital budget and prepare cost reports for third party payers, such as Blue Cross/Blue Shield. Overseeing the entire operation is Glenn Clark, an assistant administrator of Saint Anthony. He says, "I do all in my power to see that the hospital is financially successful."

Saint Anthony's real success, though, is measured in more than dollars; it is the excellent patient care rendered by staff. From the time it opened its doors to the sick and the poor in 1891, Saint Anthony Hospital has created for the sick an atmosphere of abiding hope and faith, and as the years have passed and medical knowledge and technology have vastly increased, this atmosphere remains the same.

The hospital's mission, under the sponsorship of the Franciscan Sisters of the Poor, is to heal the sick—curing as well as caring. And all staff members—from nurse to housekeeper, to dietitian to secretary—share in this bond of healing.

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WEST WING CONSTRUCTION - In 1954, St. Anthony Hospital's west wing was constructed as the first phase of the expansion of the total hospital complex.

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Pediatric Orientation Program Quiets Fears

A tonsillectomy is quickly dismissed as minor surgery with minimal risk. But for the six-year-old who is cast in the role of the patient, it can be a terrifying experience.

In an effort to help alleviate this fear, Saint Anthony Hospital has initiated a Pediatric Orientation Program. This program is designed for first graders to familiarize the youngsters with hospital procedure in a totally non-threatening environment. If hospitalization becomes necessary for any of these children, much of the mystery and fear that plague pediatric patients would be eliminated.

Several sets are created to simulate areas of the hospital where patients are frequently referred... the admission office for registration and issuance of an identification bracelet... the patient room... the X-ray department... the surgery suite.

As the class arrives, they are greeted both vocally and visually. A large blackboard proclaims a warm welcome to the students. The nurses who conduct the program chat in a friendly fashion with the children. In only a few minutes a relaxed and informal atmosphere is established, and the children feel completely comfortable. Great

emphasis is placed on the fact the whole program is a game of make-believe, that even though they are pretending to be going to the hospital, nobody will give them any shots, and they will not be hurt in any way.

And then the program begins with role-playing. Volunteers from the class are solicited to enact the roles of "patient", "parents", "nurses", "doctors", "surgeon", and "anesthetist." By this time, the youngsters feel perfectly at home, are surrounded by their friends and classmates, and are eager to participate. A sea of hands start waving as volunteers to cast the roles requested.



PEDIATRIC ORIENTATION—Students from Dana Elementary School learn the proper way to stand for a chest X-ray from two members of Saint Anthony Hospital's large staff of medical experts.



PLAYING DOCTOR—These first graders play-act a tonsillectomy as part of Saint Anthony Hospital's Pediatric Orientation Program where the youngsters are familiarized with hospital procedure in a totally non-threatening environment.

A "patient", "father", and "mother" are first selected. The newly formed "family" goes to the simulated admission office. They are then escorted to another part of the stage which serves as the patient room. There the "patient" dons a hospital gown over her dress and goes to bed. She is visited by a laboratory technician who explains why blood samples are needed and pretends to draw blood. The patient's blood pressure is also taken.

The "patient" is then escorted to the X-ray part of the stage set. The X-ray technician shows the students how to hold their arms for an X-ray and

shows them a completed X-ray on the viewbox. After this it is back to bed for the "patient". Soon a "nurse assistant" comes in with the "patient's" dinner tray. As the day of surgery dawns, the drama starts building to the climax. The "surgeon" the "patient" is to undergo is a tonsillectomy... surgery many of the children are likely to have. An "orderly" pushing a gurney comes to the "patient's" room and transports her to the "surgical suite."

More volunteers enter the drama as students become "anesthetists", "surgeons", and "nurses". Petite figures garbed in surgical outfits that need to be wrapped around their small bodies several times... they don shoe covers, masks, hats, and surgical gloves. The juvenile "medical team" is ready to operate. In "let's pretend land,"

times goes fast and it is suddenly the next day and time for the "patient" to be discharged. She is helped in getting her gown off and her shoes on and, all smiles, is ready to go home. Through this mini-exercise, the students are given an inside look at the hospital, and go away with some of their anxieties dissolved.

This program, lasting about an hour and a half, is enthusiastically endorsed by the Columbus Board of Education.

This school year Saint Anthony Hospital has made the program available to all the first grade classes in the area. Scheduling for participation in the Pediatric Orientation Sessions can be arranged through the hospital's development department.

Smiles and bubbly "thank you's" are testimony that the students agree that a trip to the hospital can be a fun thing to do.

Development Council Members Raise Funds

Funding and management of sound fiscal affairs is an important part of the operation of any hospital. In order for Saint Anthony Hospital to offer its patients the most up-to-date medical equipment and facilities, resources, in addition to that provided by patient payments, are greatly needed. Because of this, the Saint Anthony Hospital Development Council was formed.

Members of the Columbus community generously give their time and talents to assist the hospital with fund-raising activities and community service outreach programs. Five committees, which are annual support, deferred gifts, foundations and corporations, community relations and special prospects, make up the Development Council.

The annual support committee is charged with raising funds on an annual appeal basis. Chaired by George J. Igel, two of the committee's 12 members are Helen Cunningham, and William Toler.

An accounting specialist with Borden, Inc., Mrs. Cunningham is an East

High School graduate who is currently pursuing business management studies at Columbus Technical Institute. She was formerly employed in systems and data processing with Nationwide Insurance.

Active in community affairs, Mrs. Cunningham is a member of the Gay Tabernacle Baptist Church and formerly coordinated the Charisma Unlimited Models, a non-profit, public service club. She currently coordinates Charisma's Jr. Models, a group of children who annually visit two of the area's rest homes and entertain the patients.

Toler also serves on the annual support committee of Saint Anthony's Development Department. A business administration graduate of Bluefield State University, Toler received his Juris Doctor from Ohio State University in 1947 and began practicing law in 1948.

He is a member of the Columbus Bar Association, the Ohio State Bar Association, the American Bar Association, the Trial Lawyers Association and the Robert Elliot Law Club.



HELEN CUNNINGHAM...council member



ATTY. WILLIAM TOLER...council member

Distinguished Community Leaders Serve On Hospital Trustee Board

Saint Anthony Hospital is governed by its Board of Trustees, a select group of community and religious leaders who voluntarily give their time, expertise, and energy to furthering the development of the hospital.

Four members of the board who add their leadership, skills, and integrity are Edward Jackson, Jr., M.D., Amos H. Lynch, Sr., Eva Mae Parker-Crosby and Watson Walker, M.D. Dr. Jackson, a native of Washington, D.C., received both his undergraduate and medical degrees from Ohio State University and served an internship and residency at Mt. Carmel Hospital. Certified by the American Board of Internal Medicine, he is a member of Saint Anthony Hospital's senior attending staff in the department of internal medicine.

Amos H. Lynch Sr. is general manager of the Columbus Call & Post. Lynch has previously served the newspaper field as sports writer and editor, a theatrical editor, technical writer, managing editor, advertising director and promotion manager.

Active in the community, Lynch is a past director of the Columbus Area Chamber of Commerce, and is affiliated with the Columbus Business League, Junior Achievement, Mt. Vernon Avenue District Improvement Association and Merry Makers Club, Inc. Named the "Young Man of the Year" by the Spring Street YMCA in 1947, Lynch was one of the "Ten Men of the Year" selected by the Citizen-Journal in 1968. He is also the recipient of numerous DECA awards.

Eva Mae Parker-Crosby is a graduate of Oberlin College and received her doctorate in law at Ohio State University. Mrs. Crosby now practices law and is the owner-operator of the Crosby Funeral Home. She has had a long time association with Saint Anthony and has been a particularly active consumer representative on the Franklin County Health Planning Advisory Committee and as a trustee of the Mid-Ohio Health Planning Federation.

A native of Georgia, Watson Walker, M.D., is a graduate of Meharry Medical School in Nashville, Tennessee. Specializing in general surgery, Dr. Walker is certified by the American College of Surgeons and is a member of Saint Anthony's senior attending staff in the department of surgery. He was formerly an instructor in surgical nursing at the Homer G. Phillips Hospital School of Nursing and St. Mary's Hospital School of Nursing, both of which are located in St. Louis, and an instructor in research surgery at the Ohio State University College of Medicine.



DR. WATSON WALKER, MD...trustee

Black Mayor

Charles Evers became the first black mayor of a bi-racial town in Fayette, Miss., since reconstruction days; was the first black to run for Governor of Mississippi; was once a disc jockey in Philadelphia, Pa., and later a school teacher in Robbins, Ill.

He started his political career after his brother, Medgar, was assassinated in 1963.



MRS. EVA CROSBY, ESQ....trustee



DR. EDWARD JACKSON, MD...trustee



AMOS H. LYNCH SR....trustee

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Today's competitive banking environment demands professionals who care about their job and their customers... professionals like Cynthia Hill, Beverly Mays, and Millie Ransom. They make the difference when it comes to quality banking.

Cynthia Hill is a Trust Officer in the Business Development Department of Huntington's Financial and Trust Services Division. A graduate of the Northwestern University School of Law, she is responsible for reviewing all legal documents relating to wills and trusts. Development of new customers, through her contacts with attorneys, is another important aspect of her job. In the short time that Cynthia has been with the Bank, since January 1980, she has established herself as a professional whose main concern is providing the best service possible.

Beverly Mays, Senior Operations Officer, supervises 32 employees in the Bank's Returns Department, who are responsible for expediting checks to their proper destination and special handling other checks that fall in the "exceptions" category. Beverly began her career at The Huntington National Bank in 1974 and has proven herself to be a professional people manager with one goal in mind: Quality customer service.

Millie Ransom is a Branch Officer and Assistant Manager at Huntington's Broad-Beechtree Office, where customers have been seeking her assistance with their financial problems since 1975. Millie believes that service is our most important product. In the discharging of her various duties—opening new accounts, making sales calls, and providing support for the branch staff—Millie can always be counted upon to be an excellent representative of The Huntington National Bank, in other words a professional.

We salute, Cynthia, Beverly and Millie and the many others like them at The Huntington. Their commitment is why Huntington has a reputation for quality banking.



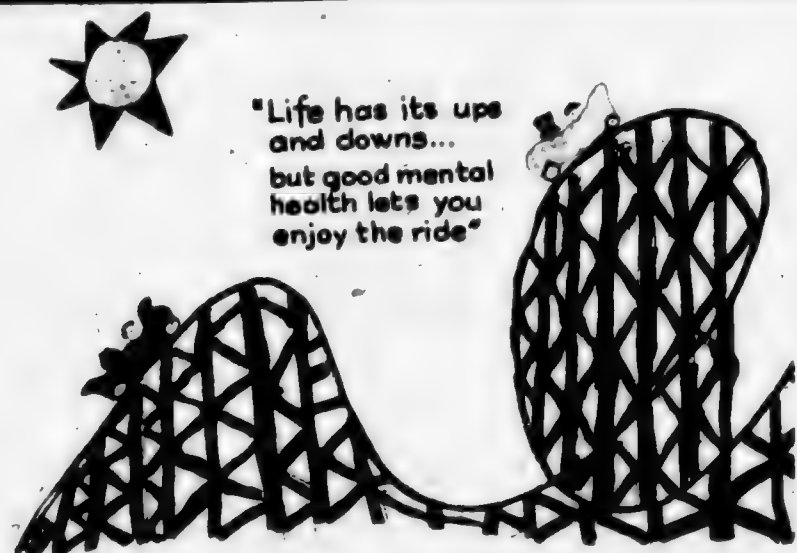
Cynthia Hill, Trust Officer,
Financial and Trust Services
Division.



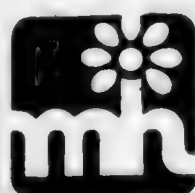
Beverly Mays, Senior Operations
Officer, Returns Department.



Millie Ransom, Branch Officer
and Assistant Manager,
Broad-Beechtree Office.



Artwork adapted from a poster produced by elementary school student Betsy Henshaw for a poster contest sponsored by Harding Hospital.



A mental health message from the Franklin County Mental Health Board and its system of JCAH-accredited community agencies.

Equal Opportunity Employers



Talbot Hall Is Beacon Of Hope For Alcoholics

He is known as the "saint in overalls" and led a life of prayer, penance and poverty. His name is Matthew Francis Talbot, and he is regarded as a special example for recovering alcoholics. Talbot, a seemingly hopeless alcoholic, underwent a dramatic conversion to sobriety and holiness at age 28.

Matthew Talbot is a symbol of hope and conviction to all alcoholics. And it is after this noble Irishman that Talbot Hall, the alcoholism treatment unit at Saint Anthony Hospital, derives its name.

Saint Anthony's Talbot Hall first began operation in November, 1974 under the direction of Richard Schnurr. In the seven years since its inception it has grown from a 20-bed unit to its present 66 beds.



BESSIE FIELDS
...teen supervisor

tor of Saint Anthony Hospital, Talbot Hall became a reality.

The alcoholism treatment unit is staffed with professional counselors, therapists, clergy, registered nurses and a team of six physicians, all of whom are specialists in the treatment of alcoholism.

The goals of the unit are threefold: detoxification, counseling, and aftercare. Since alcoholism is regarded as a specific illness and not as a symptom or manifestation of some other disorder, it is treated physically, psychologically and spiritually.

When the patient is admitted he is detoxified under the close supervision of the Saint Anthony Hospital medical staff. "66 percent of all people admitted to alcoholism programs

in Ohio are polyaddictive," explains Schnurr. This means that in addition to alcohol, the patient is addicted to some other chemical.

When detoxification is complete the patient begins treatment with specially trained counselors. The program is based on the Alcoholics Anonymous philosophy and tradition of AA's 12 steps to sobriety. AA meetings are included in the treatment plan.

"By placing the patient in Talbot Hall we put him in a place where it is OK for him to be an alcoholic," says Schnurr. With this strong support base the patient learns about the disease of alcoholism and makes a personal decision concerning his own affliction. This is accomplished in a 21-day program using group ther-



OCCUPATIONAL THERAPY sessions such as the one shown in progress above is part of the treatment in the alcoholism program at St. Anthony Hospital.

apy, counseling and lectures.

"The family of the alcoholic also goes through therapy in a group session," explains Schnurr. "We find that group therapy is faster and more productive than individual therapy."

"Talbot Hall helps put the patient's life in order," continues Schnurr. "We define

the times they can smoke, the times they can eat, the times they can visit with their families and what books they can read."

A major part of the therapy involves patients helping patients since they are all at different levels of addiction.

Interwoven throughout therapy is the importance of spirituality in each

patient's life. Clergy and counselors work together to reintroduce to the patients a belief in God.

It was the success of the adult program, the dearth of treatment facilities for adolescents, and the critical existing need for care for the adolescent alcoholic that led to the birth of a special adolescent unit in January, 1978.

This teenage unit, under the supervision of Bessie Fields, R.N., is the only one of its kind in Ohio and one of only a few in the entire country.

"We had no model to follow for the adolescent unit," says Fields, "so we developed our own. Adults and adolescents have different values and needs and therefore need different treatment programs."

Job Future Bright For Career Nurses

Think of a hospital and most people think of nurses, clad in white uniforms and caps, bustling about caring for the sick and the injured. According to the U.S. Department of Labor, nursing service accounts for over half of the total employment among health workers, and job opportunities for the next decade are extremely promising in the nursing service profession, with nursing positions accounting for nearly two thirds of the job openings expected in the health occupations.

The registered nurse, or R.N., plays an active role in health care, working closely with physicians in offering skilled bedside care. Basic job responsibilities include observing, assessing, and recording patients' symptoms and progress, instructing patients and their families in proper health maintenance, and helping to maintain a hospital environment that promotes recovery.

The hospital R.N. can choose which type of patient with whom he or she wishes to work. Some, for instance, prefer working with many patients on a general medical/surgical floor, while others prefer the one-to-one contact of the intensive care unit or recovery room. Other specialties include surgical nursing, alcoholism nursing or administrative work.

Saint Anthony emergency room nurse Vanessa Lyman says that no matter which area of nursing one might select, it is vitally important that he or she enjoy people. "Nursing is a helping profession, geared to the public. I see a lot of people every day, and a nurse must be able to handle all different types."

"Nursing is rewarding; I

feel that not only am I helping the patients, but the patients help me."

Educationally, there are three types of programs for registered nurses. The first is a two-year technical college course of study, the second is a three-year hospital-based program, and the third is a Bachelor of Science in nursing, offered only at four-year, fully-accredited colleges and universities. In addition to prestige, the Bachelor's degree is required for those who wish to be a school nurse, a public health nurse, a teacher of nursing, and for those who might want to pursue a Master of Science in nursing.

"Nursing school is tough," explains Vanessa. "I did have to study hard, but I never felt it was too difficult. It helps if you have a very strong desire to be a nurse. You definitely cannot slide through, because there is so much to learn."

"It is time consuming," she continues, "especially when you get into the clinical courses which are actually in the hospital. However, this is the real test, and it will let you know if nursing is what you really want."

Robin Powell, a registered nurse in the physical assessment area gives physicals and histories to patients when they are first admitted or prior to admission. Robin, who has also worked on a general medical/surgical floor and the recovery room, advises those considering nursing to either volunteer as a candy stripper or work as a



VANESSA LYMAN

nurse assistant. "It's important to get the feel of a hospital and see what it is really like."

Robin also cites an important advantage of nursing as a career: "It is adaptable and flexible, so a woman with a family can easily schedule her day around her commitments at home." The mother of four-year-old daughter, Alisha, Robin says that it is because of nursing's flexibility that she has always been able to work and still manage her home and family.

In addition to registered nursing, there are also career opportunities for licensed practical nurses and nurse assistants.

L.P.N.s must be licensed, as the name implies. To qualify for the license, the applicant must complete a practical nursing course of study that is approved by the State Board of Nursing and pass a written examination.

Nurse assistants assist L.P.N.s and R.N.s with the care of patients, answering some patients' call bells, delivering messages and meals, and helping patients feed themselves. No formal educational program is required, as training is provided on the job.



ROBIN POWELL checks a patient's blood pressure as one of the tests administered during a physical.

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JACI WHITAKER
Director

Medical Staff
Harley M. Blank, M.D.
Karl Schaeffer, M.D.
Tony Sarin, M.D.

Jaci Whitaker is the Director of the Founder's Clinic, a women's health care facility at 340 East Broad Street in Columbus. She also directs the Reproductive Health Screening Center which is a section of Founders. It offers family planning services, testing for sexually transmitted diseases and cancer screening. She is a registered nurse, a family planning nurse practitioner and has twelve years experience in the family planning field. Jaci is a consultant with the Indiana Family Health Council and is a member of the American Nurses Association.

Jaci, as well as members of the staff are available for speaking engagements on topics related to women's health care. These engagements may be arranged by calling 224-6455 or 224-6454.



HERB MOXLEY, a respiratory therapist, utilizes the blood gas analyzer to measure the carbon dioxide and oxygen in a patient's blood. The results will determine a patient's respiratory status.

Top Speech Therapist Succeeds With Patients

"I have had troubles all my life and most of it is related to my having a speech problem. I have stuttered since I was a little kid. I stopped going to college because of my speech and have lost many good paying jobs for the same reason. I know if I can stop stuttering I can become a very productive person."

For the person, who stutters, life is very frustrating and embarrassing. Imagine not being comfortable answering the telephone, participating in a lunch-time discussion, or not being promoted simply due to a speech problem.

Approximately one percent of the general population stutters. That means in Central Ohio alone, there are as many as 10,000 people who are afflicted, and until very recently they were not given much hope. Most forms of therapy just didn't work, and stutters were told that no therapy would make their speech problem disappear.

But therapists at Saint Anthony Hospital, under the direction of Dr. Cheri Florence, have developed an innovative means of treatment that teaches stutters to speak fluently.

What is so unique about this form of treatment? The behavioral modification techniques utilized first

establish stutter-free speech with the use of a delayed auditory feedback recorder. The patient's speech is amplified, giving him immediate feedback of his mistakes. He learns to "bump words together" in a continuous and unbroken line of speech, which eventually is modified into normal speech patterns.

"A stutterer can't do the things we teach him and stutter at the same time. It's physically impossible," says Dr. Florence.

But learning not to stutter is only the first step, and in many ways it is the most simple. For instance, Dr. Florence explains, "Many stutters live in total isolation from other human beings. And this limits their experiences. Children may never speak to anyone during their entire schooling." Making this stutter-free speech a continuing part of everyday living and creating a totally new self-image—that of a normal speaker—are the difficult areas of therapy. "Saint Anthony is the first program with these goals, for others always thought this was impossible to achieve," says Dr. Florence.

The teenager or young adult who has stuttered all his life, has a whole new social world open up to him; the adult may consider a career change. One

Saint Anthony patient who, when he entered therapy was employed as a janitor, enrolled in law school after learning stutter-free speech and realized a life-long dream of becoming an attorney. Because of these massive social, educational, and vocational changes that are usually a part of learning normal speech, special counseling is offered to make the transition easier.

Over 350 individuals have been treated at Saint Anthony Hospital since the program first began six years ago. Those who have received therapy have ranged in age from two years old to men and women in their 70s. Some have even come from as far away as Europe and South America for treatment.

For additional information, contact the Communications Disorders Institute of Saint Anthony Hospital at (614) 251-3740.

The success rate is high. Periodic evaluation of each patient is conducted for five years after treatment is completed. In order to study the permanence and durability of the speech change, Dr. Florence says, "Our success is unprecedented in the field of speech pathology."

But the real success is measured in individual



RASHEED ALI
...director



DORIS HOWARD
...EEG tester

Biometrics Staff Is Highly Trained

Your breathing, heart-beat and brain waves are all vital life functions and often require special treatment or measurement. At Saint Anthony Hospital it is highly trained staff members in the biometrics department who carry out these measurements and vital therapy.

Directing the Biometrics department is Rasheed Ali, who is a graduate of the Western Pennsylvania School of Respiratory Therapy. A member of the American Association of Respiratory Therapists, Ali was the first therapist to receive certification at Saint Anthony.

Respiratory therapist Herb Moxley says this particular area of biometrics is aimed at developing a patient's breathing, especially after surgery. Various types of breathing therapy are administered in order to drain the fluid from the lungs and help prevent infection and diseases like pneumonia. In addition, therapists utilize the computerized blood gas analyzer to measure the carbon dioxide and oxygen in a patient's blood. Results from this test determine a patient's respiratory status and thus the extent and type of therapy required.

Measuring the functions of the heart is the job of Pam Miller who supervises the

human reactions and emotions. A life is changed, renewed, given hope. One patient says, "I've got things to do and places to go and people to meet, and this speech barrier prevented me from doing many things I longed to do. It's about time stutters had some cures instead of just teaching us how to live with it and compensate. How do you compensate for lack of verbal communication? You don't. You become a cripple."

In addition to the outstanding stutter-free speech program, Saint Anthony Hospital also offers speech therapy for stroke victims, language therapy for children who have had difficulty learning to speak, and a learning disabilities program that is custom designed for each patient.

Lobster

Four ounces of lobster (with two tablespoons of butter) contain 300 calories; but four ounces of lobster with lemon contain 95 calories; a saving of 205 calories.



PAM MILLER performs an EKG on a patient at Saint Anthony Hospital. Measuring the functions of the heart is her job as supervisor of the electrocardiography and echocardiography units of biometrics at the hospital. An EKG is a graphic recording of electrical activity produced by the heart muscle.

Supervisor Plans To Become A Nurse

Tammy Coles has been promoted to weekend supervisor of the house-keeping department at Saint Anthony Hospital. Charles A. Turner, chief administrator, announced recently.

A Saint Anthony staff member since 1977, Mrs.

Coles first began work when she was still a student at Brookhaven High School.

After graduation in 1978, she joined the Air Force Reserves at Wright Patterson Air Force Base and has now achieved the rank of Staff Sergeant. At the base, Mrs. Coles works as a medical technician, nurse aide, and clinical assistant for the physicians.



TAMMY COLES
...promoted

Volunteers Are Needed

Columbus Basic Skills Unit (CBSU) a federally-funded program furnishing basic skill improvement to out-of-school youth and adults, is actively seeking volunteer tutors and students.

Prospective participants should contact Mary Chafin, CBSU volunteer services director, at 294-3231.

Volunteers tutor students one-to-one in basic reading, writing and math. Training is provided with the next workshops slated for Dec. 14, 16 and 17.

THANK YOU!

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For 90 Years of
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DR. CHERI FLORENCE teaches a speech therapy patient how to control her stuttering. A top notch speech program is one of 90-year-old St. Anthony Hospital's shining achievements.

THE METROPOLITAN HUMAN SERVICES COMMISSION is a private, non-profit coalition of public and private sectors assisting Columbus and Franklin County in planning, financing, and delivering human services. Recommendations from the Commission's 1981 study of the employment situation in Franklin County were used in the formation of the Employment and Education Commission. The Commission and major human service funders are currently involved in a contingency planning process to help lessen the impact of the federal and state funding reductions to human services on the disadvantaged of our community.



Among the members of the Metropolitan Human Services Commission are: (from left to right) Ole Bibb, CMAAO representative; George Miller, community representative and vice-chairperson; Mildred Chavous, Franklin County representative; Charles Saunders, community representative; Grayce Williams, community representative; and Ron Pools, Mayor's Office representative.

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Union Grove Baptist Church To Celebrate Its 93rd Anniversary

Union Grove Baptist Church, Champion and Clifton avenues, will observe its 93rd anniversary on Sunday, Nov. 29.

Union Grove, the fourth oldest black church in Columbus, was founded in 1888. For 93 years, the Union Grove Church Family has provided services to Ohio and the nation through the ministry of teaching, counseling and worship. In addition to helping many find jobs, housing, education and a good life.

The anniversary will be held on Homecoming Sun-



DR. ODELL MCGLOTHLIN

Dunbar Choir At Shiloh

The Paul Laurence Dunbar Concert Choir presents its annual Christmas concert on Sunday, Nov. 22, at 7 p.m. at Shiloh Baptist Church, 720 Mt. Vernon Ave.

The choir is under the direction of Frank Cleveland, Jr. and will feature Christmas spirituals arranged by William Dawson, Mitchell Southall, Willie James, Jester Hairston, Edward Boatner and John Work.

The Paul Laurence Dunbar Concert Choir is dedicated to preserve and perpetuate the Negro Spiritual

day. The guest speaker for the morning worship services will be Dr. Odell McGlothlin, president of the American Baptist Theological Seminary, Nashville, Tenn.

Dr. McGlothlin received his bachelor of divinity and his master's degree in divinity from Northern Baptist Theological Seminary in 1963 and 1972, respectively. He has pastored at the following churches since 1952: Mt. Carmel Baptist Church, Milwaukee, Wis.; First Baptist Church, East Chicago, Ind.; Church of Our Father, Detroit; and the Mt. Olivet Baptist Church, Hendersonville, Tenn.

McGlothlin formerly served as director of Educational Services for the Detroit Urban League, and was elected director of publications--Sunday School Publishing Board of the National Baptist Convention, Inc. in Nashville.

For the 93rd anniversary evening services, Dr. Sloan S. Hodges, interim pastor of Shiloh Baptist will be the guest speaker. Choirs and ushers will accompany him.



TEAMWORK--College proved to be a family affair for Anita Byrd. Her father, the Rev. Kenneth Byrd, dedicated time transcribing tape recorded class notes into longhand for his deaf daughter. Her talents in art, and her father's determination, helped Anita obtain a degree from the Columbus College of Art and Design.

College Becomes A Family Affair

The fact that Anita Byrd can't hear doesn't stop her from exercising her talents in art--how she developed those talents is partly a story of her father's determination.

Anita's father, the Rev. Kenneth Byrd, is the pastor of Macedonia Baptist Church in Cambridge, Ohio. Both father and daughter are also members of Hosack Baptist Church, 1160 Watkins Rd.

For Anita, a 1981 graduate of the Columbus College of Art and Design, going to college proved to be a family affair. By day, armed with a portable tape recorder, Anita attended classes. By night, her father, a DCSC employee, transcribed the tapes into longhand so his daughter, who is deaf, could better understand the professors' lectures.

The accounting techni-

cian's self-assigned regime continued for most of five years, filling many evenings and Saturdays. "I still can't draw," he said, "but I'm sure an expert at the terminology."

Anita was able to take some academic courses at the Columbus Technical Institute (CTI), where sign language interpreters were available. But for the most part, she depended on the lip reading skills she learned as an elementary student at the Alexander Graham Bell School for the Deaf.

Anita's father is quick to credit other family members for their contributions to his daughter's achievement. They include his wife, who taught Anita to speak when she was young and who drove her to and from college each day. An elder daughter, he notes, "provided a lot of encouragement."

Now the June graduate is working with the Ohio Bureau of Vocational Rehabilitation to find a job in photography or graphic arts. In February, she will display some of her work at the Columbus Public Library.

Although he began this fall free from his tape transcribing duties, the Rev. Byrd said, "I don't have to worry about not having anything to do!"

In addition to his job at DCSC, the Rev. Byrd has served as pastor at Macedonia Baptist for 20 years. "Then there are the Bible Studies two evenings a week and the hospital ministry, which I love," he said.

Come the first of the year, Byrd also plans to start back to school himself and complete work on a master's degree in theology.

Local Talents To Join Soloist During Concert

By ANDREA E. BAILEY
"Everybody Ought to Praise His Name," is the theme for the Building Fund Committee, as they present Ms. Camille Doughty Banner in concert on Sunday, Nov. 22, at 5 p.m. at the Friendship Baptist Church located at 29 South Eureka Ave.

Ms. Doughty, a native of Columbus, has been singing since the age of 10. The well known contralto singer began her professional singing career at age 15, when she sang with the Psalmers on Savoy Records.

She went on to a solo career, recording her first LP in 1979 with TK Productions entitled "God's Prescription."

Although she is considered a gospel singer by her fans, Ms. Doughty considers herself a contemporary gospel singer; her



SHAY BANKS

greatest inspiration being Mahalia Jackson. Her greatest reward from her singing she says, "is when people are led to Christ through the gift of my singing."

The program begins with Columbus Poetess S. Shay Banks, author of the book



CAMILLE D. BANNER

"Butterflies and Me," leading the program with candlelight meditations along with excerpts from her poetry.

Ms. Delores Blakely, also a well known vocalist in Columbus, will follow with the "Lord's Prayer," accompanied by Reverend Ray Bryant.

The musicians for the program are Emmanuel Calloway, Reverend Ray Bryant, and Mark Hampton, along with Debbie Ruff, Mary Parks, and Wynetta Tatum performing as back up singers.

The Rev. G. Thomas Turner, Pastor of the Friendship Baptist Church, will be the host and emcee for the occasion. The Public is invited to attend.

Church Plans Gospel Concert

A gospel musical concert is planned for Saturday, Nov. 21 at 7 p.m. at Heritage Temple Free Will Baptist Church, 2295 S. High St. Music will be sung by the Dennis Freeman Concert Choir.

COLUMBUS CHURCHES Area Churches To Hold Thanksgiving Services

Aeon Missionary Baptist
Assistant pastor, the Rev. Raymond Doughty, will deliver the message at the 11:30 a.m. morning worship service in observance of Monthly Youth Day services, Sunday, Nov. 22. The church is located at 2908 E. 5th Ave.

Pastor S.R. Doughty, Jr. and pastor Grady Doughty, Sr. of Macedonia Baptist will conduct their annual Thanksgiving Day joint services, Thursday, Nov. 26 at 10 a.m. at the church. The music will be furnished by the Macedonia Baptist choir. The Rev. G.E. Doughty Sr. will deliver the sermon.--Kim Martin, reporter.

Asbury United Methodist
Thanksgiving worship will be held at Aldergate United Methodist Church on Miller Ave. at 11 a.m. The public is invited to attend.

Asbury United Methodist, 1586 Clifton Ave. invites the public to attend their weekly schedule of services: Sunday school begins at 9:30 a.m. followed by morning worship service at 10:45 a.m. Wednesday prayer and meditation hour is from noon to 1 p.m. Bible study begins at 7:30 p.m. every Friday.--L.V. Hartway, reporter.

Bethany Baptist
Service begins Sunday, Nov. 22 at Bethany Baptist, 959 Bule Ave. at 8 a.m. Minister Oscar Toland will bring the message with music by the Bethany Baptist choir. Church school begins at 9:15 a.m. followed by children's church at 10:30 a.m.

Regular morning service begins at 10:45 a.m. Pastor A. Wilson Wood will preach. The Jewels of Promise, along with the church choir will furnish the music.

Thanksgiving Day services will begin at 8 a.m., Thursday, Nov. 26. This will be a joint service with Seventh Avenue Baptist Church. The Sunshine Band of the church will be in charge of devotion. The Rev. Emmitt Moore, pastor of Seventh Avenue Baptist, will be the speaker and the Bethany Baptist choir will sing.--Marion Turner, reporter.

Fellowship Baptist
Sunday school begins every Sunday at 9:30 a.m. Morning worship service begins at 10:45 a.m. The Rev. Robert L. Collins is the pastor. Bible study begins every Thursday evening at 6 p.m. followed by prayer meeting at 7 p.m.

Friendship Baptist
On Sunday, Nov. 22, church school begins at 9:15 a.m. At the 11 a.m. worship, the message will be brought by the pastor, Rev. G. Thomas Turner.

At 5 p.m., Camille Banner Doughty will be sponsored in concert by the building fund committee.--Dorothy Douglas, reporter.

Galilee Baptist
Sunday, Nov. 22 at 6 p.m. the Twelfth Avenue Baptist Church Choir will present its annual concert at Galilee Baptist Church, 2121 Joyce Ave. This program is under the direction of the concert choir of Galilee.

On Thursday morning at 6 a.m., the family of St. Mark's Baptist Church will be the guest of Galilee. Pastor J.P. Burnett will deliver the message.

On Saturday afternoon at 2 p.m. the first meeting of the men's Bible class will be held at the church.--Sarah Jordan, reporter.

Good Shepherd Baptist
Sunday, Nov. 22, a special Thanksgiving service will be observed at the church involving the dedication of the Thanksgiving baskets during the 10:45 a.m. worship service. The Rev. Harold E. Pinkston, Sr. will deliver the morning message. The special choir under the direction of Mrs. Nora Harris will provide the music.--Webster Lyman, reporter.

Gospel Tabernacle
The Foreign Missionary service for the Rally Day of Foreign Missions has been coordinated by Mrs. Rebecca Holliday to begin at 3:45 p.m. Sunday, Nov. 22. The thoughts for the service will be presented by Mrs. Carolyn Hunter on Command, Mr. Walter Roberts will speak on OUT-REACH, and Mrs. Narcisse Young will speak on RESULTS. Soloists will be Mrs. Shelia Hunter and Ms. Sheri Ferrer. The Glory Road Singers of the church of the Nazarene will also be presented.--Narcisse Young, reporter.

Hilltop United Methodist
There will be a "Christian Bazaar" at the church, 99 S. Highland Ave., Saturday, Nov. 21 from 10 a.m. to 4 p.m. There will also be a sale of baked goods, a white elephant booth, a boutique and a country store. The public is invited to attend.--Elizabeth Bell, reporter.

Hosack Baptist
Sunday, Nov. 22, Hosack Baptist, 1160 Watkins Rd. will have its annual choir day. All choirs of the church will participate. The Rev. Percy Carter Jr. will deliver the message.

At 4 p.m. Rev. Walter Flemmings of Second Shiloh will speak. The choir of Second Shiloh will render the music.

The board of christian education presents their third annual Thanksgiving prayer breakfast, Saturday, Nov. 21 at 9 a.m. The guests will be residents of the Alum Crest Nursing Home, Isabelle Ridgway and Faith Mission. Co-sponsors are the deacon board, BTU and evening

star missionary society.--Nelson Lynch, reporter.

Jersusalem Tabernacle Baptist
The men will be celebrating their annual Men's Day, Sunday, Nov. 22. Freddie Rhea will be the speaker for the morning service. A panel discussion has been planned for the afternoon service. There will be a workshop on Saturday, Nov. 21. The church is located on 560 Taylor Ave.--Mary Woods, reporter.

Metropolitan Baptist
On Sunday, Nov. 22, following the morning service at Metropolitan, 985 Oak St., the church will worship with the Gethsemane Baptist Church, 1883 E. 79th St., Cleveland, Ohio. Rev. Wilbur Jones is the pastor. The bus will leave the church at noon. The inspirational choir will sing.

On Thursday, Nov. 26, Thanksgiving Day services will be held at 10 a.m. The Rev. Ralph Bridges and congregation of Mt. Sinai Baptist will be the guests.--Sandra Williams, reporter.

Mt. Herman Baptist
On Sunday, Nov. 22 the church, 1132 E. Windsor Ave. will be celebrating their 47th anniversary.

The 11 a.m. morning speaker will be the Rev. Michael Dickerson, pastor of the Pilgrim Baptist Church, Belair, Ohio. He will be accompanied by his choir and congregation.

At the 3:30 afternoon service, the guest speaker will be the Rev. Grady Doughty, pastor of the Macedonia Baptist Church, choir and congregation.

On Thanksgiving Day, Mt. Zion Church will fellowship with the church at 11 a.m.

Mount Ivory Baptist
Sunday, Nov. 22 at 3:30 p.m. the youth will observe Youth Participation Day. The Rev. Lafayette Westbrook will deliver the afternoon message. Music will be rendered by the Ivory Debonies. Mr. Clarence Dalton will be in charge of the service.

Thursday, Nov. 26 at 10:30 a.m. Jordan Baptist will celebrate with the church at 1276 E. Mound St. The Thanksgiving message will be delivered by Rev. Austin of Jordan Baptist.

Mt. Vernon Avenue Missionary Baptist

The church, 1358 Mt. Vernon Ave. will begin Sunday school at 9:30 a.m. followed by morning worship service at 11 a.m. with the Rev. Bennie Brogda delivering the message.

Women's Day will be observed Sunday, Nov. 22 at 3:30 p.m. The speaker will be Tabitha Crim from Anointed Mission Church.

New Canaan Baptist
The church, 1114 E. Main St. and the Gospel Recruiters will be presenting the Swane Quintet of Augusta, Ga., Spiritual Tornadoes and the Gospel Recruiters in concert, Friday, Nov. 27 at 7:30 p.m. at the multi-purpose building, 1424 Windsor St. Donations are \$5.00 in advance and \$6.00 at the door. Children under 10 will be admitted free. Eddie Saunders of WKO will be the master of ceremonies. Tickets may be obtained at the Nolan Record Shop, 1194 Oak St. or by calling 252-6889 or 268-1984 after 6 p.m.--Linda Fuqua, reporter.

New Genesis Baptist
Saturday, Nov. 28, The Rev. Sales will preside over the monthly board meeting at the church, 1714 Zettler Rd. at noon.

On Sunday, Nov. 29, the young people will be in charge of the service.

The cub scouts meet every Thursday at 6:30 p.m. All boys ages seven through ten are invited to join with a parent.--Emma Saunders, reporter.

Pilgrim Baptist
At 3 p.m. the church, 26 N. 21st St. will celebrate "Homecoming." The Rev. Charles Noble and Shiloh Baptist Church, Newark, Ohio will be celebrating with the church.

On Thursday, Nov. 26 at 9:30 a.m. the church will worship at the Christ Memorial Baptist Church, 100 N. 20th St. for a joint Thanksgiving service. Rev. M.J. Mitchell will bring the message.--Ann Rouchon, reporter.

Refuge Baptist
Sunday, Nov. 22 at 3:30 p.m. the church choir will be celebrating their anniversary. The special guests will include the Rev. C. Farrell of the St. Mark Baptist Church, Cincinnati, Ohio. He will be accompanied by his choir and congregation. The public is invited to attend.--Marie Jones, reporter.

St. John Baptist
Sunday worship service begins at 11 a.m. at the church, 1204 St. Clair Ave. Sunday, Nov. 22 is Men's Day, beginning at 3:30 p.m. The guests will be the Rev. Provo and congregation of Good Samaritan Baptist Church. The theme is "Men Stay in Your Place."

Thursday, Nov. 26, Thanksgiving morning service will be held at 10:30 a.m. Rev. Almond and congregation from St. Paul Baptist will be the guest. L. Williams, reporter.

Shiloh Baptist
Thanksgiving service will be held at 10:30 a.m. at the church, Mt. Vernon and Hamilton Aves. Thursday, Nov. 28. The

(Continued On Page 7A)

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WKIO-Radio
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Evangelistic Fri 7:30 PM

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SUNDAY SCHOOL
9:30 A.M.

WORSHIP SERVICES
10:45 AM

HOLY COMMUNION
(Every 1st Sunday)
9 PM

PRAYER SERVICES
7 PM

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Sunday Worship 11 AM
Rev. James Rayford, Minister
E. Anderson, Reporter

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Dr. James W. Parrish, Pastor Emeritus
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Sunday Church School 9:00 AM
Sunday Worship 10:45 AM
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Monday, Tuesday and Wednesday, 3:30-5:00 PM
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Competent Care for Children During Worship
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Night Service 7:00 PM

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Baptizing and The Lord's Supper
Every First Sunday 9:00 PM
Dr. Marvin J. Mitchell, Pastor

Support For Black College Is Urged

By HIRAM L. TANNER

Regional Alumni Convention banquet held recently at the Holiday Inn to accept the responsibility to see that at least 10 other Philanderians knew and understood the Alumni Endowment Fund program.

In keeping with the theme of the Convention - "Philander Smith College - Tomorrow," King said, "There is no reason why 12 to 14 hundred or two thousand of us could not make a commitment to contribute \$100 a year for four years to that institution that would give us a tremendous amount of seed money. Thus the earnings from it would go to our Alma Mater."

King added, "I submit for your consideration that one of the primary reasons historically black colleges have experienced the growth and development in programs and expansions in their student body is the perception of the black community about the significance of these institutions."

One of the other things King said was the fact that black colleges are more sensitive to the needs of black students and have a calling and a role to play.

"If that is so," he concluded, "it is going to ultimately be upon us to see that these private institutions exist--that they continue."

After the morning business meeting of the Midwest Regional Alumni Association, the Rev. Merrill E. Nelson, pastor of the Broadus Chapel United Methodist Church, Springfield, Ohio, spoke to the delegates on the Convention theme, "Philander Smith College - Tomorrow."

field, Ohio, spoke to the delegates on the Convention theme, "Philander Smith College - Tomorrow."

"Philander Smith College - Tomorrow, will be what you and I and other Philanderians make it," he said. "The Midwest Regional is not just organized to come together to have business meetings, to socialize and take tours."

he added, "We come together to see what we can do about Philander Tomorrow and we can't do a thing about Philander Tomorrow unless we do something about it today. We have to do it today."

"How many of you have been responsible for one person going to Philander Smith College?" He queried. "If you haven't been, then if Philander Tomorrow is to be the school it ought to be, you and I, who are products of that institution, must make it visible to those who are looking for a place to go to get a higher education."

Delegates attending the Midwest Regional Alumni Convention came from Kansas City and St. Louis, Mo.; Chicago, Cleveland, Cincinnati and Columbus. Active members of the Columbus Chapter are Margretta Motley, president; Nathaniel Noble, vice president; Lee Townsend, recording secretary; JoAnn Harris, treasurer; Rev. Wilbert Williams, corresponding secretary; Rev. Merrill E. Nelson, chaplain; Rachel Foster, Eloise Noble, Inez and Hiram L. Tanner.



AT CONVENTION - The Columbus Chapter hosted the Midwest Regional Alumni Convention of Philander Smith College recently at the Holiday Inn. Officials, from left, are Atty. Richard King, chairman of the Alumni Endowment Fund;

Nathaniel Noble, master of ceremonies; Kathryn Worthen, National Alumni Secretary; Lincoln Daniels, president of Midwest Region; JoAnn Harris, local treasurer; and Marguerite Nelson, wife of the Rev. Merrill E. Nelson.



NEW OFFICERS - Attorney Richard King, director of the United Negro College Fund in Chicago, inducted newly elected Midwest Regional Officers of the Alumni Association at the banquet held at the Holiday Inn. From left are Atty. King,

banquet speaker; Albert Spell, treasurer; Thelma Woolfolk, financial secretary; Margretta Motley, recording secretary; Attorney Isaac Starks, vice president, and Willie Summerfield, president.



BANQUET SPEAKER - Attorney Richard King, director of the Chicago United Negro College Fund and a member of the Philander Smith College Board of Trustees, was the principal speaker at the Midwest Regional Alumni Convention. Seated left is Nathaniel Noble, master of ceremonies.



NELSON HONORED - The Columbus Chapter of Philander Smith College National Alumni Association presented the Rev. Merrill E. Nelson, right, pastor of Broadus Chapel United Methodist Church of Springfield, Ohio, with a plaque for his outstanding service to Philander Smith College, the United Methodist Church and the community at the annual meeting of the Midwest Regional Convention of the PSCNAA held recently at the Holiday Inn. Rev. Nelson, an alumnus of the college, was the principal speaker at the luncheon. Seated from left are JoAnn Harris, local treasurer; Marguerite Nelson, wife of pastor Nelson, and Rev. Nelson.

Pastor Observes 4th Anniversary

Pastor A.T. Miller will celebrate his fourth anniversary at Woodland Avenue Christian Church, 143 Woodland Ave., on Sunday, Nov. 22.

The Rev. J.B. Harris of Grace Community Methodist Church will be the guest speaker during morning services at 11 a.m. The Rev. Isaiah Pogue, pastor of the Bethany Presbyterian Church, choir and congregation will be

the guests for 4 p.m. services.

The Appreciation Day Banquet will be served in the Fellowship Hall following morning worship.

A Catholic Men's Prayer

by Wolfgang Amadeus Mozart and by Giovanni Pergolesi.

For more information, contact G. Dene Barnard at 228-1741.

Ebenezer Baptist, 86 S.

Ohio Ave., will hold its annual Men and Women's Day observance on Sunday, Nov. 22. The church's first lady, Doris L. Brown, will speak at 11 a.m., and Deacon Joseph Fryerson

will speak at 4 p.m. Powerhouse Church of God in Christ, 371 E. Hudson St., will be sponsoring a Thanksgiving musical on Saturday, Nov. 28 at 8 p.m. Elder L.J. Howard Sr., pastor for the church, and the musical department are sponsoring the program.

Death Notices

BEASON, Ralph Nathaniel, age 73, of 1738 Clifton

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Grady Smith, Director

Ave., Apt. 4, Nov. 10. Survived by daughters, Mrs. Sharon B. Andrews (Fred), of Columbus, and Mrs. Beverly B. Rogers (William), of Kansas City; brother, Carl G. Beason (Helen), of Columbus and 6 grandchildren. DIEHL-WHITTAKER.

BISHOP, Louise H., age 75, Nov. 7. Survived by granddaughter, Marsha Jenkins Bishop. SCHODINGER.

BRADFORD, William, 890 Bassett St. Brother of the Rev. Sister Della M. Younger, Columbus, and Atlean Porter, Cleveland. G E O R G E W.A.L. BROOKS.

BRADLEY, Anna, age 83, 1520 Hawthorne Ave., Nov. 7. Survived by daughters, Marie Wrath, of Detroit, Edith Gleason, of Chicago; granddaughter, Willie M.

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Thomas, of Chicago; great-grandchildren, DeJuna and Daryl Thomas, of Chicago; son-in-law, Forest Gleason, Chicago; sisters, Herbie Leavette and Freddie Mae Wiggins, both of Blakely, Ga.; brothers-in-law, C.O. Palmer, Columbus, William Leavette, of Blakely, Ga.; sisters-in-law, Cora Moses and Irene Smith, of Blakely, McNABB.

BURGE, Mozella C. (Mama), age 81, of 1312 E. Broad St., Nov. 11. Survived by daughters, Beulah (Charles) Benn, Betty (James) Redmond; grandchildren, Patricia (Charles) Byson, Cynthia (Russell) Toms, Vicky (Thomas) McCaleb; and sister, Almeda Twitty. CROSBY.

CARDWELL, Clara B., age 89, formerly of 152 N. 17th St., Nov. 5 in Chicago. Survived by sons, Charles (Virginia), Wesley (Dorothy), Nathan, Jr. (Catherine); daughter, Cora Lloyd, Mary (Elliott) Walters; 4 granddaughters; 2 grandsons; sisters, Cora White and Mary Bush. C.D. WHITE AND SON.

FOSTER, William F., of 515 S. Washington Ave., Nov. 11. Survived by son, William P. Foster; daughter, Shirley Foster Pate; grandchildren, William Anthony, Carmette Foster, and Rosabelle Pate; sister, Nettie Pyant, of Evanston, Ill.; Ole Finley, of Warren, Ohio. McNABB.

JENKINS, Lindsey, Jr., age 56, Nov. 10. Survived by wife, Ruth V. Jenkins; son, Lawrence A. (Mattie) Jenkins; daughter, Karen (Archie) Woods, stepson, Maynard L. Floyd; step-daughters, Carol L. (Charles) Pruitt, Wanda Floyd, all of Columbus; 13 grandchildren; sisters, Mattie Jenkins, Geneva Jenkins, Marion (Ralph) Hunter, all of Philadelphia; close friend, Pearl Brock, Columbus. McNABB.

JORDAN, Harvey, age 75, of 1425 N. Fifth St., Nov. 11. Survived by wife, Isabelle Jordan; sister, Mrs. Ella Jackson; great-aunt, Dollie Campbell, of Cleveland; brothers-in-law, Jesse Banks, Ernest (Eather) Banks, Ned (Mary) Banks William (Virginia) Banks. McNABB.

Fruit Cake
A two-inch piece of fruit cake contains 115 calories; but one cup of grapes contains only 65 calories, a saving of 50 calories.



REV. A.T. MILLER

Breakfast, sponsored by the Catholic Charismatic Renewal Center, will take place at Sacred Heart School, 921 Hamlet St., on Saturday, Nov. 21 at 8 a.m. The guest speaker will be Bill Durrant, a leader in Catholic charismatic renewal.

The offering will be \$3.50. For reservations call 294-7005 during the day, and 451-5852 in the evening.

A Health Fair, sponsored by the Allegheny West Conference Health Department, will be held at the Hilltop Seventh-day Adventist Church, 196 S. Highland Ave., on Sunday, Nov. 22 from 10 a.m. to 2 p.m.

The American Cancer Society, a physical therapist and other health personnel will instruct on prevention and do evaluations to determine risk factors for cancer, stroke and other disorders.

The Gallery Choir of the First Congregational Church, 444 E. Broad St., will be in concert on Sunday, Nov. 22, at 8 p.m. The program will feature works

COLUMBUS CHURCHES

(Continued From Page 5A)

senior choir and gospel choir will sing and the ladies usher board will serve.

Springhill Baptist

On Sunday, Nov. 22, the young adult choir will be celebrating their 26th anniversary. They will present a musical program at 3:30 and 7:30 p.m. Special guests will consist of groups and choirs from all over the city. Barbara Wilson, reporter.

Stewarts Memorial

On Sunday, Nov. 22, the first annual West Virginia Day will be held. Rev. Andrew Durgan of the Liberty Baptist Church of Charleston, W. Va., and his choir and congregation will fellowship with the church at the 11 a.m. and 3 p.m. services. Dinner will be served after the morning service.

The church, 60 S. Cypress Dr. invites all West Virginians to fellowship with them. Barbara J. Majors, reporter.

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Mrs. James Bridges Prop.

Outgoing Urban League Chief Attacks Reaganomics, Racism

(Continued From Page 1A)

Hauer & Fields, Robert Strauss, also a senior partner in the firm and former National Democratic Party chairman and 1976 campaign chairman for former President Jimmy Carter's election win, invited him to join the corporation, Jordan said.

As to how he feels about leaving the helm of one of the nation's largest civil rights organizations, Jordan declared, "None of us should ever remain at the pinnacle of power. I am proud to turn the leadership of the National Urban League over to some qualified and deserving black man or woman. I am not moving out just moving over."

"Let us remember that we stand in a proud tradition of struggle and sacrifice for the greater good; that the baton of leadership is passing to the hands of a new generation of black fighters, and that we face the future with confidence, unmoved, unbowed and unafraid."

Preceding the once moderate-voiced civil rights leader's stimulating and challenging address local League officials, led by organization president, Frank Lomax II, paused to pay tribute to two special individuals and a corporation for distinguished service to the Columbus Urban League.

Certificates and other mementos of appreciation were awarded to State Senator William F. Bowen (D-9th Dist.) for courageous legislative and political leadership in the pursuit of equal opportunity; Mrs. Mary L. Saunders, a charter member of the local branch and conscientious supporter of League efforts for over 50 years and Computer, Inc. of Columbus, a computer services organization serving corporate and governmental organizations, for unselfishness in providing the League with important free computer services.

During brief acceptance remarks, Senator Bowen, vice president of the Black Elected Democrats of Ohio (BEDO) and member of several powerful Senate committees, cautioned, "We must not let ourselves be forced back to those good ol' days that weren't so good. We must continue to point up the values of political participation and support of civil rights groups like the Urban League and NAACP which have historically stood in the forefront of the struggle. We must never lose sight of the fact that we must continue to move forward as a group or all our gains of the past will be lost."

Complimenting his fellow lawmakers, Bowen, who was elected Senator in 1970, observed, "I am very proud of my colleagues in the General Assembly for plunging ahead rather than taking on the tenure of the times. As the man who shares much of the credit for successfully spearheading campaigns to make Dr. Martin Luther King Jr.'s birthday an official holiday and pass the minority set aside bill 584 for minority contractors, Bowen readily admitted that he could've never succeeded without the support of his colleagues."

In addition to national and local Urban League heads, Jordan and Lomax, "Equal Opportunity Day" program participants were the Rev. Odell Waller, pastor, Gay Tabernacle Baptist Church; David L. Harris, chairman, local Board of Directors; Dr. Gwendolyn Gilbert, vice president, Center for Change and Leadership and the Rev. Robert Graetz, executive director, Ohio Council of Churches. Bob Cunningham, chairman, Special Events Committee, served as master of ceremonies.

Heading the list of congratulatory messages dispatched from across the state was a resolution from Governor James A. Rhodes proclaiming Thursday, Nov. 19 as "Equal Opportunity Day" throughout the state and challenging all Ohio citizens to continue to

fight for political, industrial and social equality.

Praising Jordan for withstanding the test of time, local branch president, Lomax said that positions both popular and unpopular taken by him over the past ten years "helped demonstrate he is his own man."

"His leaving comes at a bad time, but the League movement is over 70 years old and I expect it to live another 70 years or more. Consequently, who ever follows Vernon must take the lead in blazing a trail that will be hard to follow. We will find a suitable successor, however."

Echoing Jordan's earlier theme of "moving over not out," Lomax said, "I hate to see him go, because I've enjoyed working with him, but I don't think he'll be lost to civil rights struggles. His law practice will merely provide him with a new arena for protest."

On the local front, Lomax reported the Columbus Urban League has been dramatically effected by Reagan administration budget cuts and resulting staff cutbacks and termination of crucial social service and training programs. "A year ago," Lomax said, "We had a staff of 59 people working for us, but if things go as predicted in 1982, we will have 24 or less staff members by year's end. The Columbus Urban League is 60 years old however, so whether we have 59 or 24 we will do what this agency is supposed to do although we will have to do it differently."

"We will be concentrating on self-sufficiency which will relate to jobs, housing, research and advocacy, personal social service and education. Our Board of Directors has set down these special policy areas for the League to pursue during the coming year. With the resources of the 24 people we have left, we intend to concentrate all our efforts in that direction," Lomax promised, adding, "We will do the best we can."

Relative Says Jealousy Motive For Shootings, Death Of South Hi Grad

(Continued From Page 1A)

icide detectives had released few details of the shooting because the exact circumstances were unknown.

Det. Robert Cupp was quoted as saying that Eberhardt had refused to divulge who fired the shots or what led to the shooting. A spokeswoman for the Blalock family said that Eberhardt was Blalock's sweetheart and had been since both attended South High School. Eberhardt graduated from South in 1979. Blalock graduated last year.

The family spokeswoman said that Eberhardt went to the Blalock house sometime after 9 p.m. Monday, saying he "just wanted to talk to Meisha."

Eberhardt was admitted to the house by another relative, the woman said. He and Meisha were in an upstairs bedroom when the shooting occurred. Some family members reported hearing the pair arguing before the shots rang out, the spokeswoman said.

The woman said that Gail Blalock, the dead woman's mother, kept a small handgun in the house for protection, but she did not know if that gun was involved in the shooting.

Other members of the household, however, believe that Eberhardt was carrying a pistol on his person when he arrived, she said.

A detective reportedly said that six shots were fired from a .22 caliber revolver, but that only five bullets were accounted for. The spokeswoman said that she was not present at the time of the shooting and did not know first hand what the pair might have been arguing about, but guessed that jealousy was a factor.

"If they were arguing, it

headed by coordinator Stephen Cheek.

Speaking of the importance of having and maintaining a strong minority business community, Cheek pointed out that a strong minority business community strengthens the overall community fabric of Columbus and an economically positive future for all its citizens, especially black residents.

Cheek said that INFO-MAFAIR '81 has been lengthened to two days of

Emergency Meeting To Reopen Shepard Post Office Called

(Continued From Page 1A)

Banks, has called an emergency meeting Saturday at Shepard United Methodist Church, 2260 E. Fifth Ave. Banks said the 10:30 a.m. meeting has been called to once again demand the area post office reopen.

Dignitaries expected at the meeting are Shamansky and State Rep. Otto Beatty Jr., D-Columbus. Shepard area residents have had to travel six miles to Gahanna, or to the Mt. Vernon Plaza substation, also a great distance, to receive mail and postal services.

The Shepard station serves Ohio Dominican College, Brentnell, East Columbus, Teakwood and Somerset including Bexley Heights. Its boundaries are Alum Creek on the east, the Pennsylvania Railroad on the south, the Norfolk Western Railroad on the west and Leonard Ave. on the north.

"They (the U.S. Postal Service) could not justify the closing. If only they had listened to us," Banks said. "The area concerned citizens attend the meeting."

"The association has had numerous complaints about the closing. It's just not convenient for the elderly and disabled residents."

Since the sub-stations

probably was a jealousy argument," the woman said. "Steve (Eberhardt) was a jealous man," she said.

The woman described Blalock as "very popular" with "an awful lot of friends," many of them male.

"Maybe she had more men friends than female friends, but that's all they were—friends," she emphasized.

Meisha Blalock is survived by daughter, Stephanie; mother, Gail Blalock; father, Robert Blalock; brothers, Robert E., Mark E., and Roderick S. Blalock; sister, Pamela J. Young; maternal grandmother, Jeanne Hocker; paternal grandmother, Elizabeth Blalock; paternal grandfather, Paul Blalock; great-grandmother, Maude Jackson; and numerous aunts, uncles, cousins, and other relatives.

SCLC Condemns Treatment Of Haitians In Florida

MIAMI, Fla. -- The Southern Christian Leadership Conference (SCLC) has been observing the plight of Haitian refugees entering the United States seeking political asylum, and regards their prison-like detention and humane treatment at the Krome detention center near Miami as "unlawful, unconstitutional, and totally unacceptable."

SCLC President Joseph E. Lowery, appearing in a press conference with Haitian leaders in the Miami area, said SCLC "finds questionable the unwillingness of U.S. immigration officials to allow

exhibits and seminars. With the first day's activities centering around a state of informative seminars geared to improving the business skills of minority concerns, followed with an evening banquet at 6 p.m.

The keynote address will be provided by Eula McClanay, Hollywood, CA., a millionaire minority business success. A special highlight will be the awarding of citations of honor to Minority Companies of the Year.

Haitian Leader Denounces U.S.-'Baby Doc' Deal As Cruel Hoax

(Continued From Page 1A)

NEW YORK, NY, Nov. 10: The Reagan Administration's rumored plan for redesigning its aid to Haiti, in a deal with "Baby Doc" Duvalier's regime, despite his ever-mounting human rights infractions, was criticized as a cruel hoax by Clemond Joseph Charles, head of the Federation for the Liberation of Haiti.

An internationally known banker and an acknowledged Haitian leader-in-exile, who had been imprisoned in Haiti for ten years, Mr. Charles declared that true financial help would be like a "miracle from heaven" for the downtrodden Haitians in one of the world's poorest nations.

The same Washington report that implied that aid would be forthcoming added, however, that any request for more aid is likely to encounter strong opposition in the Senate and House because of the country's reputation for human rights infractions.

"If real aid did materialize it would be an act of salvation, but the unfortunate fact remains that none of the money will benefit the Haitian people," Mr. Charles said. "It will be deposited directly into Jean-Claude (Baby Doc) Duvalier's numbered Swiss Bank account, which already exceeds \$600 million."

Mr. Charles has proof of its existence just as he has proof of the continuing violations of the Haitian refugees human rights under the tyrannical Duvalier rule.

"Duvalier's henchmen continue buying up the farmers' land; then taking the money back for arranging passage to America by small boat," Mr. Charles said.

"Many are killed or die of starvation, and the Reagan Administration's use of the U.S. Coast Guard to turn back boat-loads of fleeing refugees is returning many to death and imprisonment. I have incontrovertible proof that these things are happening," Mr. Charles said, "and I would like the opportunity of showing it to Administration and U.S. State Department officials."

"Those unqualified assurances" claimed by the

Day two will kickoff with a 7:30 a.m. breakfast which will feature guest speaker, Victor M. Rivera, director, Minority Business Development Agency, U.S. Dept. of Commerce, Washington, D.C.

Rivera will discuss the current minority business picture as it relates to minority business under the Reagan administration.

The remainder of INFO-MAFAIR '81 will be devoted to the most important part of the two-day trade fair, emphasized Cheek, "and that's the interplay between the purchasing executives and minority vendors."

"INFO-MAFAIR '81 should prove to be the trade fair of the year for minority companies throughout the Columbus area," Cheek anticipated.

Blacks Facing Health Crisis

Cincinnati Bureau

Give Ralph A. Johnson credit for spreading the word. "Black Americans are truly facing a major health crisis in this country today. Not only are we losing our doctors, hospitals, and other health care systems in the communities, but we are losing something much more important, and we don't even know it!" Johnson says on his fact sheet

handout. "I distribute my fact sheet to the community to help get this information out to the people. We as black Americans are losing our health at an unbelievable rate."

He's right. The health of this racially identifiable 11 percent of our American society is bad and getting worse. Take a look at some data from Johnson's handout.

One in every four black females over the age of 28 is estimated to have high blood pressure.

Death rates for blacks is 47 percent higher than for whites; black women have a death rate 53 percent higher than white women; black males have a death rate 45 percent higher than white males; blacks were found to be deficient in vitamins A and C, calcium and other nutrients and high blood pressure is the number one killer of black Americans.

And these statistics are joined by more ominous facts. The infant mortality rate for black children is 65 percent higher than for white infants and life expectancy at birth for a black is six years less than for a white. And the cancer mortality rate among blacks prior to the early 1950's was lower than for whites. Today the reverse is true.

Ralph Johnson, who frequently co-authors articles with Patricia Reed in Black Collegian magazine, says there is a solution. "By learning about our bodies, our health and diets, we can reverse these statistics. These facts are not acceptable. Our goal is to educate and help black Americans regain their health."

He proposes to begin this process by getting his message out. He wants interested parties to write him at 146 Wallace Street, Freeport, New York 11520 or call at (516) 623-0919.

"I can't stress the importance in getting this information out to the public. Not only is the question of

Funds Available For Home Heating Bills

Ohio plans to disburse more than \$66 million to help low-income and government-assisted families meet the high costs of home heating this winter.

The money is part of an anticipated \$96.2 million federal allocation for second-year funding of Ohio's Home Energy Assistance Program (HEAP) which disbursed \$84.2 million in benefits to 281,162 households last year.

Under the federal law and guidelines governing HEAP, the state legislature helps determine how the allocation will be spent. Included in the law is the option for a state to allocate up to 15 percent of its energy money to weather-

ization. The Ohio House voted that \$14.4 million of the anticipated \$96.2 million be allocated for weatherization.

Under the Ohio HEAP plan \$9.6 million will be used to fund a statewide emergency program to provide benefits to persons facing energy-related emergency problems such as service disconnection. The cost of administering the program was placed at \$5.75 million.

HEAP is administered nationally by the U.S. Department of Health and Human Services and at the state level by the Ohio Department of Economic and Community Development (DECD). The program is designed to "provide assistance to eligible households to offset the rising costs of home energy that are excessive in relation to household income." Program funds are derived from the Federal Oil Windfall Profits Tax. HEAP benefits apply to December, January and February heating bills.

To be eligible for HEAP benefits, the applicant's total household income must not exceed 150 percent of the federally established income poverty guidelines. Household income means total income received by all persons in the household including social security benefits, veteran benefits, interest, state unemployment benefits, workers compensation, strike benefits, and cash public assistance and relief payments.

The program applies to renters as well as homeowners. No more than one application per household may be filed.

Households receiving Supplemental Security Income, food stamps, Aid to Families with Dependent Children, Ohio County Relief or certain veterans benefits are eligible to apply. These households should receive an application in the mail. Others may pick up an application at local welfare offices, most community action agencies and senior citizen centers. Deadline for application is January 31, 1982.

These agencies will provide local assistance with the application process. To properly file the application, applicants must supply their social security

number, amount and PROOF of household income, name and account number of their major heating utility company. Improperly filled or incomplete applications, including lack of signature, will only cause a delay in the filing process.

Applications will be mailed and distributed in October with distribution of funds to begin in January. In most instances, benefits will appear as a credit on the eligible applicant's heating bills. Master-metered households and bulk fuel (oil, coal, etc.) users, however, will receive benefits directly.

The amount of benefits received depends on: 1) total household income, 2) size of household and 3) type of fuel used. Last year's program provided an average household benefit of \$360.

HEAP officials anticipate a greater number of residents to qualify for benefits because of changes in the 1981-82 federal guidelines which raised the maximum allowable total household income.

Under the 1980-81 HEAP program a family of two with a total household income of no more than \$6,263 was potentially eligible for benefits. This year the same family with a total household income of up to \$8,535 is still eligible to apply. Under the 1981-82 HEAP program, a four-member household meeting similar income requirements as a family of six under last year's program is eligible to make application.

Ohioans who are threatened with utility service disconnection or termination are eligible to apply for emergency funds under the HEAP plan. Local Community Action Agencies will distribute these funds to residents found eligible under strict guidelines established by DECD. The maximum emergency benefit per household is \$250 which covers the entire three-month payment period.

Applications should be mailed to HEAP, P.O. Box 1240, Columbus, Ohio 43216. For additional information call local welfare offices, community action agencies, senior citizen centers or the HEAP toll-free number 1-800-282-0880.

is, ourselves as human beings."

Johnson joins other researchers in drawing a relation between diet and IQ. "The body and brain, when nourished with proper foods, vitamins, minerals, enzymes, proteins, etc., to meet their individual specific needs, will function at their optimum. At the Woodland Hall

Academy in Florida, a school for the learning disabled, sugar and other additives are totally cut from the diets of the participants. As a result, IQ scores have soared, in some cases from 100 to 140 and remained stable at 140! This is a direction we must continue in if we are to get rid of the stigma of blacks having low IQ scores!"



Cleveland Bureau
PEARL MITCHELL, seated, recently celebrated her 117th birthday with approximately 150 family members and friends at White Cliff Manor Nursing Home where she resides. She is shown here with some family members during the birthday dinner. From left are Twanla Ball, Elizabeth Ball and Mr. and Mrs. Vernard Robinson the honoree's daughter and son-in-law. Mrs. Robinson is holding a picture of Mrs. Mitchell when she was a young woman. (Photos by Eddie Jones)

PARRISH SUCCESSOR'S INSTALLATION FEB. '82 Shiloh Names 27-Year-Old Easterner As 12th Pastor

The Rev. C. Dexter Wise III, pastor of Ebenezer Baptist Church in Providence, R.I., will be the 12th pastor in the 112 year history of Shiloh Baptist Church. The announcement was made by Harvey Randolph, chairman of the Shiloh Baptist Board of Deacons and spokesperson for the congregation.

Dr. Wise will succeed the Rev. James W. Parrish, who retired in June 1980, after serving over 35 years at the helm of one of Columbus' largest congregations.

The Rev. C. Dexter Wise III, will be the 12th pastor in the 112 year history of Shiloh Baptist Church in Columbus. He will assume his duties beginning Feb. 1, 1982.



REV. C. DEXTER WISE JR.

Wise, 27, is married to the former Shirley Jean Demory of Philadelphia. They have four children — three daughters, and their most recent child, C. Dexter IV born in August.

The new Shiloh pastor began preaching the gospel at 12 years of age. Wise was officially licensed to preach in his hometown of Baltimore, and at 16 he was bestowed the title of associate minister at the Firm Hope Baptist Church in Philadelphia.

He was ordained to the Christian Ministry by the Central Baptist Church, Baltimore in 1975. He has been pastor at Ebenezer since 1977.

Academically, Wise is presently pursuing a Doctorate of Philosophy in Theology from the Harvard University Graduate School of Arts and Sciences. He is expected to receive his degree next June.

He received a Master's of Divinity Degree from the Harvard Divinity School and he is a cum laude graduate of the University of Pennsylvania. In November of 1980, he received an honorary Doctorate of Humane Letters from Virginia College and Seminary.

Dr. Sloan S. Hodges, who served as executive secretary of the Progressive Baptist Association for 10 years preceding his acceptance of the interim pastorate of Shiloh in September, 1980, will continue in that role until Jan. 30, 1982, following which time pastor-elect Wise will be installed.



AWARD RECIPIENTS - National Urban League president, Vernon E. Jordan Jr., third from right, took time Monday to offer special congratulations to each of this year's "Equal Opportunity Day" distinguished service award honorees. Dr. Grandelyn Gilbert, left, vice president, Center for Change and Leadership, presented the coveted awards. The proud recipients are, left to right: Audrey Harris, Affirmative Action specialist, Compuserve, Inc.; Judy Scheck, vice president, Human Resources, Compuserve, Inc.; Donna Zimmerman,

Affirmative Action specialist, Compuserve, Inc.; Jordan; State Senator William F. Bowen (D-9th Dist.) and Margaret Simms, an administrative assistant to the senator. Compuserve, Inc. of Columbus was recognized for distinguished service in the corporate category while Senator Bowen was tapped for the individual award. The Columbus Urban League's 18th annual observance of "Equal Opportunity Day" received a rousing kickoff Monday with a stunning keynote address by outgoing national League president Jordan.

United Way Volunteer Finds That Her Work Is Demanding

By DONNA SCHMIDT

Jewell Barron is a United Way volunteer who is involved in a very special and important process. She is one of over 200 volunteers who take part in the allocation of funds at United Way. It's not an easy job, nor one that can be taken lightly, and Jewell is aware of this.

"I know it's a serious responsibility. I became involved in United Way because I feel I have a responsibility to the community. It was due to my interest and serious commitment to the community that I joined United Way as a program specialist. As Executive Director of the ECCO Health Center I understand, from a broad perspective, the very real needs of the community."

As a program specialist, Jewell presents a case to United Way for a particular program in the community. Specifically, this year she is working with the Home-maker Program within the Community Health and Nursing Service Agency. "Because of my work for the past eleven years with the ECCO Health Center I became aware of the great needs of the people in our community. Through United Way I can help to alleviate some of those needs. United Way serves the needs of the community in a broad way."

For the past eight years she has donated her time to United Way to work on the allocation of funds to local agencies. The quality and quantity of the volunteer effort in the community motivated her to devote her time.

"Eleven years ago there was a very acute health need in the inner city. I watched as the ECCO Health Center grew and developed - due to the fine



JEWELL BARRON

efforts of the volunteers who responded to the intensity of the needs of the community."

The knowledge that such great needs exist in the community stimulated Jewell to make a commitment to help the community.

This year will be different for Jewell and the other United Way volunteers like her. She is uncertain about the fate of the Homemaker Program in light of federal cut-backs.

"I just don't know yet whether the program will survive. It will be a very difficult year for all the social service agencies within the community."

Because of the federal cut-backs, she is expecting some difficult decisions to lie ahead.

"It will be very hard to determine that one agency or program should live while another must die. We must become involved in priority-setting and try to put aside any differences. We need to find similarities so we can continue to meet objective needs together - as a whole."

"It's a hard reality to face

and will be very difficult for many agencies to swallow. We have to develop a system for setting priorities and find a way to continue to meet the needs of the community."

Jewell says that this year may be "painful" but next year should "get better."

"I really do enjoy it! There are so many rewards; the program gets the money and the community gets the continued delivery of services. The resources such as the Community Health and Nursing Service Agency are maintained. And I do my part for the community which is very satisfying. One never knows when you might be on the receiving end of these services - to me it's not some abstract goal."

Jewell insists that she has plenty of time despite all her commitments.



PARADE MARSHAL - At left, Sam Mason, immediate past commander for the 12th District of the American Legion, stands at attention during his duties as marshal for the Veterans Day Parade. Mason stands with retired Army Lt. Col. Lovell B. Tipton, center and Senior Master Sgt. Edward O. Sadler, 121st CAM Squadron, Rickenbacker Air Force National Guard Base. Mason is a retired counselor for the Veterans Administration and a veteran of World War II. He received the Combat Infantry Badge, Bronze Star and Purple Heart for services in Italy. Approximately 500 veterans, representing all of Franklin County's veterans' organizations, participated in the parade. (KOJO PHOTO)

Advisory Council Opens Volunteer Corps Office

Mayor Tom Moody announced recently that the Mayor's Advisory Council on Voluntary Service has established a volunteer office for city government. The Columbus Volunteer Corps (CVC) office is located in Room 123, City Hall.

The Advisory Council, authorized by Columbus City Council in October of 1981, will provide assistance to all departments of city government in the expanded use of volunteers, Moody said.

Appointed to the Advisory Council were: Robert Potts-Chairperson, Anne Grinsfelder-Vice-Chairperson, Bob Cunningham, William T. Grassie, Phyllis Greene, Tullia Hamilton, Marcia Herrold, Linda Heuring, Patricia Hughes,

Gloria Jordan, Anne McNealey, Bruce Nichols, M.D. Portman, Helen Van Heyde and Les Wright. Ex Officio members are Ronald H. Poole and Harmon Beyer.

"There is widespread interest among the people of Columbus in the workings of city government right now," Moody said. "And, we in government recognize the contribution that citizens can make by active involvement. Therefore, by the creation of this Council, we are providing an avenue for people to participate and to provide support for activities that could not otherwise be undertaken," Moody continued.

Potts, Chairman of the Board of Bank One, said he sees the Council as "a

method by which many capable people in the private sector can make a worthwhile contribution to city government."

Recognizing that donated work cannot and should never replace paid staff, Moody said he expects the Council to maintain a corps of trained volunteers to be available to work with paid staff in all city departments. Moody said that volunteering in city government is an on-going expression of interest in good government, whether the government is in times of fiscal restraint or in times of affluence.

The city's volunteer office is beginning two pilot projects which will kick off the use of volunteers through the CVC office: pre-retirement

seminars for city employees and a citizen satisfaction survey for the Department of Public Service.

The Advisory Council and the CVC office were established this year as a result of the recommendation of the Mayor's Volunteer Task Force, composed of city employees and citizens with an established interest in volunteer activities. The task force studied volunteer programs in other cities, such as Baltimore, Maryland, New York, N.Y., New Orleans, La. and Kettering, Ohio and found them to be an effective means to provide extra city services at low cost.

NAACP's Hooks Denounces Reagan Voting Rights Stance

President Ronald Reagan's recent announcement of qualified support for a 10-year extension of the 1965 Voting Rights Act has drawn critical fire from several of the nation's black civil rights leaders, including NAACP Executive Director Benjamin L. Hooks.

Hooks, in a statement issued just after Reagan announced his position, denounced the President's endorsement of what Hooks called "crippling" amendments to the pending legislation.

Reagan has announced

that he is in favor of passage of the legislation extending the Voting Rights Act, but that he also favors amendments which would, in the view of civil rights groups, make the law more difficult to enforce.

The alterations the President favors give affected states more loopholes through which to escape enforcement, critics allege. An amendment that would require complainants to prove that the offending state intended to deprive minority voters of their rights has been widely denounced by representatives and supporters of minority rights groups.

As the law is presently worded, complainants -- including the U.S. Justice Department -- need only show that the effect of a state policy is discriminatory. Whether or not the intent of such a policy is to deny voting privileges is irrelevant.

In his statement, Hooks reiterated the NAACP's unqualified endorsement of legislation to extend the Voting Rights Act in its present form and firmly denounced the amendments favored by Reagan.

"The NAACP has been a staunch supporter of the Voting Rights Act without the crippling amendments," Hooks said, "and we continue to support the measure as passed by the U.S. House of Representatives recently."

Hooks said he was disturbed that Reagan had decided to support amendments which would, in Hooks' words, "needlessly

weaken the act."

"While we applaud his (Reagan's) support of the right to vote as 'the crown jewel of American liberties', we will resist his effort to cripple this right by making bail-out provisions more liberal and by instituting an intent amendment," Hooks statement reads.



BENJAMIN L. HOOKS

Church Features Guest Speaker At Pre-Anniversary

The Union Grove Baptist Church, 266 N. Champion Ave., will observe its pre-93rd anniversary on Sunday, Nov. 22 with the Rev. Joel L. King Jr. serving as guest speaker during 11 a.m. worship services.

The Rev. King is a member of the third generation of preachers in his family. His grandfather, the Rev. A.D. King, is the father of Dr. Martin Luther King Sr. and his father, the Rev. Joel L. King Sr., founded the Ebenezer Baptist Church in Atlanta.

The guest speaker is the first cousin of Dr. Martin Luther King Jr.



REV. JOEL KING JR.

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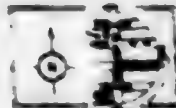
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ROASTER GUESTS -- Joining in the good-natured ribbing given to outgoing HUD Area Manager Sylvester L. Angel at Ilonka's last week were, from left to right: State Rep. C. J. McLin of Dayton, Columbus City Councilman Jerry Hammond, Angel, and John A. Macnealy, treasurer of the Mt. Vernon Ave. District Improvement Association and manager of the BancOhio branch at Mt. Vernon Plaza.



TRUSTED AIDE -- Michael Clonfione, director of administration in the HUD area office, stopped to chat with his outgoing boss Sylvester Angel during the cocktail hour preceding the "roast." Angel, an appointee of the Carter administration, has said he views the reassignment to Washington "a promotion."

Angel 'Roasted' At Farewell Fete

Sylvester L. Angel, until last week area manager for the local office of the U.S. Department of Housing and Urban Development (HUD), was "roasted" by friends and associates last week at Ilonka's Party House.

Rosemary Hardgrove, secretary to the area manager, coordinated the event, which attracted an estimated 500 well-wishers.

Angel, a Carter appointee, received notice of his reassignment to a Washington, D.C. post about two weeks ago. He assumed his new position Monday, leaving the local area manager's job temporarily vacant.

Among those attending the roast were members of Angel's family, HUD staff members, representatives of civic organizations and area businesses and many friends.

Angel is a native of Columbus.



A TRIO OF ANGELS -- Outgoing HUD Area Manager Sylvester Angel (left) was joined by his wife, Nedra, and their son, Darrell, for an evening of good-natured fun at Ilonka's Party House last week. The occasion was a "going-away roast" for Angel, a Columbus native recently reassigned to Washington, D.C.



FAMILY MEMBERS were abundant at last week's "going-away roast" for outgoing HUD area manager Sylvester L. Angel (left). With him are, from left to right: the honoree's wife, Nedra; a family guest; Sylvester L. Angel, Sr., the honoree's father; and the HUD official's brother and sister-in-law, Kenneth and Jean Angel. Kenneth is director of the city's urban homesteading program in the Department of Development.



WELL-WISHERS who gathered at Ilonka's last week to "roast" departing HUD Area Manager Sylvester L. Angel included Edna L. Bryan, (left) president of the Mt. Vernon Ave. District Improvement Association, and Rosemary Hardgrove, secretary to the area manager. Hardgrove is credited with having organized and coordinated the affair, which drew a throng estimated at 500. Angel assumed a new post in Washington, D.C. Monday.



MEMBERS OF MANAGEMENT TEAM -- Managerial staff members who have worked with outgoing Area Manager Sylvester L. Angel at the local office of the U.S. Department of Housing and Urban Development (HUD) rallied 'round to offer three cheers to their departing skipper during the "going-away roast" given for Angel at Ilonka's last week. Angel has been reassigned to a post in Washington, D.C. Pictured with him above are, from left to right: Jack Brown, director of EMAD division; Jack Rorden, director of community planning and development; Angel; and Steve Heavens, deputy area manager.



COMMUNITY REPRESENTATIVES were prominently in attendance at the going-away roast for Sylvester L. Angel, who was transferred to Washington, leaving the local HUD area manager's position temporarily vacant. Pictured above at Ilonka's are, from left to right, Angel, Attorney Ed Cox, Estelle Beakerville Diehl, and her husband, Funeral Director Richard Diehl, representing the Mt. Vernon Ave. District Improvement Association.

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Alumni Club Sponsors OSU Scholarships

The Franklin County Ohio State University Alumni Club will sponsor 17 OSU Alumni Scholarships for high school seniors who live in Franklin County and who plan to attend Ohio State.

Each scholarship carries a variable stipend, which ranges from \$400 to \$1500 based on merit and need. This scholarship program is intended to provide recognition and financial assistance to incoming freshmen.

For additional information, contact Jay Failer at 291-2266.

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Serve a Thanksgiving tradition...



Quaker Country Corn Bread Dressing.

QUAKER COUNTRY CORN BREAD DRESSING

- 1 cup chopped onion
- 1/2 cup margarine
- 1 pan corn bread, cooled, crumbled (see package recipe)
- 6 cups soft bread cubes
- 3 cups fresh mushroom slices
- 2 cups celery slices
- 2 to 2 1/2 cups chicken broth
- 2 eggs, beaten
- 4 teaspoons poultry seasoning
- 1/2 teaspoon salt

Sauté onion in margarine; add to combined remaining ingredients. Toss lightly, mixing well. Place in 3-qt. casserole; cover. Bake at 325°F. about 1 hour. Or, lightly stuff dressing into body cavity and neck region of a 16- to 18-lb. turkey; roast according to standard roasting directions. Makes about 3 qt. dressing.

VARIATION: Substitute 2 cups coarsely chopped apple and 1 cup raisins for mushrooms.

20¢ Off
any size
Quaker Corn Meal.

RETAILER: As your agent you may accept this coupon from retail customers only when redeemed on the specified product(s). Quaker will reimburse you for the face value of this coupon plus 7¢ for handling. Any other use may constitute fraud. Advance proof of purchase must be submitted upon request. Customer pays any tax. This coupon is void if transferred, assigned, reproduced, faded, laminated, restricted, or otherwise prohibited by law. Offer good only in U.S.A. and military commissaries and exchanges. Cash value: .01¢. Only retailers and Quaker authorized clearing houses send to The Quaker Oats Company, 815 Commerce Drive, Oak Brook, IL 60521.

TERMS OF OFFER: Redeemable only on the purchase of specified product(s). Any other use may void all coupons submitted for redemption and such coupons may be confiscated. Limit one coupon per transaction.

20¢ COUPON EXPIRES MAY 31, 1982 **20¢**

*NOTE: When baking dressing in casserole, use 2 1/2 cups broth; when baking dressing in turkey use 2 cups broth.

V'Matrons Hold Pre-Cotillion Rap For Debs

The Victory Matrons Club, sponsor of the Starlite Cotillion, held their 25th annual Educational Program on Oct. 24 at the Phillips Parish House, 166 Woodland Ave. The program was held with the cooperation of St. Phillips Episcopal Church.

Mrs. Obbie McGee delivered the opening prayer for the program. Topics of discussion were "What the Escorts and Fathers Should Wear the Night of the Cotillion" presented by Mrs. Robert Dixon, and "High Fashion and Glamour Trends-A Demonstration on Setting Your Table" by Mrs. Mary Higgins.

Some fifty young ladies were presented this year. Members of the Victory Matrons Club are: Mrs. Robert Dixon, chairperson; Mrs. Larry Davidson, co-chairperson; Mrs. Charles Perry, general chairperson for Cotillion 81; and Mrs. Henry N. Smith, president.

Ms. Loretta Clark is publicity chairperson.

Governing Board Set To Meet This Monday

The next Columbus Laboratory School Governing Board Meeting will be held Nov. 23 at 7:30 p.m.

Parents and board members have been working to develop programs dealing with fund raising for the school. To date, a Christmas Gift Fund Drive

was organized, and it has been highly successful. Parents have planned a hay ride for Sunday, Nov. 15. Family Night at the YMCA will be held on Dec. 11, and a special fund raising dinner will be held in February.

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FRI & SAT 8 AM - 12 PM

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professional decorating • professional landscaping • drapes • dishwasher
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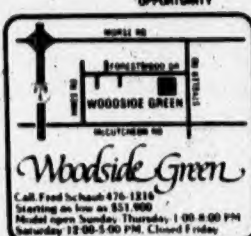
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Extra options included are:
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• finished family room
• 1 1/2 bathrooms
• walk in closet
• cathedral ceilings
• brick front
• upgrade kitchen cabinets
• 4th level basement

There's extra excitement in store for the buyer of this beautiful Ryan model. It's unfinished so you can choose your own colors and styles for floor coverings, provided you stay within the allowances offered.

\$60,500



Call: Frank Schuch 476-1211
Starting on line at \$51,900
Model open Sunday, November 14, 10:00-6:00 PM
Saturday 12:00-5:00 PM, Closed Friday

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3789 Cornus Drive
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Extra options included are:
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• fireplace
• wood sliding glass door
• 10 x 12 car. crete patio
• gas and central air

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PUBLIC AUCTION

Wednesday, December 9, 1981, 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
Administration Building

VACANT LANDS



Tract 1

Location:
East side of Tamarack Blvd., at end of Red Robin Road, 1,000 feet north of Morse Road, Columbus, Ohio.

Lot Size:

7 acres.
605' frontage on Tamarack Blvd. x 504' depth.

Utilities:

All utilities available.

Zoning:

SR Single Family Residential Restricted, 7,200 sq. ft. minimum lot size.

Minimum Bid:

\$100,000. 10% cash at auction. Balance on delivery of deed.



Tract 2

Location:
East side Woodland Ave. (unimproved), 130' north of Minnesota Ave., at the east end of Aberdeen Ave., Columbus, Ohio.

Lot Size:

17.7 acres.

Utilities:

18" sanitary sewer, electric, water, gas.

Zoning:

R 1 Residential, 7,200 sq. ft. minimum lot size.

Minimum Bid:

\$85,000. 10% cash at auction. Balance on delivery of deed.

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Niagara Falls stopped flowing temporarily March 29, 1848.

PUBLIC AUCTION

Wednesday, December 9, 1981, 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
Administration Building

A SCHOOL HOUSE

Location: 1115 Lexington Avenue, one-half block north of E. 5th Ave., one block east of I-71, Columbus, Ohio.

Lot Size: 2.35 acres

390' frontage on Lexington Ave.
390' frontage on Wallers Ave.
263' frontage on Shoemaker St.

Zoned: R-4

Improvements: 2 story brick classroom building, plus 1 story brick all purpose room. 23,865 sq. ft. total area. Built in 1966.

Minimum Bid: \$160,000. 10% cash at auction. Balance on delivery of deed.

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PUBLIC AUCTION

Wednesday, December 9, 1981, 10:00 a.m.
At 270 E. State Street, Columbus, Ohio
Administration Building

A SCHOOL HOUSE

Location: 1915 East Cooke Road, Columbus, Ohio Near Walford Avenue

Lot Size: 4.44 acres

50' frontage on Cooke Road
54' frontage on Walford Avenue

Zoned: Single Family Residential

Improvements: 1 story brick school house, built 1961. 22,000 sq. ft. total area.

Minimum Bid: \$150,000. 10% cash at auction. Balance on delivery of deed.

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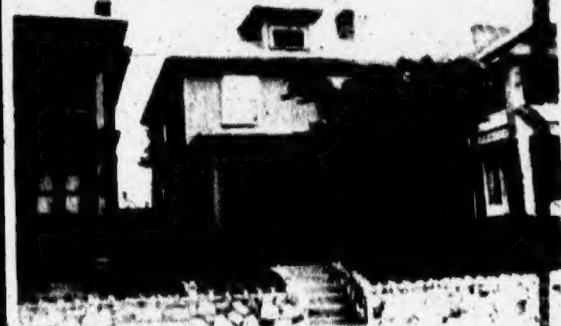
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Lovely tri-level offers 3 good size bedrooms, 1 1/2 baths, country kitchen, large living room, attached garage. Call now. Owner anxious. Call now!

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SE - 3 BEDROOMS

Lovely well decorated home. All large rooms, kitchen with eating space, basement, screened porch, fenced yard. Call now.

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RENT WITH OPTION

Located above Hudson Avenue. 2 bedrooms with 1st room. 2-car garage, vacant.

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NO DOWNPAYMENT SPECIAL HILLTOP RANCH

DON'T RENT ANY LONGER! Call now to see this cute & cozy 2 bedroom special. Nice size liv. room, 2-car garage, extra lot. Newly decorated - new carpet. Just right for starter home or single person. Must see! Vacant - call now.

"BEV" WOODFORD 253-7231/235-9118/235-4823

SOUTHEAST - 3 BEDROOMS

This tastefully decorated 2-story home is a delight to see. Well landscaped yard. 1-car garage. Owner anxious!

"BEV" WOODFORD 253-7231/235-9118/235-4823

UNDER \$25,000

All brick - 2 story home located near schools and buslines. All rooms extra large - liv. room, dining room, and kitchen. Vacant. Can show anytime. Owner financing available.

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SUPER LOAN ASSUMPTION!

Sharp split-level, 3 bedrooms, 1 1/2 baths, family room, attached garage. Vacant. Owner Anxious!

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4-BEDROOMS - ALL BRICK

Located Southeast. Plenty of room for the growing family. Huge liv. room with fireplace, dining room, 2-baths. Basement. 2-car garage. NO DOWNPAYMENT. Call now for more details.

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LOW INTEREST RATE AVAILABLE

Four bedrooms - Northeast - 2 story - liv. room, dining room, 1st floor family room. Owner anxious. Vacant.

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SOUTHEAST 3-bedrooms, nice size liv. room, basement, garage. Low monthly payments. Call now to see.

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LOW MONTHLY PAYMENTS

NORTHEAST—NO DOWN PAYMENT

Bargain of the month! Nice size liv. room with fireplace, dining room, nice size bedrooms, kitchen with knotty pine cabinets, full basement. Call now to see.

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HUD

ACQUIRED PROPERTIES

CORRECTION NOTICE

Ad placed in Saturday Edition, November 14, 1981, should have read:

BIDS RECEIVED UNTIL 5:00 p.m. 11/24/81

BIDS OPENED 11:00 a.m. 11/20/81

200 North High Street, 7th Floor
Property Disposition Br.

ATTRACTIVE HOUSE ARLINGTON PARK

3 bedrooms, 1 1/2 baths, carpeting. Clean neighborhood. Quiet street. \$230.00. Call 471-5248. Credit check required. Stove and Refrigerator.

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FINGERTIPS FANTASTIC -- Sophomore flanker Victor Langel joined the parade of Buckeyes who scored in Saturday's home finale against Northwestern. His sure fingers pulled in

this 36-yard touchdown pass from Art Schlichter. (AMOS LYNCH JR. PHOTO)

Good Or Bad Season Balances On OSU's Battle With Wolves

By FELIX HOOVER

Deja vu? Yes, the finale between Ohio State and Michigan once again will decide at least part of the Big Ten championship. In a season filled with a musical chairs approach to the league leadership, seven teams have finally eliminated themselves from the title picture.

The Wolverines can clinch an outright championship and Rose Bowl bid by beating the Buckeyes. Should Michigan falter and Iowa win, the Hawkeyes and Buckeyes would share the league crown. Iowa, however, would win the trip to Pasadena. It should be obvious that Ohio State would need losses by Michigan and Iowa if their team is to be Rose Bowl bound.

OSU coach Earle Bruce isn't wasting worry on the outcome of the Iowa-Michigan State clash, but



TRENT PENN

rather he's concentrating on his archrivals.

Wide receiver Gary Williams echoes the coach's sentiments in calling the struggle at Ann Arbor the "most important game of the season." Much of the excitement of the regionally televised contest (on ABC, starting at 12:20 pm local time) will revolve around the matchup between Williams and Michigan's Anthony Car-



JEFF REEVES

ter. In Saturday's 70-6 romp over Northwestern Williams broke the OSU career receiving record and extended his consecutive-games-with-a-reception mark to 34 games.

The serial delivery capabilities of OSU senior quarterback Art Schlichter and Michigan sophomore signal caller Steve Smith will test two of the nation's most porous pass de-

fenses. Smith has also been a threat on the ground, and ranks second on his team to sensational running back Butch Woolfolk in the rushing department.

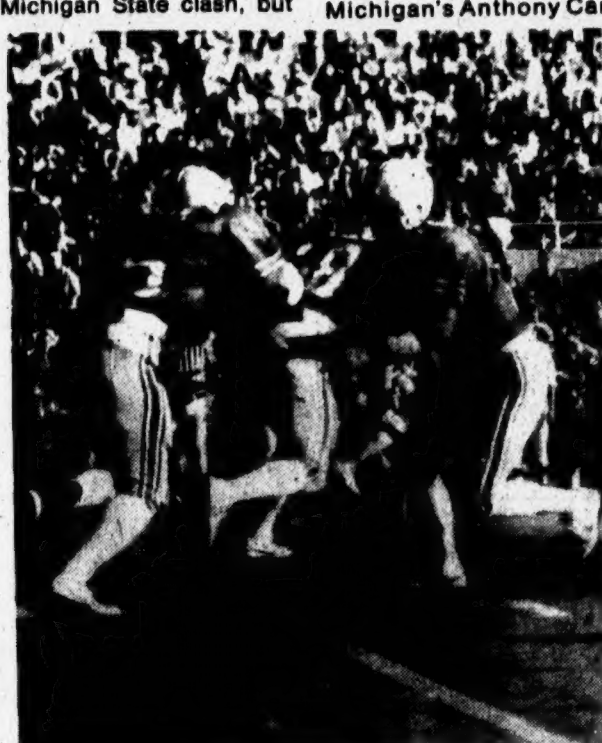
Buckeye tailbacks Tim Spencer and Jimmy Gayle both found their way into the end zone last Saturday against the Wildcats. The lopsided contest also permitted a couple of local favorites who have received little playing time to join the touchdown fraternity. Gahanna's Tim O'Callan ran in from the two, and former Linden ace Trent Penn scored on a 34-yard pass from reserve quarterback Mike Tomczak. On the defensive side, Mifflin product Jay Holland got in his licks in the second half.

Another local son from Linden, Jeff Reeves, will probably be in the thick of things this Saturday as a defensive back for the Maize and Blue.

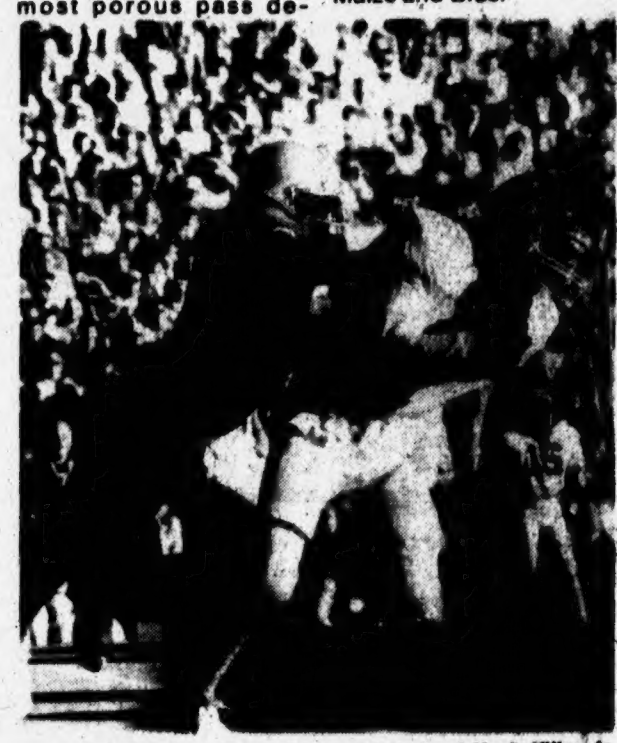


NICE OUT -- Tailback Jimmy Gayle is getting ready to cut inside the blocks of right guard Joe Lukens (72) and fullback

Vaughn Broadnax (38). Gayle picked up 82 yards on 13 carries.



PARTING HANDOFF -- Senior quarterback Art Schlichter hands off to tailback Tim Spencer in the last time appearance by number ten. Both had field days in the Northwestern game. Schlichter, who holds most of the passing and total yardage records at Ohio State, was named by OSU coaches as "Player of the Game." Spencer went over the 1,000 yard mark for the season by rushing for 108 yards. (AMOS LYNCH JR. PHOTO)



TACKLE HURT -- Northwestern quarterback Kevin Villars is about to hit the turf at the hands of Buckeye defensive tackle Jerome Foster. Foster was hobbled on the play, but should be ready to go full tilt on Saturday against Michigan. (AMOS LYNCH JR. PHOTO)



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FUMBLE RECOVERY -- Eastmoor managed to come up with the ball on this play to kill an Upper Arlington scoring threat in the fourth quarter. The ball didn't always bounce their way as the first representative from the Columbus City League dropped a 22-18 decision to Upper Arlington. (HOOVER PHOTO)

Errors Prove Fatal For Warriors Hopes To Nip Golden Bears

By FELIX HOOVER

The Eastmoor Warriors struck lightning quick in their efforts to bump the Upper Arlington Golden Bears from the state high school football playoffs. However, turnovers and inability to convert extra points proved to be their undoing as the Warriors fell to the home team 22-18.

With 9:10 left in the first quarter, Eastmoor had built up a 12-0 lead. Star running back Carl Clinton dashed for a 75-yard touchdown on the second play from scrimmage, and a 45-yard fumble runback by Byron Lee. The Warriors went for two-point conversions after each of their touchdowns, but were unsuccessful on all three attempts.

Upper Arlington erased its deficit and went into the locker room with a 20-12 lead.

Clinton, who supplied most of the offense for Bob Stuart's Warriors, put a scare into the Arlington partisans when he sprinted for 88 yards in the final period. The brilliant run, however, was called back on a clipping penalty.

Eastmoor gave up a safety with a little over three minutes remaining in the game when their punter was tackled in the end zone after a high snap from center.

The Bears recovered an onside kick attempt, but returned the favor of a high snap from center on fourth down. Eastmoor, tacked on its final score with a touchdown strike from Mark Smith to Jay Bennett.

A final onside kick try by the Warriors was covered by Arlington.

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MON-SAT 7:30 A.M.-6:30 P.M.

Thirteen Seniors Don Pads For Final OSU Grid Outing

By FELIX HOOVER
If OSU defies expectation and fails to land a post-season berth, at least twelve, and probably thirteen, Buckeyes will have suited up in Scarlet and Gray for the last time by Saturday's end.

Two members of the linebacking corps, Anthony Griggs and Ben Lee, will bid adieu against the Wolverines this Saturday.

Griggs, a 6'2", 221-pounder from Willingboro, New Jersey was a starter at Villanova when the school eliminated its football program last year. To date, the 21-year-old general arts major has been involved in 65 tackles, four intercep-

tions and a fumble recovery.

Lee, 6'0", 212 pounds, has shared time at both outside linebacker spots to make his 41 tackles and cause two fumbles. Hailing from Canton, Lee is a 21-year-old recreation major.

Blowouts have been a rarity for Ohio State this season, but the one against Northwestern afforded seldom seen players an opportunity to share in what running back Tim O' Cain calls "the excitement of being here."

O' Cain has occasionally been called upon to spell Tim Spencer and Jim Gayle at the tailback spot,

however, he has spent most of the season on the sideline. Upon scoring a two-yard touchdown against Northwestern, his first ever at Ohio State, the articulate communications major said "everything just blanked out for a second."

Maybe that moment in the limelight will affect his decision to return to the squad next year. At present the former Gahanna standout plans to graduate this summer, but has the option to delay graduation one quarter should he decide to use his final year of eligibility. In either case, he says that he has been proud of his association with Ohio State football and can leave

with the confidence that he can do a lot of things well, both on and off the field.

Bill Cochran, a 5'10", 175 pound flanker from Waynesville, Ohio got to be a "Buckeye" in the Northwestern game. As a member

of the OSU "scout team" he normally plays the "opposition" in practice against the Buckeye regulars.

Rounding out the cast of existing Ohio Staters will be Nick Miller, Bob Atha, Art Schlichter, Jim DeLeone, Mike D'Andrea, Bill

Andrews, Rob Manning, Alan Balen and Dave Medich.



BAKER'S DOZEN EXITS--Thirteen OSU seniors are planning to wind up their regular season careers on the collegiate gridiron against their traditional rivals from Michigan. From left, Front Row: Nick Miller, Upland, PA.; Ben Atha, Worthington, OH.; Art Schlichter, Bloomington, OH.; Jim DeLeone, Kent, OH.; Anthony Griggs, Wingsboro, NJ.; Mike D'Andrea, Akron, OH. Back Row: Bill Andrews, Cambridge, OH.; Rob Manning, Columbus, OH.; Alan Balen, Lockawanna, NY.; Dave Medich, Steubenville, OH.; Ben Lee, Canton, OH.; Bill Cochran, Wayneville, OH. Not present for group picture, Tim O' Cain of Gahanna, shown at right (inset).



CSU Mothers To Sponsor 'Get Acquainted' Hour

(Continued From Page 4A)

Central Ohio will conduct its fourth annual seminar on Saturday, Dec. 5. It will be

held at the conference facilities of the Battelle Memorial Institute, 505 King Ave., from 8:30 a.m. to 3:30 p.m., followed by a social hour.

The consulting and small business community is invited. Cost of the seminar is \$30 and \$20 for IPCA members. Pre-registration is required. Contact Ed Sadiowski at 421-2094, Bob Solie at 483-0330, or Tom Lisk at 459-1882.

cent towards the goal of \$290,000.

Money raised from the Christmas Seal Campaign is used by the lung association for programs to prevent and control lung disease. Reminders have been mailed to those people who normally give to the campaign, but have not yet sent in a contribution, Thomas said.

A group of Columbus

former Marines are establishing a new detachment of the Marine Corps League. The league is primarily to look out for the welfare of former Marines and to promote physical fitness in the youth of our country.

For further information, either attend the next meeting at the Whitehall VFW Post, 4100 E. Main St., or write to the Marine Corps League, P.O. Box 289 Reynoldsburg, Ohio 43068.



STEPHEN CHEEK



CHARLES McMURRAY



LUCIEN WRIGHT

Columbus 23rd In City Blacks

Columbus, OH. has the 23rd largest black population among cities in the United States, the Census Bureau reports.

Overall Ohio's capital city ranks 20th among the country's largest cities.

According to recently released Census figures, Columbus has a black population of 124,880. Thus, as a percentage of

total population, blacks make up 22.1 percent of the city's residency.

Shifts in the geographical concentration of Columbus blacks between 1940 and 1980 followed a basic pattern of segregation and containment, the report also revealed.

Throughout the period small proportions of the black population have resided in racially mixed or predominantly white areas, while the overwhelming majority has historically been concentrated in predominantly black contiguous census tracts and isolated residential pockets.

Other Ohio cities listed, their rank and black populations included: Cleveland, 13th, 251,347 or 43.8 percent black; Cincinnati, 21st, 130,467 or 33.8 percent; Dayton, 40th, 75,031 or 36.9 percent; Toledo, 49th, 61,750 or 17.4 percent; Akron, 59th, 52,719 or 22.2 percent; Youngstown, 81st, 38,481 or 33.3 percent and East Cleveland, 92nd, 31,980 or 86.5 percent of the total population.

UNICEF, the United Nations Children's Fund, has just issued its new 1981 Holiday Collection of cards, stationary, and gifts. UNICEF cards and gifts are now on sale at the UNICEF Center, 615 N. High St. For more information call 224-0138.

The general membership of the Junior League of Columbus approx. a \$10,000 grant to the Marburn Academy on Nov. 10. The Marburn Academy was established on June 1, 1981 by a group of parents who wished to explore new techniques for educating learning disabled children. The grant will be used to establish a volunteer program.

R. David Thomas, founder of Wendy's Old Fashioned Hamburgers restaurants and the 1981 Christmas Seal Chairman for the Central Ohio Lung Association, reports that the campaign is more than 30 per-

Minority Students Are Beneficiaries Of Merry Makers Club Sports Banquet

Several minority high school seniors will benefit from the Merry Makers Club OSU Scholarship Banquet to be held at the Sheraton Hotel, 50 N. Third St., on Thursday, Dec. 10.

The banquet, which is held to honor the 1981-82 Ohio State University basketball team, has helped raise some \$17,000 for college scholarships to minority students since it began.

The keynote speaker for the third annual banquet will be former Cleveland Brown great and now vice president for the team Paul Warfield.

"The money raised goes to academically sound students. They're not athletes," said Steve Cheeks, co-chairman of the banquet. Cheeks said while the



PAUL WARFIELD

banquet does pay tribute to the players, Head Coach Elton Miller, and his staff, however, it is not held to just honor sports.

"All dollars raised are

used to benefit the scholarship fund for academically sound minority students. Seven full-time students are currently being served," Cheeks said.

In addition to raising thousands of dollars for OSU scholarships, the banquet has attracted large audiences, including community and political leaders, to the Sheraton downtown. Each year, the banquet has been sponsored by the Merry Makers Club, Inc. of Columbus.

Other co-chairmen working with Cheeks to make the banquet a success are Lucien Wright and Charles McMurray.

For ticket information, contact either co-chairman at 221-9814. The banquet will begin with a cocktail at

6 p.m. with dinner following at 7 p.m.

Tragically, Cheeks noted, Jesse Owens was unable to serve as keynote speaker to the banquet during its first year. Owens was hospitalized in Chicago before arriving in Columbus; he later died. John Galbreath stood in to keynote the banquet. The following year, Coach Woody Hayes served as keynote speaker.

Ralph Beason Eulogized

(Continued from Page 3A)

used this power to force the issuance of liquor permits to black entrepreneurs in various Ohio cities. In applying his influence, Beason disregarded political affiliations.

Those are just two examples to refute the unfounded argument that Ralph Beason was always "loud and wrong" and ineffective. This is not to imply that he was infallible, but rather to point out from personal knowledge that when it came to race devotion, Ralph Beason was always in front on the right side.

Beason, who was a member of the Black Elected Democrats of Ohio, was one of the founders of the Franklin County Republican Club. He was a veteran of the U.S. Navy and was involved in active duty in the Pacific conflict during World War II.

He is survived by two daughters, Sharon B. Andrews and husband, Fred, Columbus, and Beverly B. Rogers, and husband, William, Kansas City Kan., brother, Carl G. Beason and wife, Helen.

Graduate Enlists

Christopher Hampton, son of Mr. and Mrs. Charles Hampton of 1439 Mt. Vernon Ave., has enlisted in the U.S. Air Force.

Upon graduation from a six-week basic military training course at Lackland AFB, Texas, Hampton will receive training in the security specialty.

The 1980 East High School grad will also be earning credit towards an associate degree through the Community College of the Air Force while attending basic and other Air Force technical training schools.

Columbus, six grandchildren, niece and nephew, and a host of other relatives and a legion of friends.

Funeral service was Monday in the chapel of Diehl-Whittaker Funeral Service with Rev. Leon

Troy, minister of Second Baptist Church presiding. He was assisted by Rev. Thomas Liggins of St. Paul AME Church. Interment followed in Greenlawn Cemetery Association, Tiffin, Ohio.

Oscar Robertson Puts Up \$400,000 Banks \$1.3 Million, For Avondale

Cincinnati Bureau

The Avondale Town Center project, on the drawing board for years, appears to finally have received the last element that has delayed construction. Last week, in a press conference that was held at City Hall, the city's coordinator for the project, Isaac Mincy, revealed that the necessary financing had been received for the project.

The Town Center has been in the planning stages for 11 years. However, the project did not get off center until city manager Sylvester Murray and former basketball great Oscar Robertson became part of the effort. Robertson is the developer for the project, and Murray has pushed the Town Center as part of his overall plan to revitalize all of Avondale. Murray's effort has been tagged Operation Amen, and will include several projects in Avondale, including the Town Center.

The thrust of the city manager's push has been both the Reading Road and

Burnet Avenue corridors. Land has already been cleared at Forest and Reading Road for the Town Center, and the city of Cincinnati has committed \$900,000 in Federal funds. Murray labeled the Avondale community as his first priority for revitalization in the city, but until last week it looked like the Town Center portion of the community would never get off the ground.

It was revealed at the press conference that Robertson put up \$400,000 of his own money for the project. It was also revealed that First National Bank, Fifth Third Bank, Central Trust, and black-controlled Hamilton County State Bank had combined to put up \$1.3 million. The Center is expected to have construction begin in February of 1982.

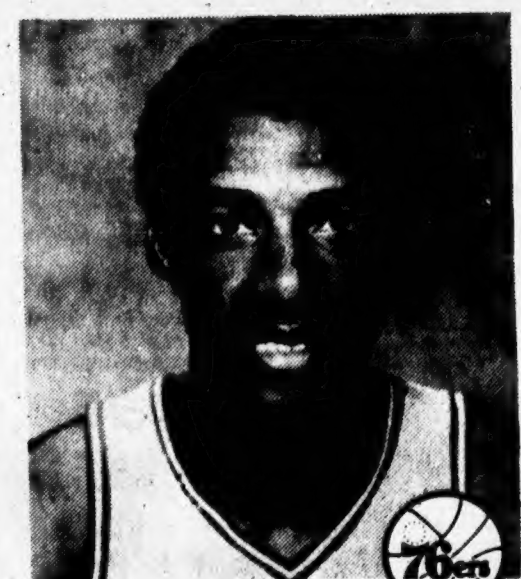
Noted Dutch Theologian

Jacob Capitein, a noted theologian, was born in Africa; sold as a slave at the age of seven, and was taken to Leyden, Holland. During his spare time, he studied painting.

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ARTHUR ASHE, left, the tennis champion who lends his name to the United Negro College Fund/Arthur Ashe Tennis Benefit; Hugh Culham, chairman and chief executive officer of Philip Morris U.S.A. and general chairman of the Greater New York UNCF Campaign; and Christopher Edley, UNCF director, are urging business corporations and foundations to actively support UNCF schools.

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URBAN LEAGUE '80 REPORT SPARKED IT

Jobs For Jobless Is Key Commission Goal

The pursuit of jobs for the jobless in an increasingly depressed job market is the formidable task confronting 17 concerned, innovative and courageous community leaders now serving on the Board of Directors of the recently formed Employment & Education Commission of Franklin County.

The Commission was created last May by Mayor Tom Moody to serve as a unifying force between government, business, industry and the employment and training community in better serving the needs of the unemployed and underemployed, explains the Commission's



WILLIAM E. MCCOY JR.
...executive director
recently appointed executive director, William E.

McCoy Jr.

"The impetus for the formation of this Commission can be attributed, in large measure, to the expressed interest of business and civic leaders in providing more effective means of linking jobs and the jobless, in addition to improving the educational system," McCoy said.

The need for such a Commission was further punctuated, McCoy added, by the release last November of the Columbus Urban League's report ("The State of Black Columbus 1980"), profiling the plight of black residents in Columbus and the need for more vigorous approaches

to providing improved employment and educational services and opportunities for them.

Headed by chairman of the board, Charles Y. Lazarus, chairman-emeritus, F. & R. Lazarus Federated Dept. Stores, the Commission's officers are: Bud Luekart of Schuler-Leukart, vice chairman, Employment; Ralph K. Frasier of Huntington National Bank, vice chairman, Administration and Finance; Mrs. Carole Williams, Columbus school board president, vice chairman, Education; Rev. Leon L. Troy, pastor, Second Baptist Church, secretary and John R. Hodges, of Franklin County AFL-CIO, United Steelworkers of America, treasurer.

The other board members include: James Bowman, Western Electric Corp.; Dr. Joseph Davis, superintendent, Columbus Public Schools; John Fisher, Nationwide Insurance Co.; Jack Gordon, Teamsters Local 413; Pete Kilasares, Western Electric Corp.; Amos H. Lynch Jr., Columbus CALL & POST; John B. McCoy, Bank One; Dr. Harold Nestor, Columbus Technical Institute; Lewis R. Smoot, Sherman R. Smoot Co.; Lawrence Tolbert, B & T Metals and John F. Wolfe, Columbus Dispatch.

Although the Commission's programs are just beginning to take shape, executive director McCoy expressed a great deal of pride in the young organization's efforts to date.

McCoy said the Commission is currently working with the National Alliance of Business (NAB) in an effort to expand NAB's summer youth program to provide employment "for what we hope will be over 2,500 youth" next summer.

Service Helps Viet Veterans Locate Jobs

An innovative program for job counseling and placement of Vietnam era veterans has been started at the office of the Central Ohio Chapter of the Vietnam Veterans of America.

The program, possibly the first of its kind in the country provides veterans counseling at the Ohio Bureau of Employment Services, 270 Marconi Blvd. A job counselor will be available Monday through Thursday 11 a.m. to 4:30 p.m.

Incidence of unemployment among Vietnam veterans as of June 1981 was 11 percent. This is 4 percent higher than the overall Ohio veteran population.

For further information feel free to call the Vietnam Veterans of America at 464-0602.



OJT RECRUIT-Navy seaman recruit Edmund T. Crockett, son of Thelma A. Crockett, 1754 E. Livingston Ave., has completed recruit training at the Naval Training Center, Orlando, Fla. A 1978 graduate of Mohawk High School, seaman Crockett joined the Navy last July to participate in an eight-week training cycle which included the study of general military subjects designed to prepare each recruit for further academic and on-the-job (OJT) training in one of the Navy's 85 basic occupational fields.



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...treasurer

PARADE SLATED

Ronald McDonald House To Open On Thursday

After nearly two years of renovation and remodeling activity, the Ronald McDonald House of Columbus is ready to open its doors.

The half-million dollar project will be unveiled in ceremonies on Thursday, Nov. 19, and will open for public inspection 10 a.m. to 4 p.m. on Friday, Nov. 20 and Saturday, Nov. 21.

The house, located across from Children's Hospital on S. 18th St., will be a "home away from home" for the families of children being treated here for cancer and other serious illnesses. It contains 16 bedrooms and is expected to serve about 1,000 families per year.

Columbus' Ronald McDonald House is owned and operated by Accent On Kids (AOK) Services, Inc. The non-profit group is made up of Central Ohio McDonald's Restaurant owners, doctors and administrators of Children's Hospital, local labor and business groups, parents and the Columbus Sorority of Delta Delta Delta.

The Nov. 19 official opening will include a 2:30 parade down Livingston Ave., and S. 18th St., featuring local bands, antique cars and McDonald's Land characters.



PITCHING IN-Mayor Tom Moody pitches in to help finish up the Ronald McDonald House of Columbus, which will officially open Thursday, Nov. 19.

PHONOTHON PLANNED

Dr. Frank Hale Jr. To Head UNCF Campaign Drive At OSU

Dr. Frank Hale Jr., vice provost for Minority Affairs at The Ohio State University, has been selected as campaign chairman for the annual United Negro College Fund (UNCF) Drive for 1981 to be held throughout the campus community Nov. 30 through Dec. 2.

Campus area volunteers will canvass the community in search of funds via telephone, Dr. Hale said. However, anyone wishing to make a tax deductible contribution prior to the campaign dates, may do so by mailing checks payable



DR. FRANK HALE
...campaign chairman

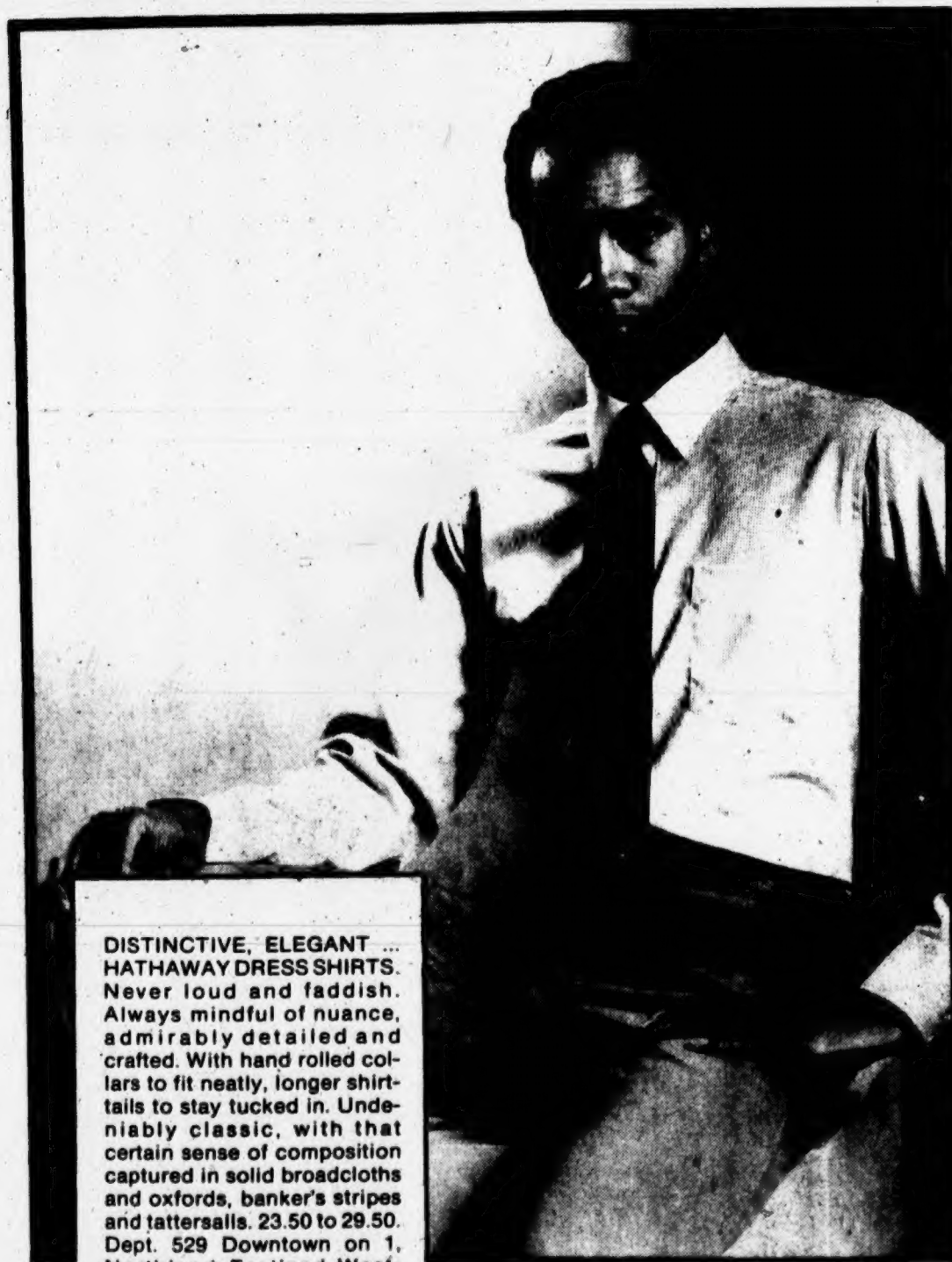
to the United Negro College Fund, Inc., to the attention of Dr. Frank Hale Jr., OSU-UNCF Committee Chairman, United Negro College Fund, Inc. 50 W. Broad St., Suite 1014, Columbus, OH. 43215.

Local support of UNCF fund-raising efforts is vital to the Columbus community, Hale said, noting that "history has amply demonstrated the value of the black colleges and universities which are represented among the 41 UNCF institutions across the nation."

Hale also recalled that when UNCF held its 35th annual conference in Columbus in 1979 special recognition was given to OSU for its special minority recruitment program which has brought many of the most talented graduates of UNCF colleges to do their post-baccalaureate work at the Buckeye campus.

Marvin E. White, chairman of the board, Columbia Gas of Ohio, Inc., is general chairman of the 1981 UNCF Central Ohio campaign.

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